



STATE OF WASHINGTON

**DEPARTMENT OF CORRECTIONS**  
OFFICE OF CORRECTIONAL OPERATIONS  
WASHINGTON CORRECTIONS CENTER FOR WOMEN

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March 18, 2005

**TO:** Belinda D. Stewart  
Superintendent

**FROM:** Kelly Kelly *Kelly Kelly*  
Correctional Investigator

**SUBJECT:** Possible Staff Misconduct RE: Sergeant Robert Morley and  
Correctional Officer Peter Oakley CASE WCCW 03-011-05

Synopsis

On February 11, 2005, Offender [REDACTED] stated that Sergeant Robert Morley kicked her legs open with his feet during a pat search. She said that he also grabbed her by her t-shirt. Offender [REDACTED] then said that Officer Peter Oakley was yelling, arguing with her and told her to shut her fat mouth before she got into trouble.

Offender [REDACTED]

I conducted an interview with [REDACTED] on March 11, 2005, she stated that on February 10, at 6:30p.m. she went to the gym during movement for a theatre class. While at the gym the instructor decided that she did not want to mix the current students with the new students and asked the officer to send her, along with several other offenders, back to the unit. Ms. [REDACTED] said that Officer Cowan made a phone call then issued passes.

Ms. [REDACTED] said that Ms. [REDACTED] and she were walking back to the unit and was between the clinic and the close custody unit gate when Officer Oakley approached from the MSC walk thru gate and asked if he could see their passes. He then told them to stand for a pat search. Ms. [REDACTED] said that she told Officer Oakley that he was male officer could not pat search her and she was not going to allow that to happen. She said that Ms. [REDACTED] became upset and asked Officer Oakley why was he doing this. He did not respond, but asked Ms. [REDACTED] for her hat snatching it from her hand. Ms. [REDACTED] told him to "fuck off."

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After this he told Ms. [REDACTED] to face the wall, and Ms. [REDACTED] to go over to the wall by the visit fence, where Officer Oakley followed her. He then called to Officer Nancy Gonzales who was walking by to do the pat search. Officer Gonzales asked her if she had anything in her bra or on her, at which Ms. [REDACTED] told her "no," and then said, "I don't know why this is happening." Officer Gonzales said, "I asked you a yes or no question, I don't want to hear nothing else."

Ms. [REDACTED] stated that Sergeant Morley came over and started yelling because she was not complying with the pat search. Ms. [REDACTED] said she tried to tell Sergeant Morley that she was complying with the search. He then told her to spread her arms, palms up and spread her legs. She said before she had chance to do this Sergeant Morley kicked open her feet with his foot. Ms. [REDACTED] said she told him "Why did you kick me." She then repeated this statement several times. She said that at first he denied ever touching her but then he said he was just assisting her. Ms. [REDACTED] said that again she asked him "why he kicked her." This is when Officer Oakley told her, "that's not what were going to say." Officer Oakley then told her to "shut her fat mouth before she got into trouble."

Ms. [REDACTED] said that Correctional Counselor 3 Monique Campos then came around the corner to observe what was going on. She stated that Officer Oakley continued to argue with her while Sergeant Morley was trying to talk with her. She said that Sergeant Morley then told Officer Oakley to "leave, go somewhere." However Officer Oakley continued to argue with her telling her to "shut up." Ms. [REDACTED] told Officer Oakley "Why are you still talking to me" In which he responded, "yeah I am still talking, what you are going to do about it?" Officer Michael Jones had just approached and tried to get Officer Oakley to leave and he told him to mind his own business.

After that, Sergeant Morley grabbed her by the t-shirt to move her around the corner. Ms. [REDACTED] said that she told him to let her go, at which he let her go but told her to come around the corner. Once around the corner Sergeant Morley backed her into the fence, and leaned down and within an inch of her face, his hand on the fence, began yelling, "You will listen to me little girl!" Sergeant Morley then told Ms. [REDACTED] that she I wasn't going to get smart ever again. He then said made a comment, something to the effect that "he will not tolerate this black and white race thing." I asked her if she had made any comments about race, in which she stated "no." She said that Ms. Campos who had continued to stand by then took her back to the unit and talked to her. Ms. Campos told her that she did see what happened and would write a statement.

Ms. [REDACTED] said that she felt afraid because everything had gotten out of hand. She felt that Officer Oakley was threatening her and was acting as if he was going to hit her. Ms. [REDACTED] said Officer Oakley told her that he was going to keep his job regardless of what she said.

I asked Ms. [REDACTED] if she would take a polygraph she said, "Yes." I explained to her that I had scheduled a polygraph for her on March 12, 2005. (See attachment #1)

Offender [REDACTED]

On March 11, 2005, I conducted an interview with offender [REDACTED]. She said that at the 6:30p.m. movement she had gone to the gym for a theatre class and while there, the instructor decided that she did not want to mix the current students with the new students and asked the officer to send the offenders back to their unit.

Ms. [REDACTED] said that Officer Cowan called someone then issued her a pass to the unit. Ms. [REDACTED] said that she and Ms. [REDACTED] were walking back to the unit when Officer Oakley stopped both of them and asked to see their passes. Ms. [REDACTED] said, "I should've known you were going to ask." Officer Oakley then told them to give him their coats, and both offenders asked him why, at which Officer Oakley told them "because I can." Ms. [REDACTED] said she started talking to Ms. [REDACTED] when Officer Oakley said, "didn't I tell you to shut up." Ms. [REDACTED] said, "No, you told Ms. [REDACTED]" He then told her "now I am telling you to shut up."

Officer Oakley then told her [REDACTED] to take off her hat, but before she had a chance to remove it, he snatched it off her head and told her to "shut up" again. Ms. [REDACTED] then told Officer Oakley that he didn't have to snatch it off her head, then said "fuck you!" She said he then threw her coat down on the ground between the clinic and CCU walk through gate, and told her to go over to the wall by the visit fence. Officer Oakley followed behind her, and told her not to look around.

Ms. [REDACTED] stated that Officer Oakley then radiod for assistance to do a pat search. Officer Gonzales came through the MSC gate and he told her he needed a pat search done. While Officer Gonzales was in the process of doing this, Officer Oakley told Ms. [REDACTED] to take off her shoes. She took her shoes off and Officer Gonzales continued with the pat search. When Officer Oakley was done searching her shoes he threw them towards her and told her to step back and then said she could pick her shoes up. Ms. [REDACTED] said that Officers Gonzales and Oakley walked over to Ms. [REDACTED] Sergeant Morley had also arrived and he and Officer Oakley were talking.

Ms. [REDACTED] said she heard Sergeant Morley tell Ms. [REDACTED] to stand for a pat, then heard Ms. [REDACTED] ask why he had kicked her. She then stated that Sergeant Morley told Ms. [REDACTED] he was helping with the pat. She said that she then heard Officer Oakley say to Ms. [REDACTED] "what are you going to do about it."

She stated that Sergeant Morley came over to where she was and asked her what was going on. She said that Officer Oakley was singling her out. She said that Sergeant Morley told her that she was to stand for a pat whenever the officers tell her to. She explained to him that she knew that Officer Oakley was going above his job. Ms. [REDACTED] stated that she told him how Officer Oakley had snatched her hat out of her hand and kept telling her and Ms. [REDACTED] to shut up. She Sergeant Morley told her that they [REDACTED] and [REDACTED] were being racial and that he will not go for that because he "did not care what color we were!" He then told her that she needed to apologize to Officer Oakley. Ms. [REDACTED] said she told the Sergeant Morley that she was not going

to apologize to Officer Oakley. I asked Ms. [REDACTED] if she or Ms. [REDACTED] brought up race she said, "No."

Ms. [REDACTED] said that she asked Sergeant Morley if she could have her letter because it was from her sister who is at war. She said Sergeant Morley told her that he could take the letter because she had brought it out of the unit, but since her sister was at war he understood and gave her the picture back. She then asked if she could get her coat and medication. She said she went to medline, and while at medline she watched Sergeant Morley go over to Ms. [REDACTED] and said "what is your problem?!" Ms. [REDACTED] told him "I want to know why you kicked me?!" Then Officer Oakley said to Ms. [REDACTED] "what you are going to do about it?!"

Officer Jones then came up to Officer Oakley and told him to leave, but he told him no. Then Sergeant Morley took Ms. [REDACTED] around the corner. Ms. [REDACTED] was facing Sergeant Morley when he hit the fence with his hand close to Ms. [REDACTED] face. Ms. [REDACTED] said she could not hear what Sergeant Morley was saying. Ms. [REDACTED] said that she saw Ms. Campos go were Ms. [REDACTED] was. (See attachment #2)

#### Correctional Officer 2 Nancy Gonzales

I conducted an interview with Officer Nancy Gonzales on March 11, 2005. Officer Gonzales said that she was the officer in J-unit her regularly assigned post. She was on her way to her dinner break when Officer Oakley asked her to conduct a pat search on Ms. [REDACTED] who was standing with her face towards the brick wall by the visit fence. Ms. Gonzales said Ms. [REDACTED] was compliant during the pat search, then Sergeant Morley spoke with her and then she went to Medline.

Officer Gonzales then went over to Ms. [REDACTED] and asked her if she had anything in her pocket. Ms. [REDACTED] was "going off" on Officer Oakley she continued to badger him. At that time Sergeant Morley told her, she needed to stand for a pat search. Officer Gonzales said that in addition to the Sergeant's directives, she also had to tell Ms. [REDACTED] to stand for a pat search several times.

She said that as Ms. [REDACTED] continued to argue, Sergeant Morley guided her feet apart, going from the right to the left with his foot. I asked her were she was standing when that happened, and she said that she was on the left side, Officer Oakley was on the right side and Sergeant Morley was directly behind the offender. As soon as this happened, Ms. [REDACTED] said immediately started yelling "you assaulted me!" She continued saying this. Officer Gonzales said several times Sergeant Morley had to tell her to stop. I asked her if that was procedure, for a Sergeant to guide the offender's feet apart. Officer Gonzales said she had never seen that done before. I asked Officer Gonzales if Sergeant Morley kicked Ms. [REDACTED] feet apart, at which she stated no, he guided her feet apart.

Officer Gonzales stated that Sergeant Morley then told Ms. [REDACTED] "come on we're going to go back to the unit." I asked Ms. Gonzales if Sergeant Morley touched Ms. [REDACTED] on the shoulder. She said that Sergeant Morley, with his hand touched the corner of Ms. [REDACTED]

t-shirt to move her along. She said that Ms. [REDACTED] was yelling "why'd you do that?!" Sergeant Morley then told Ms. [REDACTED] this racial stuff has to stop. He repeated this statement several times. I asked Officer Gonzales if she had heard the offender say anything about race, and she responded, "no."

I asked Officer Gonzales if Sergeant Morley had slammed his hand against the fence. She said, "she was focused on the offenders at medline and didn't see him slam his hand against the fence." Did Sergeant Morley tell Ms. [REDACTED] in a loud voice "you will look at me, little girl look at me!" She said, "I was focused on the offenders at medline."

Then I asked her if Officer Oakley had made the comment, "that's not what the officers are going to say" regarding Ms. [REDACTED] saying that Sergeant Morley had kicked her feet. Ms. Gonzales said that she recalls hearing, "there are other officers here and they know the truth."

Next I asked if Officer Oakley had told Ms. [REDACTED] to shut her fat mouth before she got into trouble. She said he told Ms. [REDACTED] to shut her mouth before it gets her into trouble.

Ms. Gonzales said that Officer Oakley should have quit talking to the offender. I asked her if Officer Oakley was arguing with Ms. [REDACTED] and she said, "yes." I then asked her if Sergeant Morley told Officer Oakley to take a walk, and she said, "yes." Officer Gonzales also said that Officer Micheal Jones had told Officer Oakley that the Sergeant had told him to go somewhere, but he didn't leave. I asked her if Officer Oakley had put his hand in Officer Jones face. She said "No." (See attachment #3)

### Offender [REDACTED]

I conducted an interview with Ms. [REDACTED] on March 14, 2005. She said that at approximately 7:00p.m. she was standing in the A thru L med line, closest to the incident.

I asked Ms. [REDACTED] where the offenders were when they were directed to stand for a pat search. She said that Ms. [REDACTED] was facing the visit wall and Ms. [REDACTED] was up against the wall by the far end of the clinic. She said that Officer Oakley and Officer Miller had given Ms. [REDACTED] and her girlfriend [REDACTED] a direct order to stand against the wall, with their hands behind their heads that he was going to pat search them. She said that the offenders did not follow the directive.

Ms. [REDACTED] said that Ms. [REDACTED] was asked to remove her shoes at which time she took her them off and threw them both at Officer Oakley's feet, so that he had to jump out of the way from being hit with the shoes. I asked her if she had seen Officer Oakley snatch Ms. [REDACTED]'s hat from her head, and she said, "no."

She stated that Sergeant Morley arrived and started yelling at Ms. [REDACTED] to stand for a pat search, but that she continued to smart mouth and refused to spread her feet. She said Sergeant Morley slightly kicked Ms. [REDACTED] left shoe apart from her other foot. Ms. [REDACTED]

said that Ms. [REDACTED] then threatened Sergeant Morley job and his badge for slightly kicking her foot.

I asked if Sergeant Morley had grabbed Ms. [REDACTED] Shoulder. She said that she did not see him grab her shoulder. She stated that what she had seen occurred in the first fifteen to twenty minutes of the incident.

I asked her if Officer Oakley had argued with Ms. [REDACTED] She said that Officer Oakley was standing in the middle between were both offenders were, observing.  
(See Attachment #10)

Offender [REDACTED]

I conducted an interview with Offender [REDACTED] who stated that when she arrived at med line there was a disturbance involving two offenders and one was up against the visit wall, the other was up against the dentist wall. She said she observed Sergeant Morley move Ms. [REDACTED] feet apart. I asked her if he had kicked her feet and she said, "No, only moved them apart." Then she said that Ms. [REDACTED] was talking to Officer Oakley but she could not hear what they were saying.

I asked her if she had seen Officer Oakley snatch Ms. [REDACTED] hat and she said, "No." Then I asked if Ms. [REDACTED] was using racial slurs, and she said, "no."

Next, she saw staff escort Ms. [REDACTED] back to Close Custody Unit. I asked her while Ms. [REDACTED] as being escorted if Sergeant Morley had a hold of her shoulder. She said, "No."  
(See Attachment #11)

Offender [REDACTED]

I conducted an interview with offender [REDACTED] on March 14, 2005. Ms. [REDACTED] said that she was in med line and watched Officer Oakley snatch Ms. [REDACTED] hat from her hand. She said they exchanged words, and Officer Oakley told Ms. [REDACTED] to stand against the wall by the visit fence and Ms. [REDACTED] against the clinic wall closes to med line.

Ms. [REDACTED] stated that Sergeant Morley and a female officer were talking to Ms. [REDACTED] when she heard Ms. [REDACTED] ask Sergeant Morley why he had kicked her. Ms. [REDACTED] repeated this comment several times. Officer Oakley then told Ms. [REDACTED] "what are you going to do about it?" She said another officer walked up and was trying to calm him down, but he shoved the officer back.

She said that Officer Oakley and Ms. [REDACTED] kept arguing. Next thing she knew they walked Ms. [REDACTED] to the CCU walk way away from everybody. I asked her who walked with Ms. [REDACTED] and she said Sergeant Morley and the female officer (Gonzales).

I asked her if she had seen Sergeant Morley grab Ms. [REDACTED] by the shoulder, and she said "no." I then asked her if she had heard Ms. [REDACTED] using racial slurs, at which she also responded "no." (See Attachment #13)

#### Offender [REDACTED]

I conducted an interview with offender [REDACTED] on March 14, 2005. Ms. [REDACTED] said that on March 10, at approximately 7:30p.m., she had just gotten off work in the medium dining hall, and had gone to medline. Upon arrival she saw one offender facing the wall by the visit fence and Ms. [REDACTED] facing the wall by the end of the clinic.

She said that Officer Oakley was standing by Ms. [REDACTED] and they were exchanging words. Sergeant Morley then walked over and was yelling and swearing at Ms. [REDACTED]. He was giving her orders to "shut up" then yelled at Officer Oakley to "shut the fuck up" because he was taunting Ms. [REDACTED].

Ms. [REDACTED] said that Sergeant Morley had Ms. [REDACTED] place her hands on the wall and told her to spread her feet. She said that Sergeant Morley kicked her [REDACTED] feet apart rather aggressively. Ms. [REDACTED] then started asking why he had kicked her.

She said that Sergeant Morley had Ms. [REDACTED] by the arm and walked her away from Officer Oakley so he could talk with her. Ms. [REDACTED] said that Ms. Campos was standing with them at this time. Next thing she knew, Ms. [REDACTED] was standing in med line.

Ms. [REDACTED] stated that as she was leaving med line she was walking behind Sergeant Morley and Officer Oakley and heard them discussing the issue, saying the kick didn't happen.

Ms. [REDACTED] said that she had incident involving Sergeant Morley once. She had been standing in med line when Sergeant Morley and Officer Cobb both yelled at her for talking. Ms. [REDACTED] said both were yelling and cursing at her, and that Sergeant Morley told her "this is you lucky mother fucking day." Ms. [REDACTED] stated that he yells, swears and humiliates many of the offenders standing in medline. (See Attachment #14)

#### Correctional Officer 2 Jay Miller

I conducted an interview with Officer Jay Miller, on March 14, 2005. He stated that Ms. [REDACTED] and another female [REDACTED] walked by him. They spoke and he spoke with them.

He then said that Officer Oakley approached Ms. [REDACTED] and Ms. [REDACTED]. Officer Miller does not know why he (Oakley) engaged in a conversation with them. Officer Miller said the next thing he heard was Ms. [REDACTED] say "fuck you...fuck you" then the offender (name unknown) told Officer Oakley that he is racist.

Officer Miller said Officer Oakley told the offenders to return to their unit but they started arguing with him. He said that Officer Oakley engaged in argument with the offenders. Then he wanted to search both of the offenders.

Officer Miller said that he then stopped his med line to assist Officer Oakley. Officer Oakley sent Ms. [REDACTED] over to the wall by the visit fence. Officer Miller said he radioed for Sergeant Morley because he had seen that the situation was out of control.

He said Officer Oakley conducted a modified search on Ms. [REDACTED] and during the search she removed her shoes and kicked them away from her, near Officer Oakley. Officer Miller said that the offender did not kick her shoe directly at Officer Oakley.

Officer Oakley then checked Ms. [REDACTED] shoe and tossed them by the offender's coat hitting the wall. Officer Miller said that Officer Oakley was already in the argumentative stage with the offenders.

Officer Miller said that Sergeant Morley arrived at the scene and Officer Gonzales was coming from the MSC area. Officer Miller said he briefed Sergeant Morley, telling him that both offenders were argumentative with Officer Oakley. He stated that the offender's in med line were watching the incident.

He said that Sergeant Morley spoke with Ms. [REDACTED] at first as she was elevated, and then calmed down. Officer Miller said that Officer Oakley and Officer Gonzales were standing with Ms. [REDACTED] and that Officer Oakley was arguing with her and she was arguing back.

Officer Miller said that he returned to medline and resumed watching the offenders receiving their medication. He said he could hear Ms. [REDACTED] tell Sergeant Morley, "fuck you, fuck you!" Ms. [REDACTED] was facing the wall and he heard Sergeant Morley tell her [REDACTED] to separate her feet several times. He then watched as Sergeant Morley motioned with his feet and separated her feet. Ms. [REDACTED] then told the Sergeant "you just assaulted me" and he (Sergeant Morley) kicked me, and was using abusive language.

He said Sergeant Morley used a light escort technique on Ms. [REDACTED]. I asked him to explain the light escort technique. Officer Miller said that he had the back of Ms. [REDACTED] arm with his hand open. I asked him if he had seen Sergeant Morley grab Ms. [REDACTED] t-shirt. He said, no, that Sergeant Morley had his hand open assisting the back of her arm. He said Officer Gonzales went around the corner with them. Officer Miller said that Sergeant Morley was very loud with Ms. [REDACTED] that he could only hear Sergeant Morley. Approximately three minutes later Ms. [REDACTED] came to the medline. He heard Ms. [REDACTED] say she was calling her mother and was going to get a hold of the Superintendent.

Officer Miller said that he thinks Ms. Campos had to have seen what happened on the other side of the wall.



I asked Officer Miller why he did not report this on his incident report. He said that he was waiting for an investigator to talk with him. He also said that it was just before 10:00 p.m. and he had to pick his son up.

Officer Miller said the reason why he called Sergeant Morley on the radio was because the situation was out of control. He said normally when a offender refuses to return to the unit, you radio the Sergeant and inform him/her that an offender is refusing to disperse. He said that Officer Oakley was arguing with the offender and the situation was out of control. (See attachment #4)

#### Correctional Officer 2 Susan Keeler

I conducted an interview with Officer Susan Keeler, on March 14, 2005. Officer Keeler said that she was one of the med line officers and was closest to the clinic. Officer Miller was the other officer monitoring the med lines. She said that Officer Oakley was assigned as the Response and Movement Officer 43.

Officer Keeler said that she did not know why Officer Oakley had stopped the two offenders, but heard both the offenders and Officer Oakley yelling. She said that Officer Oakley had Ms. [REDACTED] by the clinic wall and heard him tell her to shut her mouth.

She said Sergeant Morley and Officer Gonzales were also there, but she couldn't hear what they had said to the offenders.

Officer Keeler said shortly after this they went on the other side of the building. She could hear Sergeant Morley yelling but could not hear the offender. The next thing she knew Ms. [REDACTED] was standing in med line.

#### Correctional Officer Michael Jones

Officer Michael Jones was not available for interview he was on annual leave from 3-12-05 until 3-23-05. (See Attachment #5)

#### Correctional Counselor 3 Monique Campos

I conducted an interview with Correctional Counselor 3 Monique Campos on March 15, 2005. Ms. Campos provided a statement of the incident, but wanted to add that the second time she placed the call to Lieutenant Delores Wernet, Sergeant Morley answered the phone and she told him that she was going to report the incident. She said that Sergeant Morley told her, yeah if asked. She said she told him the offender was filing an emergency grievance.

She said Sergeant Morley called her on the phone and asked her if he could talk with Ms. [REDACTED] and if she would mediate the conversation. (See Attachment #6)

**Correctional Officer 2 Peter Oakley**

I conducted an interview with Correctional Officer Peter Oakley on March 17, 2005, in the presence of Shop Steward Steve Revis. Prior to asking questions, Officer Oakley stated that he wanted to elaborate on what had happened on that evening.

Officer Oakley said that he had gone to CCU to tell Sergeant O'Brien that Ms. [REDACTED] and Ms. [REDACTED] were out of bounds at the chapel. He said that Officer Schultz was in the break room and that he asked him to escort an offender behind CCU to the cage. I then began our interview. During the interview I asked the following questions.

- Question:** Why did you stop Ms. [REDACTED] and Ms. [REDACTED]  
**Answer:** They were moving during a non-movement time. I asked them where they were going and then I asked to see their pass.
- Question:** Did they show you their passes?  
**Answer:** Yes. Ms. [REDACTED] also made the statement, "I should have known this fuck was going to pull us over!"
- Question:** What happened next?  
**Answer:** I said "ladies, stand for a pat search. I want you to remove your coats."
- Question:** Why did you want them to stand for a pat search?  
**Answer:** I learned in training that if an offender is being disruptive that you have them stand for a pat search.
- Question:** Who taught you that?  
**Answer:** Sergeant Morley, Sergeant Hawke and Lt. Baker taught us that if an offender starts using abusive language have them stand for a pat search.
- Question:** Did the offenders give you their coats?  
**Answer:** Yes. Ms. [REDACTED] started swearing saying "fuck you!" Ms. [REDACTED] was also swearing.
- Question:** During that time, did you tell them to return to their unit?  
**Answer:** No.
- Question:** Where was Officer Miller?  
**Answer:** Officer Miller came up behind and I heard him radio for the Sergeant. I continued to search the offenders coats then placed them by the dental wall.
- Question:** Then what happened?  
**Answer:** I searched their shoes and placed them by their coats.
- Question:** Do you always have them remove their shoes?  
**Answer:** No, that was the first time.

**Question:** Did Ms. [REDACTED] or Ms. [REDACTED] throw their shoes at you?

**Answer:** Mrs. [REDACTED] threw her shoes in my direction and they came close to me.

**Question:** Did you place the shoes by the coat or did you throw them up against the wall?

**Answer:** I tossed them by their coats.

**Question:** Where were the offenders standing?

**Answer:** I had Ms. [REDACTED] face the visit wall. Ms. [REDACTED] was facing the wall by the end of the clinic.

**Question:** Did you tell the offenders to shut up?

**Answer:** No, I told them to close their mouth, be quiet and don't say anything. I had to tell them about four or five times to close their mouth, be quiet and don't say anything.

**Question:** When did the offenders get their shoes back?

**Answer:** I remember moving shoes over to Ms. [REDACTED] so that they would be more convenient for her. Ms. [REDACTED] shoes were by her coat.

**Question:** Did you throw Ms. [REDACTED] shoes at her?

**Answer:** No, I tossed her shoes in the direction of her coat. Ms. [REDACTED] began using profanity, accusing me of throwing her shoes at her.

**Question:** Did you call for Officer Gonzales?

**Answer:** Officer Gonzales was walking from the MSC area and I asked her to pat search Ms. [REDACTED]

**Question:** Was Ms. [REDACTED] compliant during the search?

**Answer:** Yes.

**Question:** Did you brief Sergeant Morley?

**Answer:** No, Officer Miller briefed Sergeant Morley. I gave him the paperwork that I had found in Ms. [REDACTED] possession.

**Question:** Before Sergeant Morley showed up did the offenders use racial slurs?

**Answer:** No.

**Question:** Who did Sergeant Morley talk to first?

**Answer:** He went over to talk with Ms. [REDACTED] and spoke with her.

**Question:** While Sergeant Morley was talking to Ms. [REDACTED] were you arguing with Ms. [REDACTED]?

**Answer:** No, Ms. [REDACTED] was saying that she was going to fuck us up.

**Question:** What did you say to her?

**Answer:** Nothing, she was yelling, I'll take a lie detector test. I'll have you walked off.

- Question:** Did you tell Ms. [REDACTED] what are you going to do about it?  
**Answer:** No, I said your big mouth has already gotten you into trouble.
- Question:** Did you tell Ms. [REDACTED] to keep her fat mouth closed you would be better off?  
**Answer:** Yes.
- Question:** Did Ms. [REDACTED] say to you why are you still talking, and responded by saying "yeah I am still talking, what are you going to do about it."  
**Answer:** No.
- Question:** Did Sergeant Morley tell you to take a walk?  
**Answer:** Yes.
- Question:** Did you leave?  
**Answer:** No, I stayed right were I was.
- Question:** Where was Officer Jones?  
**Answer:** He was in back of me on the left.
- Question:** What did Officer Jones say to you?  
**Answer:** He tapped me and said, "come on Sergeant said take a walk."
- Question:** Did you leave with Officer Jones?  
**Answer:** No.
- Question:** Did you raise you your hand to Officer Jones face and tell him not to tell you what to do, that you know what you are doing?  
**Answer:** I put both hands up and said, "I know what I'm doing."
- Question:** Why didn't you leave after Sergeant Morley told you to take a walk?  
**Answer:** Immediately after Sergeant Morley told me to take a walk the conversation ended and I did not say anything to Ms. [REDACTED]
- Question:** Did Sergeant Morley grab Ms. [REDACTED] by her left shoulder and move her to the fence by the CCU walkway?  
**Answer:** I don't know. Somehow Sergeant Morley got her over to the garden fence by the CCU walkway.
- Question:** Did Sergeant Morley assist Ms. [REDACTED] on her elbow to the garden fence?  
**Answer:** Somehow, he moved Ms. [REDACTED] way from the dental wall.
- Question:** Where was Officer Gonzales?  
**Answer:** She was with Sergeant Morley and Ms. [REDACTED]

**Question:** Did you follow Sergeant Morley, Officer Gonzales and Ms. [REDACTED] to the garden fence.

**Answer:** Yes. I picked her coat up and walked around the corner were they were at.

**Question:** Did Sergeant Morley kick Ms. [REDACTED] legs apart?

**Answer:** I do not think it was a kick. It was harder than a tap.

**Question:** What did Ms. [REDACTED] say?

**Answer:** She was being verbally loud and disruptive, she was accusing Sergeant Morley of assaulting her and kicking her.

**Question:** Did Sgt. Morley slam his hand against the fence?

**Answer:** Ms. [REDACTED] was moving her head from the right to left. Sgt. Morley grab the fence with his right hand very close to Ms. [REDACTED] face, yelling look at me when I talk to you, and then said something about racial slurs.

**Question:** Was Counselor Campos watching Sgt. Morley?

**Answer:** Yes, she did not make an attempt to intervene to prevent what happened.

**Question:** Did you hear Counselor Campos say, hey sergeant?

**Answer:** No.

**Question:** Did Sgt. Morley, Officer Gonzales, Jones and yourself have a conversation about spreading Ms. [REDACTED] feet and someone had said, "Sergeant you didn't kick her [REDACTED] we all saw it.

**Answer:** We were talking about him separating Ms. [REDACTED] feet.

**Question:** Do you think it's normal for a Sgt. during a pat search to step in and separate offender's feet?

**Answer:** No, I had never seen that done before.

**Question:** Where you looking into the dayroom window of CCU looking at Ms. [REDACTED]

**Answer:** No, Officer Schultz was in the break room and he asked me to escort an offender behind CCU to the cage.

I informed Officer Oakley that I was finished with his interview and did he have any questions for me. He said that his original incident was not complete because he was aware that other folks would be able to read it and would like to provide the rest of his statement. He then said that he would give me another statement by Monday.

(See Attachment #7)

#### Correctional Sergeant Robert Morley

I conducted an interview with Correctional Sergeant Robert Morley on March 18, 2005. He stated that he was called on the radio by Officer Miller to report to the medium med line. He said that Ms. [REDACTED] and Ms. [REDACTED] were yelling racial slurs such as, "white honky" and "you punk motherfucker" at Officer Oakley.

He said that Ms. [REDACTED] was facing the clinic wall and Ms. [REDACTED] was facing the visit wall by the fence. The offenders were yelling and attacking the officers. He said that Officer Oakley was searching Ms. [REDACTED]. He then decided to talk with Ms. [REDACTED] and at first she was yelling a racial slur, "that white punk bastard stops us all the time!"

Sgt. Morley said he told her to calm down and they spoke about what happened, and that she should not have pulled out the racial card. Then he informed her that per policy he could have confiscated the letter that she had taken from the unit, but because her sister was in Afghanistan he was going to give it back to her. Sgt. Morley said he gave her back the picture and she apologized for her behavior and then went to medline. I asked Sgt. Morley if Ms. [REDACTED] told him that Officer Oakley had snatched her hat out of her hand. He said, "No,"

Sgt. Morley said that while he was talking to Ms. [REDACTED], Officer Gonzales was giving Ms. [REDACTED] directive to stand for a pat search and that Ms. [REDACTED] was using abusive language. Sgt. Morley told Ms. [REDACTED] that she needed to comply with the pat search. He said that Ms. [REDACTED] continued to use racial slurs and that he told her, "I'm telling you one more time!" He said at that time he took her left foot and slid it to the left. He said she then started being verbally abusive.

Sergeant Morley said that Ms. [REDACTED] and officer Oakley were exchanging words. He said he felt like the situation was going down hill, so he told Officer Oakley to take a walk. Sgt. Morley said he thought Officer Oakley had followed his directive as he was only focused on Ms. [REDACTED] behavior. Sgt. Morley said he did hear Officer Jones tell Officer Oakley to take a walk.

Sgt. Morley said that using a light escort technique to Ms. [REDACTED] elbow, he tried to escort her to the other side of the garden fence by the CCU walkway. I asked Sgt. Morley if he grabbed her by her left shoulder. He said, "No." I then asked Sgt. Morley if he had used I then asked if he had used abusive language with Ms. [REDACTED] and he said, "Yes, I told her "Who in the hell do you think you are?"

I then asked Sgt. Morley if he slammed his hand against the fence about a inch away from Ms. [REDACTED] face, and made the comment, "You will look at me, little girl..look at me!" Sgt. Morley stated that he did get an inch close to her face, but did not slam his hand on the fence. He went on to state that he may have said, "You will look at me for eye contact." I asked Sgt. Morley if he had heard Ms. Campos say, "Hey Sergeant," and he said, "no."

Sgt. Morley said he then told the offender he didn't want to hear any more racial slurs, because he treats everyone the same. He said that Ms. [REDACTED] kept on with her comments such as "you assaulted me!" Sgt. Morley said he was trying to get Ms. [REDACTED] to calm down and telling her that they all have to get along. He then told her he was going to send her back to the unit. I asked Sgt. Morley if Officer Oakley followed him around the building and he said he was focused on Ms. [REDACTED] and did not know.

I asked Sgt. Oakley if Officer Gonzales was with him during the time that he had spread the offender's feet. He said, "Yes." He said that she (Gonzales) was with him when we went to the other side of the fence.

Then I asked him if he had a conversation with Officer Oakley, Gonzales and Jones about spreading Ms. [REDACTED] feet and someone had said, "Sergeant you didn't kick her [REDACTED] we all saw it." Sgt. Morley said. "No."

Next Sgt. Morley said that he was going to report the incident prior to going but that Lieutenant Wernet was busy with Sergeant Virginia Byasse and that they were going to smoke. He said that he reported to Lt. Wernet five minutes after the incident. Sgt. Morley said that he had control of the situation. Last I asked him if he wrote an infraction for Ms. [REDACTED] for her abusive language and failing to submit for a pat search. He said he was going to write one once he returned on Friday, 11th.

(See attachment #8)

### Polygraph:

On March 12, 2005, Polygraph Examiner William Tuff GSR Polygraph Service administers a polygraph examination on Offender [REDACTED], to verify or refute the subject's allegation of the situation, which occurred on Thursday, March 10, 2005, involving Correctional Officer Peter Oakley and Correctional Sergeant Robert Morley.

The polygraph Examiner asked the following question:

1. After Officer Oakley was told to leave by Sergeant Morley, did he continue to argue with you? Ms. [REDACTED] was not attempting deception when she answered "yes" to the following relevant question.
2. Did Sergeant Morley separate your feet by kicking them apart last Thursday night? Chart recordings were not adequate to form a definite opinion as to truth or deception when she answered "yes" to the following relevant question.

### Conclusion:

Based on the interview and statements collected, staff misconduct may have occurred. Staff are expected to be professional at all times and treat offenders with dignity and respect per the employee handbook. All statements and interviews indicate that Officer Oakley and Sergeant Mr. Morley did behave in an aggressive, hostile and unprofessional manner. Some examples include:

- ✓ Officer Oakley yelling at offender [REDACTED] "shut up, just shut up!"
- ✓ Officer Oakley argued with offender [REDACTED]
- ✓ Officer Oakley, telling offender [REDACTED] to "shut her fat mouth."
- ✓ Officer Oakley snatched offender [REDACTED] s hat out of her hand.

- ✓ Officer Oakley, refusing a directive from Sergeant Morley to take a walk. Officer Oakley putting his hands in another officer's face, and telling him that he does not tell him what to do.
- ✓ Sergeant Morley kicked offender [REDACTED] legs to spread them apart.
- ✓ Sergeant Morley grab offender's [REDACTED] shirt.
- ✓ Sergeant Morley telling offender [REDACTED] in a loud voice "you will look at me, little girl look at me!"
- ✓ Sgt Morley hitting the fence with his hand.
- ✓ Sergeant Morley was yelling at Ms [REDACTED] within one inch away from her face.
- ✓ Both offenders remained against the wall with no shoes on.
- ✓ Some incident reports were not accurate and did not have all the information.
- ✓ All involved did not write incident reports.
- ✓ Shift lieutenant Delores Wernet was not notified immediately regarding the incident.
- ✓ A TIR was not submitted.
- ✓ No use of Force Packet completed.

**Attachment:**

1. Offender [REDACTED] dated 3-10-05
2. Offender Complaint 2. Offender [REDACTED]
3. Officer Nancy Gonzales Incident Report dated 3-10-05
4. Officer Jay Miller Incident Report dated 3-10-05
5. Officer Michael Jones Incident Report dated 3-10-05
6. Correctional Counselor 3 Monique Campos dated 3-10-05
7. Officer Oakley Incident Report/Letter dated 3-10-05
8. Sergeant Morley Incident Report dated 3-9-05
9. Lieutenant Wernet Incident Report dated 3-10-05
10. Offender [REDACTED] Letter dated 3-14-05
11. Offender [REDACTED] letter dated 3-10-05
12. Offender [REDACTED]
13. Offender [REDACTED] letter dated 3-14-05
14. Offender [REDACTED]
15. Medical report Offender [REDACTED] dated 3-10-05
16. Polygraph Examination Report dated 3-12-05





STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

OFFENDER COMPLAINT

CHECK ONE:  INITIAL GRIEVANCE,  EMERGENCY GRIEVANCE,  APPEAL TO NEXT LEVEL

RESIDENTIAL FACILITIES: Send all completed copies of this form to the Grievance Coordinator. Explain what happened, when, where, and who was involved or which policy/procedure is being grieved. Be as brief as possible but include the necessary facts. A formal grievance begins on the date the typed grievance forms are signed by the coordinator. Contact a staff member to report an emergency situation or to initiate an emergency grievance. Please attempt to resolve all complaints through appropriate staff before initiating a grievance.

NAME: LAST	FIRST	MIDDLE	DOC NUMBER
[REDACTED]			[REDACTED]
PROGRAM ASSIGNMENT	WORK HOURS	FACILITY/OFFICE	UNIT/CELL
Saniter in kitchen	8-2	WCCW	[REDACTED]

COMMUNITY SUPERVISION: Send all completed copies of this form directly to: Grievance Program Specialist, Offender Grievance Program, Department of Corrections, P.O. Box 41129, Olympia, WA 98504-1129.

MAILING ADDRESS: STREET OR P.O. BOX	CITY, STATE	ZIP CODE	TELEPHONE NUMBER
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

I WANT TO GRIEVE: I was sent back from the gym around 7pm today 3-10-05, w/ I/M [REDACTED] officer Keeler — who was apparently assisting medline, stopped me & I/M [REDACTED], and asked us where we were coming from & to see our passes. Me & I/M [REDACTED] showed him our passes. He then gave us back our passes & asked us for our coats & said he was going to pat us. I informed him that as a male officer he could not

SUGGESTED REMEDY:

MANDATORY SIGNATURE: [REDACTED] DATE: 3-10-05

GRIEVANCE COORDINATOR'S RESPONSE	LOCATION CODE	DATE RECEIVED
----------------------------------	---------------	---------------

Your complaint is being returned because:

It is not a grievable issue.

You requested to withdraw the complaint.

You failed to respond to callout sheet on \_\_\_\_\_

The formal grievance/appeal paperwork is being prepared.

The complaint was resolved informally.

Additional information and/or rewriting is needed. (See below.) Return within five (5) days or by: \_\_\_\_\_

Due Date: \_\_\_\_\_

No rewrite received. Date: \_\_\_\_\_

EXPLANATION: \_\_\_\_\_

INITIAL COMPLAINT OBTS INFORMATION						DATE OF RESPONSE	COORDINATOR'S SIGNATURE
TYPE	CATEGORY	AREA	SPEC	REMEDY	RESOLUTION		

LDG I.D. NUMBER



STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

OFFENDER COMPLAINT

CHECK ONE:  INITIAL GRIEVANCE,  EMERGENCY GRIEVANCE,  APPEAL TO NEXT LEVEL

RESIDENTIAL FACILITIES: Send all completed copies of this form to the Grievance Coordinator. Explain what happened, when, where, and who was involved or which policy/procedure is being grieved. Be as brief as possible but include the necessary facts. A formal grievance begins on the date the typed grievance forms are signed by the coordinator. Contact a staff member to report an emergency situation or to initiate an emergency grievance. Please attempt to resolve all complaints through appropriate staff before initiating a grievance.

NAME: LAST	FIRST	MIDDLE	DOC NUMBER
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

PROGRAM ASSIGNMENT	WORK HOURS	FACILITY/OFFICE	UNIT/CELL
Writer in kitchen	8-2	WCCW	[REDACTED]

COMMUNITY SUPERVISION: Send all completed copies of this form directly to: Grievance Program Specialist, Offender Grievance Program, Department of Corrections, P.O. Box 41129, Olympia WA 98504-1129.

MAILING ADDRESS: STREET OR P.O. BOX	CITY, STATE	ZIP CODE	TELEPHONE NUMBER
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I WANT TO GRIEVE: Dat me & I would not allow that. ~~the~~ officer keeler then said he would have us patted from a female officer. There was no reason at all for me & I/M [REDACTED] to be patted. I/M [REDACTED] was upset and was asking him why was he doing this & he asked her for her hat and snatched her hat out of her hand. Then he had her face the wall and

SUGGESTED REMEDY:

MANDATORY SIGNATURE: [REDACTED] DATE: 3-10-05

GRIEVANCE COORDINATOR'S RESPONSE	LOCATION CODE	DATE RECEIVED
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Your complaint is being returned because:

It is not a grievable issue.  The complaint was resolved informally.

You requested to withdraw the complaint.  Additional information and/or rewriting is needed.

You failed to respond to callout sheet on \_\_\_\_\_ (See below.) Return within five (5) days or by:

The formal grievance/appeal paperwork is being prepared. Due Date: \_\_\_\_\_

No rewrite received. Date: \_\_\_\_\_

EXPLANATION: \_\_\_\_\_

INITIAL COMPLAINT OBTS INFORMATION						DATE OF RESPONSE	COORDINATOR'S SIGNATURE
TYPE	CATEGORY	AREA	SPEC	REMEDY	RESOLUTION		

LOG I.D. NUMBER



STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

OFFENDER COMPLAINT

CHECK ONE:  INITIAL GRIEVANCE,  EMERGENCY GRIEVANCE,  APPEAL TO NEXT LEVEL

**RESIDENTIAL FACILITIES:** Send all completed copies of this form to the Grievance Coordinator. Explain what happened, when, where, and who was involved or which policy/procedure is being grieved. Be as brief as possible but include the necessary facts. A formal grievance begins on the date the typed grievance forms are signed by the coordinator. Contact a staff member to report an emergency situation or to initiate an emergency grievance. Please attempt to resolve all complaints through appropriate staff before initiating a grievance.

NAME: LAST	FIRST	MIDDLE	DOC NUMBER
[REDACTED]			[REDACTED]
PROGRAM ASSIGNMENT	WORK HOURS	FACILITY/OFFICE	UNIT/CELL
Sanitar in kitchen	8-2	WCCW	[REDACTED]

**COMMUNITY SUPERVISION:** Send all completed copies of this form directly to: Grievance Program Specialist, Offender Grievance Program, Department of Corrections, P.O. Box 41129, Olympia WA 98504-1129.

MAILING ADDRESS: STREET OR P.O. BOX	CITY, STATE	ZIP CODE	TELEPHONE NUMBER
[REDACTED]			

I WANT TO GRIEVE: had me face the wall too. They called down a female officer "kiddo" and she asked me did I have anything in my bra or on me. I told her "no" and that I didn't know why this was happening. She told me "I asked you a yes or no question, I don't want to hear nothing else." I told officer "no, I didn't & that I already told

SUGGESTED REMEDY:

MANDATORY

SIGNATURE

DATE

[REDACTED SIGNATURE]

3-16-05

GRIEVANCE COORDINATOR'S RESPONSE

LOCATION CODE

DATE RECEIVED

Your complaint is being returned because:

- It is not a grievable issue.
- You requested to withdraw the complaint.
- You failed to respond to callout sheet on \_\_\_\_\_
- The formal grievance/appeal paperwork is being prepared.

- The complaint was resolved informally.
- Additional information and/or rewriting is needed. (See below.) Return within five (5) days or by: Due Date: \_\_\_\_\_
- No rewrite received. Date: \_\_\_\_\_

EXPLANATION:

INITIAL COMPLAINT DBTS INFORMATION						DATE OF RESPONSE	COORDINATOR'S SIGNATURE
TYPE	CATEGORY	AREA	SPEC	REMEDY	RESOLUTION		

LOG I.D. NUMBER



STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

OFFENDER COMPLAINT

CHECK ONE:  INITIAL GRIEVANCE,  EMERGENCY GRIEVANCE,  APPEAL TO NEXT LEVEL

RESIDENTIAL FACILITIES: Send all completed copies of this form to the Grievance Coordinator. Explain what happened, when, where, and who was involved or which policy/procedure is being grieved. Be as brief as possible but include the necessary facts. A formal grievance begins on the date the typed grievance forms are signed by the coordinator. Contact a staff member to report an emergency situation or to initiate an emergency grievance. Please attempt to resolve all complaints through appropriate staff before initiating a grievance.

NAME: LAST [REDACTED] FIRST [REDACTED] MIDDLE [REDACTED] DOC NUMBER [REDACTED]

PROGRAM ASSIGNMENT: Janitor in kitchen WORK HOURS: 8-2 FACILITY/OFFICE: WCCW UNIT/CELL: [REDACTED]

COMMUNITY SUPERVISION: Send all completed copies of this form directly to: Grievance Program Specialist, Offender Grievance Program, Department of Corrections, P.O. Box 41129, Olympia, WA 98504-1129.

MAILING ADDRESS: STREET OR P.O. BOX CITY, STATE ZIP CODE TELEPHONE NUMBER

I WANT TO GRIEVE:  
"her no." Sergeant Morley came over and started to yell at me, asking me if I am not complying with the pat. I told officer Morley I was, and he told me to spread my arms, palms up, and spread my legs, as he stood behind me, I started to do everything I was told & Morley kicked my legs

SUGGESTED REMEDY:  
  
MANDATORY SIGNATURE [REDACTED] DATE: 3-10-05

GRIEVANCE COORDINATOR'S RESPONSE

Your complaint is being returned because:

- It is not a grievable issue.
- You requested to withdraw the complaint.
- You failed to respond to callout sheet on \_\_\_\_\_
- The formal grievance/appeal paperwork is being prepared.
- The complaint was resolved informally.
- Additional information and/or rewriting is needed. (See below.) Return within five (5) days or by: Due Date: \_\_\_\_\_
- No rewrite received. Date: \_\_\_\_\_

EXPLANATION: \_\_\_\_\_

INITIAL COMPLAINT OBTS. INFORMATION						DATE OF RESPONSE	COORDINATOR'S SIGNATURE
TYPE	CATEGORY	AREA	SPEC	REMEDY	RESOLUTION		

LOG I.D. NUMBER



STATE OF WASHINGTON DEPARTMENT OF CORRECTIONS

OFFENDER COMPLAINT

CHECK ONE:  INITIAL GRIEVANCE,  EMERGENCY GRIEVANCE,  APPEAL TO NEXT LEVEL

RESIDENTIAL FACILITIES: Send all completed copies of this form to the Grievance Coordinator. Explain what happened, when, where, and who was involved or which policy/procedure is being grieved. Be as brief as possible but include the necessary facts. A formal grievance begins on the date the typed grievance forms are signed by the coordinator. Contact a staff member to report an emergency situation or to initiate an emergency grievance. Please attempt to resolve all complaints through appropriate staff before initiating a grievance.

NAME: LAST [redacted] FIRST [redacted] MIDDLE [redacted] DOC NUMBER [redacted]

PROGRAM ASSIGNMENT: Sanitor in kitchen WORK HOURS: 8-2 FACILITY/OFFICE: WCCW UNIT/CELL: [redacted]

COMMUNITY SUPERVISION: Send all completed copies of this form directly to: Grievance Program Specialist, Offender Grievance Program, Department of Corrections, P.O. Box 41129, Olympia, WA 98504-1129

MAILING ADDRESS: STREET OR P.O. BOX CITY, STATE ZIP CODE TELEPHONE NUMBER

I WANT TO GRIEVE: open by kicking my foot with his foot, twice. I asked Sergeant Morley why he kicked me, he denied at first, to even touching me, then he stated "he was assisting me." So then, after I'm padded I asked him again why he kicked me, and officer Keeler said that's not what he & other officers were going to say. He told me

SUGGESTED REMEDY: MANDATORY SIGNATURE [redacted] DATE: 3-10-05

GRIEVANCE COORDINATOR'S RESPONSE: Your complaint is being returned because: [checkbox] It is not a grievable issue. [checkbox] You requested to withdraw the complaint. [checkbox] You failed to respond to callout sheet on [checkbox] The formal grievance/appeal paperwork is being prepared. [checkbox] The complaint was resolved informally. [checkbox] Additional information and/or rewriting is needed. (See below.) Return within five (5) days or by: Due Date: [checkbox] No rewrite received. Date:

Table with 3 main columns: INITIAL COMPLAINT OBTS INFORMATION, DATE OF RESPONSE, COORDINATOR'S SIGNATURE. Sub-columns include TYPE, CATEGORY, AREA, SPEC, REMEDY, RESOLUTION.

LOG I.D. NUMBER



STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

OFFENDER COMPLAINT

CHECK ONE:  INITIAL GRIEVANCE,  EMERGENCY GRIEVANCE,  APPEAL TO NEXT LEVEL

RESIDENTIAL FACILITIES: Send all completed copies of this form to the Grievance Coordinator. Explain what happened, when, where, and who was involved or which policy/procedure is being grieved. Be as brief as possible but include the necessary facts. A formal grievance begins on the date the typed grievance forms are signed by the coordinator. Contact a staff member to report an emergency situation or to initiate an emergency grievance. Please attempt to resolve all complaints through appropriate staff before initiating a grievance.

NAME: LAST FIRST MIDDLE DOC NUMBER

PROGRAM ASSIGNMENT WORK HOURS FACILITY/OFFICE UNIT/CELL

COMMUNITY SUPERVISION: Send all completed copies of this form directly to: Grievance Program Specialist, Offender Grievance Program, Department of Corrections, P.O. Box 41129, Olympia, WA 98504-1129.

MAILING ADDRESS: STREET OR P.O. BOX CITY, STATE ZIP CODE TELEPHONE NUMBER

I WANT TO GRIEVE: I also should shut my fat mouth before I get into some trouble. Sergeant Marley came back over to me and that is when counselor Kampos came around the corner looking to see what was going on. Officer Keeler kept arguing with me and trying to get me to fight him while I was talking to Sergeant Marley. Marley

SUGGESTED REMEDY: MANDATORY SIGNATURE DATE 3-10-05

GRIEVANCE COORDINATOR'S RESPONSE LOCATION CODE DATE RECEIVED

Your complaint is being returned because:
 It is not a grievable issue.
 You requested to withdraw the complaint.
 You failed to respond to callout sheet on
 The formal grievance/appeal paperwork is being prepared.
 The complaint was resolved informally.
 Additional information and/or rewriting is needed.
(See below.) Return within five (5) days or by:
Due Date:
 No rewrite received. Date:

EXPLANATION:

INITIAL COMPLAINT OBTS INFORMATION DATE OF RESPONSE COORDINATOR'S SIGNATURE

Table with columns: TYPE, CATEGORY, AREA, SPEC, REMEDY, RESOLUTION

LOG I.D. NUMBER



STATE OF WASHINGTON DEPARTMENT OF CORRECTIONS

OFFENDER COMPLAINT

CHECK ONE:  INITIAL GRIEVANCE,  EMERGENCY GRIEVANCE,  APPEAL TO NEXT LEVEL

RESIDENTIAL FACILITIES: Send all completed copies of this form to the Grievance Coordinator. Explain what happened, when, where, and who was involved or which policy/procedure is being grieved. Be as brief as possible but include the necessary facts. A formal grievance begins on the date the typed grievance forms are signed by the coordinator. Contact a staff member to report an emergency situation or to initiate an emergency grievance. Please attempt to resolve all complaints through appropriate staff before initiating a grievance.

NAME: LAST [redacted] FIRST [redacted] MIDDLE [redacted] DOC NUMBER [redacted]

PROGRAM ASSIGNMENT: Sanitor in kitchen WORK HOURS: 8-2 FACILITY/OFFICE: WCCW UNIT/CELL: [redacted]

COMMUNITY SUPERVISION: Send all completed copies of this form directly to: Grievance Program Specialist, Offender Grievance Program, Department of Corrections, P.O. Box 41129, Olympia, WA 98504-1129

MAILING ADDRESS: STREET OR P.O. BOX CITY, STATE ZIP CODE TELEPHONE NUMBER

I WANT TO GRIEVE: did tell him to go over somewhere else away from me because he wouldn't stop badgering me while marley was talking to me. Marley was ~~trying~~ attempting to look professional once counselor tampos showed up. The officer did not leave. He said "why are you still talking to me to officer beeler and he said "yeah I am and"

SUGGESTED REMEDY: what are you going to do about it? I asked him "why was he threatening me and why was all this happening?" Then officer Jones, tried to get MANDATORY SIGNATURE [redacted] DATE: 3-18-05

GRIEVANCE COORDINATOR'S RESPONSE LOCATION CODE DATE RECEIVED

- Your complaint is being returned because:
 It is not a grievable issue.
 You requested to withdraw the complaint.
 You failed to respond to callout sheet on
 The formal grievance/appeal paperwork is being prepared.
 The complaint was resolved informally.
 Additional information and/or rewriting is needed.
(See below.) Return within five (5) days or by:
Due Date:
 No rewrite received. Date:

EXPLANATION:

Table with 7 columns: TYPE, CATEGORY, AREA, SPEC, REMEDY, RESOLUTION, DATE OF RESPONSE, COORDINATOR'S SIGNATURE

LOG I.D. NUMBER



STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

OFFENDER COMPLAINT

CHECK ONE:  INITIAL GRIEVANCE,  EMERGENCY GRIEVANCE,  APPEAL TO NEXT LEVEL

**RESIDENTIAL FACILITIES:** Send all completed copies of this form to the Grievance Coordinator. Explain what happened, when, where, and who was involved or which policy/procedure is being grieved. Be as brief as possible but include the necessary facts. A formal grievance begins on the date the typed grievance forms are signed by the coordinator. Contact a staff member to report an emergency situation or to initiate an emergency grievance. Please attempt to resolve all complaints through appropriate staff before initiating a grievance.

NAME: LAST [REDACTED] FIRST [REDACTED] MIDDLE [REDACTED] DOC NUMBER [REDACTED]

PROGRAM ASSIGNMENT: Sanitor in kitchen WORK HOURS: d 8-2 FACILITY/OFFICE: WCCW UNIT/CELL: [REDACTED]

**COMMUNITY SUPERVISION:** Send all completed copies of this form directly to: Grievance Program Specialist, Offender Grievance Program, Department of Corrections, P.O. Box 41129, Olympia, WA 98504-1129.

MAILING ADDRESS: STREET OR P.O. BOX CITY, STATE ZIP CODE TELEPHONE NUMBER

I WANT TO GRIEVE: him to leave after he threatened me and he told him to mind his business. Then counselor Kampus, & Morley took me around the corner away from officer Keeler because it seemed as though it would escalate into something physical like he would hit me, morley had me by my t-shirt at first and let him to let

SUGGESTED REMEDY: go of me, he did. Once we were around the corner he cornered me against the fence with barely an inch away from my face. Put his hand on [REDACTED] MANDATORY SIGNATURE [REDACTED] DATE: 3-10-05

GRIEVANCE COORDINATOR'S RESPONSE LOCATION CODE DATE RECEIVED

Your complaint is being returned because:

- It is not a grievable issue.
- You requested to withdraw the complaint.
- You failed to respond to callout sheet on \_\_\_\_\_
- The formal grievance/appeal paperwork is being prepared.

- The complaint was resolved informally.
- Additional information and/or rewriting is needed. (See below.) Return within five (5) days or by: Due Date: \_\_\_\_\_
- No rewrite received. Date: \_\_\_\_\_

EXPLANATION: \_\_\_\_\_

INITIAL COMPLAINT OBTS INFORMATION						DATE OF RESPONSE	COORDINATOR'S SIGNATURE
TYPE	CATEGORY	AREA	SPEC	REMEDY	RESOLUTION		



LOG I.D. NUMBER



STATE OF WASHINGTON DEPARTMENT OF CORRECTIONS

OFFENDER COMPLAINT

CHECK ONE:  INITIAL GRIEVANCE,  EMERGENCY GRIEVANCE,  APPEAL TO NEXT LEVEL

RESIDENTIAL FACILITIES: Send all completed copies of this form to the Grievance Coordinator. Explain what happened, when, where, and who was involved or which policy/procedure is being grieved. Be as brief as possible but include the necessary facts. A formal grievance begins on the date the typed grievance forms are signed by the coordinator. Contact a staff member to report an emergency situation or to initiate an emergency grievance. Please attempt to resolve all complaints through appropriate staff before initiating a grievance.

NAME: LAST FIRST MIDDLE DOC NUMBER

PROGRAM ASSIGNMENT WORK HOURS FACILITY/OFFICE UNIT/CELL

COMMUNITY SUPERVISION: Send all completed copies of this form directly to: Grievance Program Specialist, Offender Grievance Program, Department of Corrections, P.O. Box 41129, Olympia, WA 98504-1129.

MAILING ADDRESS: STREET OR P.O. BOX CITY, STATE ZIP CODE TELEPHONE NUMBER

I WANT TO GRIEVE: the fence to block me from moving, yelled at the top of his lungs in my face, "youre gonna listen to me little girl" and told me he wasnt going to get smart ever again with him or his officers ever again. When he was through yelling he asked could he go to medline, or was he going to refuse those fees? He SUGGESTED REMEDY: said he could go, he was so shaken, upset, humiliated, and intimidated by the officers merely, and officer keeler that he did not want to go by MANDATORY [signature] 3-10-05 DATE

GRIEVANCE COORDINATOR'S RESPONSE LOCATION CODE DATE RECEIVED

Your complaint is being returned because:
 It is not a grievable issue.
 You requested to withdraw the complaint.
 You failed to respond to callout sheet on \_\_\_\_\_
 The formal grievance/appeal paperwork is being prepared.
 The complaint was resolved informally.
 Additional information and/or rewriting is needed.
(See below.) Return within five (5) days or by:
Due Date: \_\_\_\_\_
 No rewrite received. Date: \_\_\_\_\_

EXPLANATION:

Table with columns: INITIAL COMPLAINT OBTS INFORMATION (TYPE, CATEGORY, AREA, SPEC, REMEDY, RESOLUTION), DATE OF RESPONSE, COORDINATOR'S SIGNATURE

LOG I.D. NUMBER



STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

OFFENDER COMPLAINT

CHECK ONE:  INITIAL GRIEVANCE,  EMERGENCY GRIEVANCE,  APPEAL TO NEXT LEVEL

RESIDENTIAL FACILITIES: Send all completed copies of this form to the Grievance Coordinator. Explain what happened, when, where, and who was involved or which policy/procedure is being grieved. Be as brief as possible but include the necessary facts. A formal grievance begins on the date the typed grievance forms are signed by the coordinator. Contact a staff member to report an emergency situation or to initiate an emergency grievance. Please attempt to resolve all complaints through appropriate staff before initiating a grievance.

NAME: LAST [REDACTED] FIRST [REDACTED] MIDDLE [REDACTED] DOC NUMBER [REDACTED]

PROGRAM ASSIGNMENT: Sanitor in kitchen 8-2 WORK HOURS: FACILITY/OFFICE: WCCW UNIT/CELL: [REDACTED]

COMMUNITY SUPERVISION: Send all completed copies of this form directly to: Grievance Program Specialist, Offender Grievance Program, Department of Corrections, P.O. Box 41129, Olympia, WA 98504-1129.

MAILING ADDRESS: STREET OR P.O. BOX: CITY, STATE: ZIP CODE: TELEPHONE NUMBER:

I WANT TO GRIEVE: myself anymore. I felt afraid of what could happen because everything was going out of hand & officer Keeler was threatening me, and acting like he was going to hit me & it could've become real unprofessional and just cut off-hand. So I walked back with counselor a kampos. I sat in her office to tell her what happened that

SUGGESTED REMEDY: She was not there to see. She told me she did see some and would write me a statement. I feel threatened by officer and Sargent [REDACTED] MANDATORY [REDACTED] SIGNATURE DATE 3-10-05

GRIEVANCE COORDINATOR'S RESPONSE LOCATION CODE DATE RECEIVED

Your complaint is being returned because:  
 It is not a grievable issue.  
 You requested to withdraw the complaint.  
 You failed to respond to callout sheet on \_\_\_\_\_  
 The formal grievance/appeal paperwork is being prepared.  
 The complaint was resolved informally.  
 Additional information and/or rewriting is needed. (See below.) Return within five (5) days or by:  
Due Date: \_\_\_\_\_  
 No rewrite received. Date: \_\_\_\_\_

EXPLANATION: \_\_\_\_\_

INITIAL COMPLAINT OBTS INFORMATION						DATE OF RESPONSE	COORDINATOR'S SIGNATURE
TYPE	CATEGORY	AREA	SPEC	REMEDY	RESOLUTION		

LOG I.D. NUMBER



STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

OFFENDER COMPLAINT

CHECK ONE:  INITIAL GRIEVANCE,  EMERGENCY GRIEVANCE,  APPEAL TO NEXT LEVEL

**RESIDENTIAL FACILITIES:** Send all completed copies of this form to the Grievance Coordinator. Explain what happened, when, where, and who was involved or which policy/procedure is being grieved. Be as brief as possible but include the necessary facts. A formal grievance begins on the date the typed grievance forms are signed by the coordinator. Contact a staff member to report an emergency situation or to initiate an emergency grievance. Please attempt to resolve all complaints through appropriate staff before initiating a grievance.

NAME: LAST FIRST MIDDLE DOC NUMBER  
 [REDACTED]

PROGRAM ASSIGNMENT WORK HOURS FACILITY/OFFICE UNIT/CELL  
 Sanitar in kitchen 8-2 WCCW [REDACTED]

**COMMUNITY SUPERVISION:** Send all completed copies of this form directly to: Grievance Program Specialist, Offender Grievance Program, Department of Corrections, P.O. Box 41129, Olympia WA 98504-1129.

MAILING ADDRESS: STREET OR P.O. BOX CITY STATE ZIP CODE TELEPHONE NUMBER

I WANT TO GRIEVE: Morely. He assaulted me and harassed me and I'm [REDACTED] for no reason. we did nothing wrong for all of this to happen. I am afraid of what those two officers will do to me if not reprimanded and delt with it could get worse and I could get physically hunt [REDACTED] if they believe they can

SUGGESTED REMEDY: get away with this and officer teeler started that he knew he was gonna keep his job regardless of what I said. I am writing  
 MANDATORY SIGNATURE [REDACTED] DATE 3-10-05

GRIEVANCE COORDINATOR'S RESPONSE LOCATION CODE DATE RECEIVED

Your complaint is being returned because:  
 It is not a grievable issue.  The complaint was resolved informally.  
 You requested to withdraw the complaint.  Additional information and/or rewriting is needed.  
 You failed to respond to callout sheet on \_\_\_\_\_ (See below.) Return within five (5) days or by:  
 The formal grievance/appeal paperwork is being prepared. Due Date: \_\_\_\_\_  
 No rewrite received. Date: \_\_\_\_\_

EXPLANATION: \_\_\_\_\_

INITIAL COMPLAINT OBTS INFORMATION						DATE OF RESPONSE	COORDINATOR'S SIGNATURE
TYPE	CATEGORY	AREA	SPEC	REMEDY	RESOLUTION		

LOG I.D. NUMBER



STATE OF WASHINGTON DEPARTMENT OF CORRECTIONS

OFFENDER COMPLAINT

CHECK ONE:  INITIAL GRIEVANCE,  EMERGENCY GRIEVANCE,  APPEAL TO NEXT LEVEL

RESIDENTIAL FACILITIES: Send all completed copies of this form to the Grievance Coordinator. Explain what happened, when, where, and who was involved or which policy/procedure is being grieved. Be as brief as possible but include the necessary facts. A formal grievance begins on the date the typed grievance forms are signed by the coordinator. Contact a staff member to report an emergency situation or to initiate an emergency grievance. Please attempt to resolve all complaints through appropriate staff before initiating a grievance.

NAME: LAST	FIRST	MIDDLE	DOC NUMBER
[REDACTED]			[REDACTED]
PROGRAM ASSIGNMENT	WORK HOURS	FACILITY/OFFICE	UNIT/CELL
Saniter in kitchen	8 am - 2	WCCW	[REDACTED]

COMMUNITY SUPERVISION: Send all completed copies of this form directly to: Grievance Program Specialist, Offender Grievance Program, Department of Corrections, P.O. Box 41129, Olympia WA 98504-1129

MAILING ADDRESS: STREET OR P.O. BOX	CITY, STATE	ZIP CODE	TELEPHONE NUMBER
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

I WANT TO GRIEVE: to olympia, Belinda, Diane, and cl

am going to seek some legal advise on the threatening, and assauitive, harassing ~~the~~ treatment me and [REDACTED] recieved. I am letting my family know and obtaining witness statements from everyone in these two medings. It is [REDACTED] This was beyond professional

SUGGESTED REMEDY: unprofessional, this was absolutely wrong in every way and is not allowed no where, and needs to be delt with severely. I can also take a lie detector test. MANDATORY SIGNATURE [REDACTED] DATE 3-10-05

GRIEVANCE COORDINATOR'S RESPONSE	LOCATION CODE	DATE RECEIVED
test		

Your complaint is being returned because:

- It is not a grievable issue.
- You requested to withdraw the complaint.
- You failed to respond to callout sheet on \_\_\_\_\_
- The formal grievance/appeal paperwork is being prepared.

- The complaint was resolved informally.
- Additional information and/or rewriting is needed. (See below.) Return within five (5) days or by: Due Date: \_\_\_\_\_
- No rewrite received. Date: \_\_\_\_\_

EXPLANATION: \_\_\_\_\_

INITIAL COMPLAINT OBTS INFORMATION						DATE OF RESPONSE	COORDINATOR'S SIGNATURE
TYPE	CATEGORY	AREA	SPEC	REMEDY	RESOLUTION		

A.1

2

3-10-05

ON 3-9-05 at about 6.40 myself [REDACTED] [REDACTED] and [REDACTED] was coming back from the gym because we were in the Theatre project program at the gym but she said that she had to talk it over with the other imds who were in it. so we got a pass from the gym officer and we were walking back, when we got by med-line officer Okely asked to see me and [REDACTED] pass's so I said "I should've know you was going to ask" he said "everything looks okay, then he said give me your coat's and we said why he said because I can. at this point he told [REDACTED] to shut up I forget what she said, so I then said something to [REDACTED] and he said to me didn't I tell you to shut up, and I said no you told [REDACTED] he then said well I'm telling you to shut up too, and I then said you don't have to yell at me, he said shut up if I was yelling you would know, at this point he asked me to take off my hat I did not say anything he then said "take off your hat" I just looked at him and said who are you talking to because you told me to shut up, at this point he said you, so while I was getting ready to take the hat off he snatched it off my head, I told him that he did not have to snatch it off of my head, he said something to me but I forget I then told him face you he then threw my coat and told me to go over to the fence by visiting and face forward, he

me like a drill Sgt. Telling me not to look around / he then called a female officer her name is Nancy to pat search me, while she was ~~in~~ in the process he told me to take my shoes off, I then took my shoes off, she then went on with the pat search she asked me did I have anything on me I told her my chaps, so when she was done, Co/Oxley threw my shoes towards me and told me to step back and then pick the shoes up. By this time ~~Co/Oxley~~ Co/Oxley Co/Nancy had walked away towards ~~the fence~~ Sgt. Murley comes up and was talking to Oxley, ~~Sgt. Murley~~ Sgt. Murley then comes over to ~~me~~ ~~and~~ ~~tells~~ ~~me~~ ~~to~~ ~~stand~~ ~~for~~ ~~a~~ ~~pat~~, I would not see this because my face was towards the fence, so I could hear ~~Co/Oxley~~ saying I am standing for a pat, I then heard ~~Co/Oxley~~ say "why did you kick me to Sgt. ~~Oxley~~ Murley, he then said I was helping with the pat, Oxley then said what are you going to do about, at this point Sgt. Murley comes over to me and asked what is going on, I told him that we was being ~~single~~ single out by Oxley he then said that we have to stand for a pat whenever, I told him I know this but his officer was going above ~~and~~ his job, I told him that he snatched my hat and kept telling us to shut-up, Sgt. Murley said that we was being racial and he does not go for that he does not care,

what color you are and then told me  
that I need to apologize to Okey, I  
said NO because I did not do nothing,  
~~because~~ I then asked him could I have  
my letter back that was in my pocket  
because it was from my sister and  
she is overseas he said <sup>yes</sup> and looked  
threw it to make sure what it was,  
and told me that he could take it because  
it was brought outside of the unit but  
since my sister was at war he understood,  
he then gave me my mail back and say I  
could go, I told him I needed my coat and  
my meds, he said okay, I picked my coat  
up and went to the med line, at this point  
sgt. Murley went to ~~the~~ and stood behind  
asked her what her ~~problem~~ problem was she  
said "I want to know why you kicked me?"  
Okey his on the right-side of her said "what  
are going to do about it, at this point another  
officer who was with them, I don't know his  
name, but he asked Okey to leave, because  
he was acting childish, but Okey said NO  
so they took ~~her~~ toward the corner to the other  
fence she was still face forward sgt. Murley  
hit the fence with his hand near by her face  
I could not hear what was said, at this  
point CO/COMPASS is coming by, they told  
~~her~~ she go to Med-line, I'm now walking  
on the walkway, and ~~she~~ is in med-line  
Sgt. O. Bein comes from CO and told her to  
be quiet in Med-line ~~because~~

I'm now walking towards my unit I see C/D Taylor and he stops me and asked me what was wrong, I then said nothing and he said well you don't look right at this point I started to cry and he told me to keep my head up at this point.

[REDACTED] and Ms. Compoes are walking from med-line and Ms. Compoes is talking to her and [REDACTED] said "I don't want to talk to you because you're one of them" Ms. Compoes then said "hey I don't know what is happening ~~because~~ I came at ~~the~~ the end of it, come to my office and we can talk about it. They went to her office and I went to my room.

[REDACTED]





Confidential

DATE/TIME OF INCIDENT 03/10/05- approx 1920	OFFENDERS INVOLVED [REDACTED]	DOC NUMBER [REDACTED]	LIVING UNIT CCU-[REDACTED]
LOCATION In front of Clinic and on CCU Walkway	WITNESSES Sgt. Morley C/O Oakley C/O Jones C/O Gonzales		
USE OF FORCE INCIDENT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

As walked back to CCU via the MSC gate I observed Sgt. Morley talking to an offender [REDACTED] on the side of the fence by visit yard. I observed C/O Oakley yelling directives "Shut Up, Just Shut up" at Offender [REDACTED] while she was standing facing the wall of the clinic. [REDACTED] continued to argue with C/O Oakley, " Why'd you throw my shoes at me? Why you doing this, Don't tell me to shut up." I began to approach the officer as Sgt. Morley walked over and intervened [REDACTED] turn around and face me, turn around and face me now" [REDACTED] complied, all the while yelling "why you doing this, why'd you kick me" C/O Oakley again yelled at [REDACTED] " Shut your fat mouth". Sgt. Morley gave Oakley a directive "Oakley stop, now, C/O Oakley continued " Just shut up [REDACTED] Sgt. Morley in the meantime [REDACTED] look at me, [REDACTED] you will look at me" [REDACTED] to Oakley " Why you still talking to me the Sgt. Told you to stop" Oakley " Yeah, I am still talking, what are you gonna do about it" Sgt. Morley. " Oakley leave, get out of here." Oakley ignored the directive, C/O Jones to Oakley " Hey Oakley come on man Sgt said leave" Oakley to Jones, raising his hands in a open palmed manner, to Jones's face & chest " Don't tell me what to do, I know what I am doing, I am not leaving." I again started to walk in closer to the situation to intervene. , Sgt. Morley , took hold of Offender [REDACTED]s left should in a yanking manner , resulting in him holding her T-shirt, and told her " [REDACTED] come around the corner with me and C/O Gonzales" I looked at the Sgt. and Said " Sgt." He then released the offenders shirt, and stated " And Mrs. Campos." [REDACTED] in the meantime was yelling, " Why you grabbing me I am coming, why'd you assault me" Sgt. Morley backed [REDACTED] against the fence of the horticulture beds, got with in inches of her face, placing his right hand forcible against the face close to [REDACTED] shoulder and "in a loud voice said " You will look at me , little girl look at me: I moved in to again intervene Sgt. Morley stepped back and told the offender something about " I won't tolerate this black and white race thing, you will not do that , I am tired of it. "Myself , C/O Gonzales were there, Oakley had followed around the corner. I said " Hey Sgt." I do not think he heard me, I moved closer, the Sgt. to step between he and [REDACTED] He moved back and directed the offender to go to her unit, stating " your not going to Seg this time, I am goon let it go." [REDACTED] stated loudly " Can I go to get MEDs or are you gonna stop me from doing that!" Sgt. Said "Get your coat ad go get your Meds." I followed. As I walked around the corner with the Offender I heard the Officers ( Oakley, Gonzales & Jones) saying something to the effect of " Hey, Sgt, you didn't kick her we all saw it" the offender heard this too. In MED line the offenders were being loud C/O Miller said " Quiet" Sgt. Morley came around the corner and said " [REDACTED] , be quiet and get your Meds" [REDACTED] replied "I ain't talking, why ya doing this" I walked over to [REDACTED] told her to come with me I was removing her from the situation. As I walked back to [REDACTED] returned [REDACTED] to CCU she was yelling " I just want to call my mom so she can call Belinda Stewart, this is bullshit, I want an emergency grievance I was assaulted" I told [REDACTED] "Okay, well talk in the unit, I am not yelling so just bring it down, were gonna talk, I'll get you the grievance forms, just breathe" [REDACTED] was crying . Back at the unit I sat and spoke with her in my office 10 – 15 minutes for de-escalation, I waited until she was calm, she was requesting an emergency grievance form for " assault and intimidation by the staff" I responded to her request, I told her I did not know if it met emergency criteria but that I would make sure it was viewed this night by the LT. [REDACTED] continually stated " You saw what happened if you weren't there they would have hit me , what are you gonna do about it" I replied [REDACTED] it is not my job to do anything, I removed you from the situation, I will make sure your statement is read by the LT, and if asked I will report what I saw and heard, right now I am trying to help you calm down and make sure everything is OK." I asked [REDACTED] if she thought she could go into the POD remain calm, no yelling, no escalating and write her statement" She replied " Yeah, I ain't gonna start yelling again" I sent her the POD to write her statement. I called the shift office to contact the Shift Lt., Morley answered the phone. I told Morley " What just happened was unacceptable, unprofessional and out of line that I would report to the Supervisor" I continued " Your officer was openly insubordinate, out of line and you were to involved, you got to close, too loud and took it to personal" Morley suggested that I don't understand " Night after night these offender call my officers everything in the book" I agreed " Yeah well we are supposed to be the professionals, if you take it personally don't be in the business" Sgt. Morley agreed " I took it to far." In the meantime offenders were

going to chapel, movement, offenders from medline were upset " This placed is fucked up." I went to the foyer trying to bring the unit back down, Sgt. O'Brien was instructed to make sure [redacted] got the grievance forms (there were none in the POD). In the meantime I called the shift again the Sgt. Morley answered I told him I was looking for the LT., I hung up. C/O Oakley then came to the unit. To report that [redacted] and [redacted] (not [redacted] he was confused) but [redacted] had gone to the Chapel just now and "why, this is out of control?" I told him thank you for reporting it, I called Sgt. O'Brien in asked "Is [redacted] in the Unit" he replied yes, Oakley said "well they were just-kicked out of the Chapel" Sgt. O'Brien said " Well I don't know when, cuz she is sitting in the dayroom writing a grievance" Oakley said something to the effect "Oh so what she doing calling her Mom, so she can call BELINDA STEWART" at that point I said to O'Brien, "Get out there quiet the unit down, get Marks out of the Booth, get the Forms to [redacted] Call me the second they are complete" he left I told C/O Shultz "to get [redacted] on the radio and tell her call me at [redacted] NOW" he came back to my office and said " I did, she said in five" I said something to the effect " do you know what NOW means" he did not reply. Oakley then tried to defend his position, denying he put his hands in Jones' face, denying he said "so what are you gonna do about it" to the offender I continued "You know what Oakley just stop, you were out of control, why are you arguing with an inmate, what does what are you gonna do about it anyway supposed to mean, what is up with putting your hands in the face of another officer telling you know what your doing when you are refusing a directive from your Sgt Oakley don't tell me what happened I was there, I saw it., just know I am reporting this thanks you for the information about the chapel good bye" He walked out of my office in to the foyer he stopped to look into POD where [redacted] was. I immediately got on the phone to call the Shift again Morley answered I said " Morley I want Oakley out of this unit, now I don't care what you say or why you tell him to leave but get him out" Morley replied " Well he is 43so that is his zone of control" I said something to the effect of " Not anymore, don't care, whatever, get him out of here" Morley called him on the radio Oakley left. Somewhere in the middle of everything Lt. Wernet called I reported the incident. She requested I go to her office " I sated " Once the unit is calm, the statement is done and everything os okay I will be there" at that point Jones showed up in CCU, I did not know his name up to that point I motioned him into my office I asked who he was, I told him who I was I said " situation out there just now was not OK, I was reporting it" He sated "Well Oakley didn't really put his hands in my face, more like ro my chest" I said " Oh. You mean Oakley has already told you what to say, Well listen to this Jones I saw what he did, I heard what he said, it was wrong, it was unprofessional and that is the way I am reporting it I suggest you do the same" Jones then did remember " Oh yeah he did say "don't tell me what to do, I ain't laving. " At that point, LT called again, I stated I was en-route and Jones was with me, she told me to tell Jones to report to her office, I did. As Jones and I walked to the shift I was talking about Morley being out of line, talking about how "we" are the professional "we" are in control already, that type of behavior is inappropriate, Jones stated he had seen Morley around the corner with [redacted] and asked " What would you have done?" I stated " If an offender refuses a search, that is easy you say turn around and cuff up, that's it the issues is solved that is an immediate Seg-able offense" → IN Shift at 2040

**IMMEDIATE ACTION TAKEN:**

Removed offender from situation  
 Contacted Shift Lt.

REPORTING STAFF SIGNATURE <i>M Campos</i>	TITLE CC3	DATE 03/11/05
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**TO BE COMPLETED BY CHIEF INVESTIGATOR**

DATE/TIME RECEIVED	INCIDENT NUMBER	
INVESTIGATION ASSIGNED TO	BY	DATE

The contents of this document may be eligible for public disclosure. Social Security Numbers are considered confidential information and will be redacted in the event of such a request. This form is governed by Executive Order 00-03, RCW 42.17, and RCW 40.14.



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INCIDENT REPORT

PLACE / AREA OCCURRED	MED LINE CCU WALKWAY
DATE / TIME OF INCIDENT	3-10-05 1910
USE OF FORCE INCIDENT	YES (NO)
WITNESSES	c/o JONES c/o MILLER c/o GONZALES SGT. MORLEY

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

at the above time and place I stopped Jim's [REDACTED] and Jim [REDACTED] who were moving during non movement period. THEY SHOWED THEIR PASSES GIVEN FROM THE GYM BACK TO CCU. Jim [REDACTED] SAID, "I SHOULD HAVE KNOWN HE WOULD STOP US". I DIRECTED THEM TO REMOVE THEIR COATS FOR MODIFIED PAT SEARCH. BOTH BECAME LOUD AND STARTED CALLING ME, "MOTHER Fucker, FUCK YOU". I DIRECTED [REDACTED] TO THE END WALL OF "A" BUILDING AND [REDACTED] TO THE CLINIC WALL, BOTH INMATES

IMMEDIATE ACTION TAKEN:

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REPORTING STAFF SIGNATURE c/o OAKLEY Y	TITLE c/o	DATE 3-10-05
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ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER	
INVESTIGATION ASSIGNED TO	BY	DATE

Distribution by Associate Superintendent:

- Superintendent \_\_\_\_\_
- Intelligence Officer \_\_\_\_\_
- Shift Commander \_\_\_\_\_
- Clinical Director \_\_\_\_\_
- Safety Officer \_\_\_\_\_
- Other \_\_\_\_\_
- Other \_\_\_\_\_
- Other \_\_\_\_\_

APPROVED BY [REDACTED]



STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

INCIDENT REPORT (2)

PLACE / AREA OCCURRED
MED LINE COR WALKWAY
DATE / TIME OF INCIDENT
3-10-05 1910
USE OF FORCE INCIDENT YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>
WITNESSES
C/O JONES C/O MILLER
C/O GONZALES, Sgt. MORLEY

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

FACING THE WALLS. C/O MILLER MOVED FROM MED LINE OVER TO THEIR AREA AND CALLED SGT. MORLEY OVER THE RADIO TO ASSIST. C/O GONZALES HAD ARRIVED AND STARTED TO PAT SEARCH [REDACTED] BOTH F/M'S WERE ASKED TO REMOVE THEIR SHOES FOR SEARCH. F/M [REDACTED] THREW HER SHOES IN MY DIRECTION VERY CLOSE TO ME. WHEN DONE I TOSSED HER SHOES IN THE DIRECTION OF THE REST OF HER PROPERTY, (COAT + BADGE), I SEARCHED [REDACTED] SHOES THEN BOTH F/M'S WERE TOLD TO PUT

IMMEDIATE ACTION TAKEN:

REPORTING STAFF SIGNATURE	TITLE	DATE
C/O OAKLEY	C/O	3-10-05

ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER	
INVESTIGATION ASSIGNED TO	BY	DATE

Distribution by Associate Superintendent:

- Superintendent \_\_\_\_\_ Intelligence Officer \_\_\_\_\_ Other \_\_\_\_\_
- Shift Commander \_\_\_\_\_ Clinical Director \_\_\_\_\_ Other \_\_\_\_\_
- Safety Officer \_\_\_\_\_ Other \_\_\_\_\_ Other \_\_\_\_\_

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STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

INCIDENT REPORT 3

PLACE / AREA OCCURRED	MED LINE CCU WALKWAY
DATE / TIME OF INCIDENT	3-18-05 1910
USE OF FORCE INCIDENT	YES <input type="radio"/> NO <input checked="" type="radio"/>
WITNESSES	C/O JOHNSON C/O MILLER C/O GONZALES SGT. MORLEY

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

THEIR SHOES BACK ON. C/O GONZALES DIRECTED F/M [REDACTED] TO STAND FOR SEARCH, [REDACTED] REFUSED. WHEN I CAME OVER TO [REDACTED] AREA SGT. MORLEY HAD GONE OVER TO TALK TO F/M [REDACTED]. MEANWHILE GONZALES AND MYSELF WERE STANDING NEXT TO [REDACTED] WAITING FOR SGT. MORLEY. [REDACTED] BEGAN USING PROFANITY AGAIN TOWARDS ME, ACCUSING ME OF THROWING HER SHOES AT HER, AND SOME OTHER THINGS I CAN'T RECALL NOW. 4-5 TIMES I DIRECTED HER TO BE QUIET - SHE WAS JUST GETTING HERSELF INTO

IMMEDIATE ACTION TAKEN:

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REPORTING STAFF SIGNATURE C/O OAKLEY	TITLE C/O	DATE 3-10-05
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ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY
	DATE

Distribution by Associate Superintendent:

- Superintendent \_\_\_\_\_ Intelligence Officer \_\_\_\_\_ Other \_\_\_\_\_
- Shift Commander \_\_\_\_\_ Clinical Director \_\_\_\_\_ Other \_\_\_\_\_
- Safety Officer \_\_\_\_\_ Other \_\_\_\_\_ Other \_\_\_\_\_

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STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

④

INCIDENT REPORT

PLACE / AREA OCCURRED
MED WALE OCC WALKWAY
DATE / TIME OF INCIDENT
3-10-05 1910
USE OF FORCE INCIDENT YES (NO)
WITNESSES
CP JONES CP MILLER
CP GONZALES Sgt. MORLEY

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

MORE TROUBLE, SHE SEEMED TO BE FEEDING OFF OF ANYTHING I SAID, TO CREATE MORE ARGUMENT. NUMEROUS TIMES I TRIED ENDING THE CONVERSATION BY AGAIN TELLING HER TO KEEP QUIET AND STAY OUT OF TROUBLE. I DID SLIP UNINTENTIONALLY AND TELL HER, "IF YOU WOULD JUST KEEP YOUR FAT MOUTH CLOSED YOU WOULD BE BETTER OFF" Sgt. MORLEY CAME OVER AND TOLD ME TO MOVE AWAY. HE MOVED HER AROUND THE CORNER BY THE GARDEN AREA, CP JONES MOTIONED AND SAID, "COME ON"

IMMEDIATE ACTION TAKEN:

REPORTING STAFF SIGNATURE	TITLE	DATE
CP OAKLEY	CP	3-10-05

ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER	
INVESTIGATION ASSIGNED TO	BY	DATE

Distribution by Associate Superintendent:

Superintendent	Intelligence Officer	Other
Shift Commander	Clinical Director	Other
Safety Officer	Other	Other

The contents of this document may be eligible for public disclosure. Social Security Numbers are considered confidential information and will be redacted in the event of such a request. This form is governed by Executive Order 00-03, REW 42.17, and RCW 40.14.



STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

INCIDENT REPORT

PLACE / AREA OCCURRED MEDLINE OCC WALKWAY
DATE / TIME OF INCIDENT 3-10-05 1910
USE OF FORCE INCIDENT YES (NO)
WITNESSES C/O JONES C/O MILLER C/O GONZALES SGT. MORLEY

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

OAK, LETS GO!! I RESPECTFULLY REPLIED, DON'T TELL ME WHAT TO DO I KNOW WHAT I'M DOING!! I PICKED UP [REDACTED] COAT + BADGE AND WALKED AROUND THE CORNER WITH THE INTENT TO BE SILENT + OBSERVE AND TO BE THERE FOR BACKUP, SGT. MORLEY GAVE DIRECTIVES TO [REDACTED] TO FACE THE FENCE AND SPREAD HER FEET, [REDACTED] REFUSED, SGT. MORLEY TAPPED HER FEET WITH HIS SHOE, SHE DID COMPLY AND STOOD FOR SEARCH, YELLING PROFANITIES AT SGT. MORLEY, SGT. MORLEY FACED HER AND

IMMEDIATE ACTION TAKEN:

REPORTING STAFF SIGNATURE C/O OAKLEY	TITLE C/O	DATE 3-10-05
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ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER	
INVESTIGATION ASSIGNED TO	BY	DATE

Distribution by Associate Superintendent:

Superintendent	Intelligence Officer	Other	_____
Shift Commander	Clinical Director	Other	_____
Safety Officer	Other	Other	_____

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INCIDENT REPORT

PLACE / AREA OCCURRED	MED/LINE CCU WALKWAY
DATE / TIME OF INCIDENT	3-10-05 1910
USE OF FORCE INCIDENT	YES <input checked="" type="radio"/> NO
WITNESSES	C/O JONES C/O MILLER C/O GONZALES SGT. MORLEY

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

TOLD HER  
 BASICALLY TO STOP THE ACT SHE WAS DOING AND  
 BE COMPLIANT. [REDACTED] THEN ACCUSED SGT. MORLEY  
 OF ASSULT WHEN HE TAPPED HER FEET WITH  
 HIS SHOE. [REDACTED] BECAME LOUD AND DISRUPTIVE.  
 [REDACTED] ALSO WAS DISRUPTIVE TOWARDS C/O GONZALES WHEN  
 SHE DIRECTED [REDACTED] TO STAND FOR SEARCH EARLIER.

IMMEDIATE ACTION TAKEN:

REPORTING STAFF SIGNATURE	TITLE	DATE
C/O PAKLEY	C/O	3-10-05

ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER	
INVESTIGATION ASSIGNED TO	BY	DATE

Distribution by Associate Superintendent:

- Superintendent \_\_\_\_\_
- Intelligence Officer \_\_\_\_\_
- Other \_\_\_\_\_
- Shift Commander \_\_\_\_\_
- Clinical Director \_\_\_\_\_
- Other \_\_\_\_\_
- Safety Officer \_\_\_\_\_
- Other \_\_\_\_\_



I/m's [REDACTED]  
I/m [REDACTED]

3-21-05 ①

OAKLEY, P

ATTACHMENT ( ) PAGE 01 OF 3-10-05 INCIDENT REPORT

SAT MORLEY HAD I/m [REDACTED] NEXT TO THE GARDEN FENCE ALONG THE CELL WALKWAY. PRESENT WERE SA'S CONDUCTORS, JONES, MILLER, J AND MYSELF. MORLEY DIRECTED [REDACTED] TO SEPARATE HER FEET. SHE DID NOT RESPOND. HE DIRECTED HER AGAIN THIS TIME TAPPING HIS FOOT BETWEEN HERS. SHE COMPLIED WHILE YELLING AT MORLEY SOMETHING ABOUT ASSULT, AND THAT MORLEY HAD KICKED OR HIT HER. ACTING CUS CAMPOS WAS ALSO PRESENT. MORLEY STARTED TALKING TO HER IN A RAISED VOICE WITH HIS FACE VERY CLOSE TO [REDACTED]. [REDACTED] BEGAN SWAYING LEFT + RIGHT. MORLEY STARTED YELLING AT [REDACTED], THINGS LIKE LOOK AT ME WHEN I TALK TO YOU AND SOMETHING ABOUT RACIAL SOMETHING - NOT SURE. MORLEY QUICKLY GRABBED THE FENCE WITH HIS RIGHT HAND TO ~~THE~~ WHAT APPEARED TO STOP [REDACTED] MOVING TO THE RIGHT. I REMAINED SILENT AND IN THE BACK GROUND READY TO BECOME BACK UP IF NEEDED AND I ALSO HAD [REDACTED] COAT + BADGE. ACTING CUS CAMPOS DID NOT MAKE ANY ATTEMPT TO INTERCEDE MORLEY TO

OAKLEY, P

(2)

AND I MOVED UP AND RETURNED  
[REDACTED] COAT + BADGE. UNKNOWN WHERE SHE  
WENT FROM THERE UNTIL A LITTLE LATER  
CHAPEL C/O VIEIRA TOLD ME THAT HE  
HAD JUST KICKED [REDACTED] + [REDACTED] OUT  
OF THE CHAPEL. I WANDERED OVER TO  
CCU TO INFORM SGT. OBBRIEN OF WHAT  
C/O VIEIRA HAD TOLD ME. HE WAS IN  
CAMPOS'S OFFICE. I MENTIONED IT TO  
OBBRIEN AND HE THEN LEFT THE OFFICE. IMMEDIATELY  
CAMPOS STARTED TALKING TO ME IN A  
LOUD VOICE ACCUSING<sup>me</sup> OF NUMEROUS THINGS  
INVOLVING THE [REDACTED] MORLEY THING, ONE OF  
WHICH WAS THAT I WAS YELLING AT [REDACTED]  
I CALMLY TOLD HER I DID NOT KNOW WHAT  
SHE WAS TALKING ABOUT AND LEFT THE  
OFFICE. I LATER TOLD THE OTHER C/O'S  
WHAT CAMPOS WAS ACCUSING ME OF, THE  
OTHER C/O'S WHO WERE INVOLVED IN  
THE [REDACTED] THING TOLD ME WHAT I ALREADY  
KNEW, THAT THEY DIDN'T HEAR ME YELL  
AT ALL.

CAMPOS COMPROMISED THIS [REDACTED]  
INVESTIGATION BY TALKING TO ME ABOUT IT  
AND I IN TURN TALKED TO THE OTHER  
C/O WITNESSES ABOUT WHAT SHE SAID LATER  
THAT MIGHT DAMPEN ASSESSMENT

OAKLEY, "

(3)

TWO OTHER E/O WITNESSES ARIAS TOLD THEM NOT TO LIE ON THEIR INCIDENTS REPORTS.

Earlier in Campos's office, Campos not only ACCUSED ME OF CERTAIN ALLEGED ALLEGATIONS, was ALSO ACCUSING SGT. MORLEY,

IN THE MEANTIME E/O SITUATE OF CCU ASKED ME IF I HAD TIME TO GIVE A F/M ACCESS TO THE CAGE BEHIND CCU BECAUSE HE WAS TOO BUSY. I DID HELP SHUTTE OUT. LATER CAMPOS CALLED SGT. MORLEY AND TOLD HIM TO KEEP ME OUT OF CCU, MY ZONE OF CONTROL IS CCU, CHAPEL, CCU SIDEWALK, MSU WALKWAY, CLINIC. ALL THIS AS R/W 43.



**INCIDENT REPORT**

Use Tab to move to the next Text Field

DATE OF INCIDENT -09-05	INCIDENT CATEGORY
TIME OF INCIDENT 910	LOCATION MI Med-line
USE OF FORCE INCIDENT? Not Applicable	

STAFF WITNESSES (Name, Rank/Job Class, and Post/work Unit. Volunteers and visitors; name and reason for visit)  
Officers Gonzales, J. Miller, P. Oakley, M. Jones, CC2 Campos, Keeler.

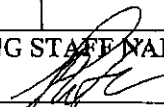
DETAILS: (Who was involved, what took place, descriptions of any injuries, damage, use of force etc. Use additional page if necessary) At 1910 hours I was called to respond to MI Med Line per C/O Miller's radio request. Once I arrived at med line Officer Miller was trying to explain to me as to what was happening. Inmate [REDACTED] was yelling numerous racial slurs and other negative comments at staff (being verbally abusive). Officer Oakley was conducting a motified pat search on inmate [REDACTED]. Inmate [REDACTED] was also being verbally abusive towards staff using racial slurs and negative comments. I ask Officer Oakley as to what was going on. he proceeded to inform me as to why he had stopped both of them and conducted the search. During his discussion with me inmate [REDACTED] as constantly yelling at staff using racial slurs and other negative comments. I decided to speak with inmate [REDACTED] first. She seemed the calmer of the two. I ask inmate [REDACTED] as to why she pulled out the racial card with staff she lead me to believe she was following her friend's lead (inmate [REDACTED]). Officer Oakley had given me some letters he had taken from her during the search. I explained to her not to use the racial issue(s) it's pointless. She agreed. I spoke with her about the property (letters) brought to med-line. I explained to her that per policy we can confiscate them. She agreed. I noticed that the return address was from Afganistan. The inmate stated they were from her sister in the military. So I decided to give her the letters back and told her not to bring them to med-line. Inmate [REDACTED] apologized to me and departed. During the whole time I was talking with inmate [REDACTED] inmate [REDACTED] was constanly yelling negative comments and racial slurs at staff.

As I approached inmate [REDACTED] who was standing facing the wall, Officer Gonzales was giving her directives for a pat search. Inmate [REDACTED] continued to be verbally abusive towards staff using racial slurs and negative comments. I walked over and ask inmate [REDACTED] to comply with the search. To put her hands out along her side palms up and feet spread. I ask inmate [REDACTED] twice to comply. Inmate [REDACTED] complied with putting her arms out palms up, but wouldn't spread her feet. Officer Gonzales ask her also to comply by spreading her feet. Inmate [REDACTED] replied with why should I bitch. I placed my left foot between her feet and slide her left foot off to the left for the officer's safety while she was conducting the pat search. At no time did I place my hands on to her person. After Officer Gonzales conducted the pat search I tried to speak with inmate [REDACTED] about the whole incident. Inmate [REDACTED] would not be quite (calm down). She just kept on being verbally abusive towards staff. I was foscued on inmate [REDACTED] behavior, her comments to all staff present. Officer Oakley and inmate [REDACTED] had words to one another I don't recall. I did see the incident with trying to talk with inmate [REDACTED] going down hill. I directed Officer Oakley to take a walk because his presence there was escalating the situation. I don't recall Officer Oakley if he left or not I was focused on inmate [REDACTED] and her behavior first. I did hear Officer Jones tell Oakley lets take a walk. I ask inmate [REDACTED] to accompy me around the side of the building with Office Gonzales so we could talk about the situation and the racial comments. Inmate [REDACTED] just replied with you assaulted me, you're threatening me, and started using abusive language towards me as she had been throughout this incident with all staff present. When I saw that inmate [REDACTED] was not going to accompy me as I directed I place my right arm on her elbow using a light escort technique I tried to escort her to the other side of the building. She pulled away from me and walked on her own to the fence by the grow mat. I ask inmate [REDACTED] several times to calm down and talk to me. She just kept on yelling and screaming at me (using abusive language and racial slurs). Again I tried to speak with her with no advail. At that time I stepped into her making face to face contact with her saying I don't wanted to hear anymore racial comments from her, because I don't go there with any inmate here I treat everyone the same. Inmate [REDACTED] wouldn't reason or talk just kept on with her comments you

assaulted me, you threatened me, I feel threatened, and at the same time cussing at and using racial slurs directed at me. I never threatened this inmate. I was trying to explain to her like I did inmate [REDACTED] why use the racial card here. I was trying to get her to calm down and explain to her that we all have to get along. The officers have a job to do and the inmates have to try and follow the rules. So lets reach a compromise. After I had explained this to her I was going to send her back to her unit. As for Officer Oakley following me around the building I didn't see him or hear him I was focused on inmate [REDACTED] behavior and Officer Gonzales who accompanied me along with CC2 Campos.

IMMEDIATE ACTION TAKEN:

OFFENDERS INVOLVED

DOC	*LAST NAME	FIRST NAME	LIVING UNIT	IN SEGREGATION
	[REDACTED]	[REDACTED]	[REDACTED]	YES <input type="checkbox"/> NO <input type="checkbox"/>
	[REDACTED]	[REDACTED]	[REDACTED]	YES <input type="checkbox"/> NO <input type="checkbox"/>
				YES <input type="checkbox"/> NO <input type="checkbox"/>
				YES <input type="checkbox"/> NO <input type="checkbox"/>
				YES <input type="checkbox"/> NO <input type="checkbox"/>
REPORTING STAFF NAME AND SIGNATURE			SUPERVISOR	DATE/TIME
R. Morley 				3-9-05



Confidential

DATE/TIME OF INCIDENT March 10, 2005	OFFENDERS INVOLVED [REDACTED]	DOC NUMBER [REDACTED]	LIVING UNIT [REDACTED]
LOCATION Shift Lt's Office	WITNESSES		
USE OF FORCE INCIDENT? <input type="checkbox"/> YES <input type="checkbox"/> NO			

**DETAILS:** Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

On March 10, 2005 at approximately 1900 hrs., I was in A-Building talking with the Captain, when a radio call was made requesting the Shift Sgt to report to the medline area. At that time, Sgt Morley said something about how this was becoming routine with having to respond to medline due to inmates talking at medline. Captain Green stated to Sgt Morley something to the effect of taking the offender's ID and sending her back to the unit. Sgt Morley responded then departed the hallway. I continued to talk with Captain Green for a couple minutes then he left for the day and I walked back into the Shift Lt's Office. I was contacted by Sgt Byassee at approximately 1945 and she asked if she could meet with me for a few minutes. She arrived in the office shortly afterward and as we left the Lt's Office, I told Sgt Morley that I would be with Sgt. Byassee. I do not know what time Sgt Morley came back to the Shift Office, but he was there when Sgt. Byassee and I left. Sgt. Byassee and I returned to the Shift Office a few minutes past 8:00PM. As we walked into the office, Sgt Morley said, "Lt., I need to talk to you before Campos does". Sgt. Byassee then left the office and I told Sgt Morley to come in to my office so we could talk about what had taken place. The meeting we had at that time, was casual and I asked him what had happened. Sgt. Morley then relayed to me that when he got called out to medline, I/M [REDACTED] was disrespectful and was continually using racial slurs toward staff and would not follow directives from C/O Oakley, who had attempted to conduct a modified pat search and that it had gotten loud and he told Oadkley to leave. He said that he took over the situation and had told I/M [REDACTED] that he didn't appreciate her bringing the "race card" into everything, that he didn't allow his staff to do that and wouldn't tolerate an offender doing it either. He said that she continued to be loud and disrespectful and was calling him "honky, white boy", things of that nature. Sgt. Morley said that he knows that she is on a 658 contract but doesn't feel that segregation means anything to her and doesn't make any difference to her if she gets infracted. He said that he handled the situation, and chose to let her go back to her unit afterward. Sgt Morley told me that he had "gotten to close to her" (related to her personal space) that he was within inches of her face and that he had also gotten loud as he was angry that she was continually using racial slurs and being disrespectful towards staff. I asked him if I should expect that she would file a grievance in regards to this and he hesitated and said that she probably would file a greivance due to him being so close. While Sgt Morley was telling me what had taken place, I recieved a radio call from one of the CCU staff requesting me to call ext. 563 (CC3 Campos' office). I replied that I would call in 5 minutes.

At approximately 2015, when Sgt. Morley finished telling me about the incident, I called M. Campos and said it was more than five minutes, but I was calling as requested. She asked me if I had talked with Sgt. Morley and I said that I had. At that time, she told me that I/M [REDACTED] was writing an emergency grievance against Sgt Morley. I asked if it was life threatening, and she said no. I then told her to explain to the offender that if it wasn't life threatening, I would be downgrading it to an initial grievance anyway, so to see if she would file it as a routine grievance. (I expected that the grievance would explain that Morley was loud when he dealing with her and that he had invaded her personal space). At that time, Campos asked me if an assault was considered emergent. She then told me that the offender was submitting the greivance stating that Sgt. Morley had assaulted her. Campos started telling me that Morley had gotten out of line, was completely unprofessional as was C/O Oakley and that she had witnessed a part of what happened. As it became clear that I had only part of the incident relayed to me from Sgt. Morley, I said, "you obviously know more than I was told. Come to my office, we need to talk". When I got off the phone, I called Sgt. Morley back into my office. I asked him, "is there anything else about this incident that I need to know?" Sgt. Morley responded, "like what?". I then said, "that offender is writing an emergency grievance saying that you assaulted her". Sgt. Morley said that you might call it that. He went on to say that I/M [REDACTED] was being uncooperative with the pat search and wouldn't stand with her feel apart, so he had placed his foot in between her feet and tapped her foot as he slid her feet apart so that she was standing with her feet shoulder width apart for the search. That is the only physical contact that he told me had taken place. I told Sgt Morley that I needed him to submit an incident report. He asked me where I wanted him to start, and I said "I don't know,

I wasn't there. I need to know what all happened". He then left my office to write his report.

I again called CC3 Campos to see if she was on her way to my office. She told me she was waiting for the offender to finish writing the grievance so she could bring it with her. She was also attempting to find out an officer's name that she said was also there and then she said, "here he is now, let me ask him his name". While she was still on the phone, she was talking with C/O Jones to get his name, then she told me that he would also be coming to my office as he had witnessed what had taken place.

Campos and C/O Jones arrived at my office at approximately 2040. By then, Lt. Simmons was also in the office. I told Campos that I would need an incident report from her and asked her to step out so I could talk with Jones. I then asked C/O Jones to tell me what had happened out at the medline. He told me that he was on his way back from MSU when the radio call was made requesting Sgt. Morley to come to medline. Jones told me that he decided to walk over in that direction to see if he would be needed. He said that he saw the offender and C/O Oakley in heated discussion, that Oakley "had lost control" and that Sgt. Morley directed Oakley to leave more than once but he was still there arguing with the inmate. Jones said that he told Oakley to take a walk with him like the sergeant had said, but that C/O Oakley put his hands up in front of his chest in an offensive manner (he showed me how Oakley held his hands) and told Jones not to tell him how to do his job. Jones said that he stepped back from C/O Oakley at that time, but that C/O Oakley had completely lost control. Jones went on to say that Sgt. Morley took the inmate around the corner to the CCU walkway by the horticulture area and took over the situation. I then said "you are saying that C/O Oakley was unprofessional and inappropriate" and he said "yes". I then specifically asked C/O Jones if he had witnessed anything unprofessional or inappropriate in regards to Sgt. Morley, and he said that he had not. I told C/O Jones to go to a quiet area where he could be alone and write an incident report and he left the office.

Just prior to 2100, I received a telephone call from C/O Mendes who stated that she had an incident report to bring over. I asked her what time the incident happened and she said, "just now". I told her to bring it over. I then took the First Shift Roster and went to the copy room to make copies of the roster. While doing so, C/O Mendes walked into the hallway, looked at me and held up an incident report. I told her that Lt. Simmons was in the Lt's Office and she could give the incident report to him. C/O Mendes said that she would rather give it to me. I stepped out into the hallway and read her report, she made a copy for herself and I left the area to go to Public Access so I could meet with the oncoming Shift Lt. prior to muster. CC3 Campos was also walking up front at that time and she handed me the emergency grievance. While I was waiting for Lt. Burton, I started to read the grievance, then stopped while I briefed Lt. Burton as to information that he would need for his muster.

At approximately 2125, I approached C/O Miller, J (who had relieved the Public Access Officer) and told him that I needed an incident report from him regarding what had taken place at the medline. I then started to leave R-Building, turned around and went back to the Public Access desk and used the telephone to call C/O Gonzales. I told her that I needed her to submit an incident report and she told me that she was already writing one and had about two more lines to write. I instructed her to bring it to the Lt's Office when she was relieved. I then walked back to the Shift Office.

Upon my arrival in the Lt's Office, I continued to read the rest of the 12 page grievance. When I realized that the First Shift Staff were walking past the windows, I went into the Sgt's Office and told Sgt. Hashimoto that I was expecting incident reports from C/O Miller and C/O Gonzales and instructed her to bring the reports into my office when she received them. I walked back into the Lt's Office and closed the doors. A minute or so later, Lt. Burton also came into the Lt's Office.

At 2200, Lt. Burton opened the door between the Lt and Sgt Office and C/O Oakley asked Lt. Burton if I wanted to talk to him. I told Lt. Burton that I did not and C/O Oakley walked past Lt. Burton and asked if he should also be submitting an incident report. Initially, due to it being the end of the shift, I was going to have C/O Oakley write his report when he returned to work the next day. I told C/O Oakley if he preferred to write his report prior to going home, to go into the break room and write it. C/O Oakley left the office at that time. When C/O Gonzales arrived in the Shift Office with her incident report, she asked if she could talk to me about this. I asked her if it could wait since she was submitting a written statement as to what took place and she said yes it could wait.

I looked up Dan Fitzpatrick's number as he was the Duty Officer and at approx. 2210, I called his home number. I was asked to contact him on his cell phone so I hung up and looked up that number. I then called Mr. Fitzpatrick and when he

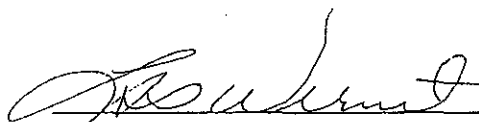
answered the telephone, I told him that we had had an incident that I had not called him on and specifically was waiting until now so that I could get a better idea of what all had happened as I was getting conflicting stories and was until then still trying to sort out what had actually taken place and who all was involved. I relayed to him what I knew of the incident and that I was collecting incident reports. I relayed that the only one that I knew was involved that I had not received a report from was Campos and that she would submit hers when she came to work the next morning. I told him that I know I am under time frames to answer an emergency grievance, but due to the fact that it wasn't life threatening and was 12 pages long, I requested that I not write a response on the grievance as I knew if would be needed for the investigation. I told him that I wanted to go to CCU and talk with I/M [REDACTED] told him that I wanted to explain to her that I did receive the grievance and to let her know that it would be looked into in full, so that she didn't think that since she didn't get a written response it was being ignored or that it didn't get delivered. Mr. Fitzpatrick asked me if the offender had been checked by medical yet, and I asked Campos and was told that she had not been. Mr. Fitzpatrick said to make sure she was assessed by medical and to put all of the reports together and put them under his door.

Once I was off the telephone, M. Campos and I walked over to the CCU and asked Officer Goodnite to have I/M [REDACTED] come to the conference room. When she came in, I introduced myself to the offender, told her that I had received her grievance, assured her that it would be officially looked into and explained that I was going to escort her to the clinic and have her assessed for injuries. I/M [REDACTED] said that she wasn't hurt and didn't have any injuries, but that she just didn't think it was right for either Officer Keeler or for Sgt. Morley to do what they had done and wanted to make sure that it didn't happen again. Campos stated to her that she had C/O Keeler's name in her grievance and asked her if she knew that C/O Keeler was a female officer. I/M [REDACTED] looked surprised and said that she didn't know the officer's name that was involved in this and that when she asked what his name was (referring to C/O Oakley) she was told that the officer's name was Keeler. I again explained to her that due to the fact that she stated that she was assaulted, I was going to have a nurse complete an assessment as it is protocol. While I was escorting her to the clinic, I/M [REDACTED] said that she was afraid to go to medline the next day as she knew that both of the staff would be there and she didn't want any more problems.

When we arrived in the clinic, I asked RN Knight if she could assess the offender due to a possible assault. Upon completion of her examination, RN Knight called me into the medical records area while the offender was told to sit near the officer's desk. RN Knight relayed to me that there was a reddened area on the inmate's upper arm near her shoulder consistent with someone grabbing her. She said that as bruises take a while to present itself, she suggested that the inmate's arm/shoulder area be photographed the next day and again the following day to see if it turned into a bruise. Red marks do not show up on photos so I did not have pictures taken at that time. I then took the nurse's report and escorted the offender back to CCU.

I received incident reports from the following staff: Sgt Morley, C/O J. Miller, C/O M. Jones, C/O Gonzalaes, C/O Oakley and RN Knight. I put all of the reports together, put them in a routing envelope and slid them under Mr. Fitzpatrick's door and left the facility at approximately 2335.

IMMEDIATE ACTION TAKEN:

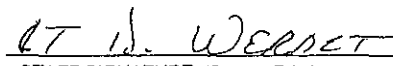


STAFF SIGNATURE

DATE

Shift Lt

TITLE



STAFF SIGNATURE (Please Print)

TO BE COMPLETED BY CHIEF INVESTIGATOR



DATE/TIME RECEIVED		INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY	DATE

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PLACE / AREA OCCURRED <i>walkway by the med line</i>	OFFENDERS INVOLVED <i>[redacted]</i>	DOC NUMBER <i>[redacted]</i>	LIVING UNIT <i>[redacted]</i>
DATE / TIME OF INCIDENT <i>3-10-05 1915</i>	<i>[redacted]</i>		
USE OF FORCE INCIDENT <input type="checkbox"/> YES <input type="checkbox"/> NO			
WITNESSES <i>CPO Oakley CPO Jones, Sgt Morley</i>			

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

On 3-10-05 at 1915 hrs. I gave Tim [redacted] a direct order to stand for a pat search. However, instead she continued to badge CPO Oakley. I again ordered [redacted] to stand for a pat search. She continued to harass CPO Oakley. Sgt Morley then gave Tim [redacted] an order to stand for a pat search. She did not comply. Sgt Morley again directed [redacted] to spread her feet for a pat search. He then guided her feet to the left & she stood for a pat search, but continued to harass CPO Oakley & Sgt Morley.

IMMEDIATE ACTION TAKEN:

Pat searched Tim [redacted]

REPORTING STAFF SIGNATURE <i>[Signature]</i>	TITLE <i>CPO</i>	DATE <i>3/10/05</i>
---	---------------------	------------------------

ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	DATE
BY	

Distribution by Associate Superintendent:

- |  |   |                                      |
|--|---|--------------------------------------|
| <input type="checkbox"/> Superintendent  | <input type="checkbox"/> Intelligence Officer | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Shift Commander | <input type="checkbox"/> Clinical Director    | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Safety Officer  | <input type="checkbox"/> Other _____          | <input type="checkbox"/> Other _____ |

*[Handwritten signature]*



STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

INCIDENT REPORT

PLACE / AREA OCCURRED SE corner of the clinic
DATE / TIME OF INCIDENT 3/16/05
USE OF FORCE INCIDENT YES <input type="radio"/> NO <input checked="" type="radio"/>
WITNESSES C/O Oakley, C/O Gonzales C/O Jones

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
[REDACTED]		
[REDACTED]		
[REDACTED]		

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

While observing the A-1 portion of med line I observed two offenders walk past the med line. After they passed the med line C/O Oakley approached them and the two offenders were becoming loud and disrupting at the med line. I closed myself off of the med line and went to assist C/O Oakley. Seeing that the situation could escalate I requested The shift Sgt (Marty) to our location. Once the two offenders were separated, I observed C/O Oakley initiated a modified pat. search with Offender [REDACTED]. During the search C/O Oakley requested I'm [REDACTED] to remove her

IMMEDIATE ACTION TAKEN:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

REPORTING STAFF SIGNATURE <i>J. Miller</i>	TITLE C/O 2	DATE 3/10/05
---	----------------	-----------------

ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY
	DATE

Distribution by Associate Superintendent:

- Superintendent \_\_\_\_\_
- Shift Commander \_\_\_\_\_
- Safety Officer \_\_\_\_\_
- Intelligence Officer \_\_\_\_\_
- Clinical Director \_\_\_\_\_
- Other \_\_\_\_\_
- Other \_\_\_\_\_
- Other \_\_\_\_\_

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STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

INCIDENT REPORT

PLACE / AREA OCCURRED SE corner of the clinic
DATE / TIME OF INCIDENT 3/10/05
USE OF FORCE INCIDENT YES (NO)
WITNESSES C/O Oakley, C/O Gonzales C/O Jones

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

shoes offender [redacted] kicked her shoes off landing at approx. 5' in front of her. C/O Oakley searched the shoes and tossed the shoes back against the clinic wall where her coat was laying, about 5' from the offender. Although the offenders complied with each order they were being verbally abusive towards all staff that arrived. When Sgt Morley arrived on scene with additional staff I reopened medicine.

IMMEDIATE ACTION TAKEN:

Notified Supervisor

REPORTING STAFF SIGNATURE <i>J. Miller</i>	TITLE C/O 2	DATE 3/10/05
---	----------------	-----------------

ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY
	DATE

Distribution by Associate Superintendent:

Superintendent	Intelligence Officer	Other
Shift Commander	Clinical Director	Other
Safety Officer	Other	Other

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Pg. 1 of 2

INCIDENT REPORT

PLACE / AREA OCCURRED MAIN INSTITUTION MEDLINE
DATE / TIME OF INCIDENT 03-17-05 / Approx. 1903
USE OF FORCE INCIDENT YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>
WITNESSES Sgt. Morley, CPO Oakley, Miller, Gonzales, Sgt. O'Brien
M. Campos

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

I was conducting evening MI medline (M-Z line nearest main clinic entrance) CPO Oakley was talking to (2) inmates on the other side of the A-L medline that CPO Miller was conducting. I was attempting to pay attention to my medline and observed the following. CPO Oakley had an inmate facing the wall next to the A-L medline near the CCW walkway. It appeared that the inmate was arguing with CPO Oakley and CPO Oakley said, "shut your mouth". I saw this inmate remove her shoes and kick them over to CPO Oakley.

IMMEDIATE ACTION TAKEN:

Wrote Report

REPORTING STAFF SIGNATURE <i>Susan Keeler</i>	TITLE CPO	DATE 03-14-05
--	--------------	------------------

ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER	
INVESTIGATION ASSIGNED TO	BY	DATE

Distribution by Associate Superintendent:

Superintendent	Intelligence Officer	Other	_____
Shift Commander	Clinical Director	Other	_____
Safety Officer	Other	Other	_____



INCIDENT REPORT

PLACE / AREA OCCURRED MAIN INSTITUTION MEDLINE	OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
DATE / TIME OF INCIDENT 03.10.05 / Approx. 1900			
USE OF FORCE INCIDENT YES NO <input checked="" type="checkbox"/> <input type="checkbox"/>			
WITNESSES Sgt. Morley, CLOS Oakley, Miller, Gonzales			
Sgt. O'Brien, M. Campos			

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

I saw CLO Oakley - less than 100 feet back to the inmate next to her feet. CLO Miller closed her medicine to assist CLO Oakley. CLO Miller called Sgt. Morley via radio to assist. Sgt. Morley promptly came outside from A. Bldg. Sgt. Morley was talking to the inmates and officers. At some time CLO Gonzales and M. Campos and Sgt. O'Brien arrived at the situation. Eventually they all headed down the CCE walk way out of my site. I could hear Sgt. Morley's voice down the CCE walkway, but could not make out what he was saying. — and I

IMMEDIATE ACTION TAKEN:

Write Report

REPORTING STAFF SIGNATURE Susan Koeler	TITLE CLO	DATE 03.14.05
---	--------------	------------------

ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER	
INVESTIGATION ASSIGNED TO	BY	DATE

Distribution by Associate Superintendent:

- Superintendent \_\_\_\_\_
- Intelligence Officer \_\_\_\_\_
- Other \_\_\_\_\_
- Shift Commander \_\_\_\_\_
- Clinical Director \_\_\_\_\_
- Other \_\_\_\_\_
- Safety Officer \_\_\_\_\_
- Other \_\_\_\_\_
- Other \_\_\_\_\_

1083



STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

INCIDENT REPORT

PLACE / AREA OCCURRED <i>WTC Medline</i>	OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
DATE / TIME OF INCIDENT <i>3/10/05 2:15</i>			
USE OF FORCE INCIDENT    YES    NO			
WITNESSES <i>C/O Gonzalez</i>			
<i>C/O Gonzalez</i>			

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

*On the above date & time, I just came back from a medical emergency in MSU. While I was gone on the emergency, an altercation broken out in Medline between two offenders and C/O Oakley. I heard the radio call from C/O Oakley to have Sgt Morley report to Medline. I did not know and don't go started, but I came at the end when Sgt C/O Oakley and C/O Gonzalez were searching the I approached the scene and listened to what was*

IMMEDIATE ACTION TAKEN:

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REPORTING STAFF SIGNATURE <i>[Signature]</i>	TITLE <i>III C/O</i>	DATE <i>3/10/05</i>
---	-------------------------	------------------------

ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY
	DATE

Distribution by Associate Superintendent:

Superintendent	Intelligence Officer	Other
Shift Commander	Clinical Director	Other
Safety Officer	Other	Other

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STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

INCIDENT REPORT

PLACE / AREA OCCURRED <i>ME med line</i>
DATE / TIME OF INCIDENT <i>3/10/05 2015</i>
USE OF FORCE INCIDENT YES <input type="radio"/> NO <input checked="" type="radio"/>
WITNESSES <i>clo Conzulin</i>

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

*going on I/m [redacted] was getting pretty heated and mad. Sgt Morley was trying to talk over his loud voice. Not only was it getting heated it turned into a shouting match while Sgt Morley was trying to control the situation, clo Oakley kept trying to talk to the inmate also. At one point Sgt Morley told Oakley to go take a walk and leave the scene. clo Oakley still kept trying to talk to the inmate. cl told →*

IMMEDIATE ACTION TAKEN:

REPORTING STAFF SIGNATURE <i>[Signature]</i>	TITLE <i>cl</i>	DATE <i>3/10/05</i>
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ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER	
INVESTIGATION ASSIGNED TO	BY	DATE

Distribution by Associate Superintendent:

- Superintendent \_\_\_\_\_
- Intelligence Officer \_\_\_\_\_
- Other \_\_\_\_\_
- Shift Commander \_\_\_\_\_
- Clinical Director \_\_\_\_\_
- Other \_\_\_\_\_
- Safety Officer \_\_\_\_\_
- Other \_\_\_\_\_

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STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

INCIDENT REPORT

PLACE / AREA OCCURRED <i>mt Medicine</i>
DATE / TIME OF INCIDENT <i>3/10/05 2015</i>
USE OF FORCE INCIDENT    YES    NO
WITNESSES  <i>C/O Conzelmann</i>

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

*Oakley to also leave the scene because Sgt Morley just told you too. Oakley put his hands in front of me and stated "Don't tell me what to do, I am not going anywhere". At that point I just stepped back observing. Later on I told C/O Oakley that I was not telling him what to do, but only trying to help him out. I did not want Oakley to lose control and say something he might regret.*

IMMEDIATE ACTION TAKEN:

REPORTING STAFF SIGNATURE 	TITLE <i>C/O</i>	DATE <i>3/10/05</i>
-------------------------------	---------------------	------------------------

ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY
	DATE

Distribution by Associate Superintendent:

- Superintendent \_\_\_\_\_
- Intelligence Officer \_\_\_\_\_
- Other \_\_\_\_\_
- Shift Commander \_\_\_\_\_
- Clinical Director \_\_\_\_\_
- Other \_\_\_\_\_
- Safety Officer \_\_\_\_\_
- Other \_\_\_\_\_
- Other \_\_\_\_\_

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STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

INCIDENT REPORT

PLACE / AREA OCCURRED <i>MI Medicine</i>
DATE / TIME OF INCIDENT <i>3/10/05 2:11</i>
USE OF FORCE INCIDENT    YES    NO
WITNESSES  <i>Cl. Cochran</i>

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

*after sometime they (Sgt Morley, C/O Oakley, Inmate  
 walked around the corner on C/O Walkway  
~~back~~ The situation ~~started~~ continued away  
from the Inmate in Medicine Inmate  
 was aloud back into Medicine, but then  
walked back to the unit anyway.*

IMMEDIATE ACTION TAKEN:

REPORTING STAFF SIGNATURE 	TITLE <i>ClO</i>	DATE <i>3/10/05</i>
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ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY
	DATE

Distribution by Associate Superintendent:

Superintendent	Intelligence Officer	Other
Shift Commander	Clinical Director	Other
Safety Officer	Other	Other

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10

March 14, 2005

On March 10, 2005 at about 7:00 pm we were all standing in the A-L Med line. That is the line that's closest to the visiting room window.

Officer Oakley & Miller gave [REDACTED] and her girlfriend [REDACTED] a direct order to stand on the wall with their hands behind their heads for a pat search. Neither one of them followed the directive given. So then Morley was called out to the scene. He gave [REDACTED] another directive to put her hands on the wall & spread her feet apart for a pat search. [REDACTED] continued to smart mouth Morley & also refused to spread her feet. At that time Morley & slightly kicked [REDACTED] left ~~foot~~ shoe

apart from the other feet,  
[redacted] then started threaten Morley's  
job & his badge for ~~threatening~~  
slightly kicking her shoe.  
[redacted] was then asked to take  
both shoes off and show her  
socks. [redacted] then threw both  
shoes at Oakley's feet where  
he had to jump out of the  
way to keep from being hit  
with the shoes.

That was the first 15-20 min.  
of that whole incident that  
I witnessed, Eye Witnessed

[redacted]

on March 10, 2005

I came to med line and there was a disturbance between 2 girls one was up against the visit room one was by the dentist office I observed ~~no~~ officer Morley ~~more~~ [redacted] feet apart as she was standing facing the wall, she was continuously talking to officer ~~the~~ Oakley I didn't hear him curse at her rather politely then they escorted her back to CCU.

[redacted]

[redacted] was in med line,  
and I watch c/o Oakley ask for [redacted]  
that when she was handing it to  
him he snatched it. they exchanged  
words, Oakley told [redacted] to  
stand against the wall by visiting  
he told [redacted] to stand by the wall  
close to med line

than Sgt Morely and a female  
c/o came and was talking to [redacted]

I heard [redacted] say why'd you kick  
me referring to Sgt Morely  
she kept saying it. c/o Oakley  
walked over and asked [redacted] what  
are you going to do about it.  
another officer walk up - which  
was a male [redacted] was trying to get

Oakley to calm down, Oakley  
shoved the officer back.

[redacted] kept arguing with  
Oakley & Sgt Morely so the  
walked her away from every  
body to C.C.U. walkway.

[redacted]

On 3-10-05 in the evening time around (7:30?) P.M. I was leaving the M.I. Kitchen from my job + proceeding to Med line to receive my medication and when I got there I was approximately 5 people from the front + I saw one inmate facing the Wall towards visiting + one inmate facing the wall towards dental (this was [REDACTED]) I don't know others name. Officer Oakley was standing next to [REDACTED] they were having words - Sgt. Morely came over to [REDACTED] yelling at her + swearing at her + was giving ~~her~~ orders to shut up + he yelled at officer Oakley to shut the fuck up because he was taunting [REDACTED]. He had [REDACTED] by the arm + walked away from [REDACTED] /o Oakley so he could talk to her (which is illegal) Ms Compos was standing with them at that time he (Morely) then returned [REDACTED] back to the same spot at the wall + told her to place her hands on the wall + then to spread her feet. Next he kicked her feet apart rather aggressively + She was asking why did you kick me? ~~then she returned to Med line~~ Then she was told to return to Med line + I was leaving the area walking behind Sgt Morely + /o Oakley + heard them discussing the issue + saying the kick didn't happen —

Sgt Morely on several other occasions has sworn + yelled + humiliated several inmates including myself [REDACTED] on Nov 858

↳ Sgt. Morely both were yelling at me & cursing at me about talking in Med line & I was not the one talking. Sgt Morely specifically said to me. "This is your lucky mother fucking day."

[REDACTED] 14-05





STATE OF WASHINGTON  
DEPARTMENT OF CORRECTIONS

#47

**INMATE'S KITE  
PAPELETA DE PETICION DEL RECLUSO**

INMATE NAME (PRINT) NOMBRE DEL RECLUSO (LETRA DE MOLDE)		
[REDACTED]		
DOC NUMBER / NUMERO DOC	UNIT, CELL / UNIDAD, CELDA	DATE / FECHA
[REDACTED]	[REDACTED]	
DESIRE INTERVIEW WITH OR ANSWER FROM / DESEA ENTREVISTA CON O RESPUESTA DE		
Capt. Green		

Interpreter needed for \_\_\_\_\_ (language).

REASON / QUESTION RAZON / PREGUNTA Necesito intérprete para \_\_\_\_\_ (idioma).

Please see (attached letter).

RECEIVED

MAR 16 2005

Thank you

WASHINGTON CORRECTION CENTER FOR WOMEN  
CAPTAIN'S OFFICE

SIGNATURE / FIRMA

[REDACTED SIGNATURE]

DAYS OFF / DIAS LIBRES

THU / FR

RESPONSE  
RESPUESTA

THIS INCIDENT IS BEING REVIEWED.

RESPONDER / PERSONA QUE RESPONDE

Capt M Green

DATE / FECHA

3/21/05

Distribution: WHITE/YELLOW-Responder, YELLOW-Return to Offender with Response, PINK-Offender keeps  
Distribución: BLANCA/AMARILLA-Persona que responde, AMARILLA-Devuelva al recluso con respuesta, ROSA-Se le queda al recluso  
DOC 21-473 E/S (7/2003) OCO

Dear Capt. Green,

RECEIVED

MAR 16 2005

WASHINGTON CORRECTION CENTER FOR WOMEN  
CAPTAIN'S OFFICE

3-14-05

On 3-10-05, I was standing in the evening med-line m-z & I observed % Oakley order 2 I/m's to separate & they complied. One of them was I/m [REDACTED] she was up against the corner of the clinic Bldg. % Oakley started to search her coat, then told her to remove her shoes & walked away from her. She complied & in doing so she tossed her shoes toward him. He then searched the shoes. After, he completed that task he threw the shoes at her. Then he walked up to her & ~~told~~ was shouting commands. Such as "Spread your feet!" She complied with that directive & then he placed his foot in between both her feet & kicked one of her feet, then the other. So, they were farther apart. Then, the last thing I observed was I/m [REDACTED] was surrounded by 3 officers. Such as % Knowles, Sgt. Mirley, & % Oakley. At that point, I was getting my medication & had to return to my unit.

Capt. Green, If you aren't involved in the investigation - could you please forward this info.

Sincerely,

[REDACTED]

9-02-

DATE	TIME	FACILITY	UNIT	ALLERGIES	841900	9-02-83
3-18-05	2254	WCCW	CCU	IM	[REDACTED]	[REDACTED]

On this Date this Inmate is here at the Clinic for being Assaulted per Staff on this Date. She is now being Visualize by this RN from Head to Toe. NO SKIN Abrasions, NO Broken Skin Areas or Broken Bones Noted at this time. However, She has a reddish Area on the upper shoulder left Arm which is Red at this time. She will be follow 2 photos on Sat and Sunday. Presently on her menses. Inmate is Alert to a mild degree of Anxiety and verbalized fear. Will Report this information to PCP and the shift Lt. is now Aware.

L. KNIGHT RN

Assessment  
 Encounter MO  
 Vital Signs  
 T 99.3 P - 75 R - 18  
 B/P 127/77  
 Routine meds given for N/A  
 Report to Shift Lt.  
 L. KNIGHT RN



STATE OF WASHINGTON  
 DEPARTMENT OF CORRECTIONS

PRIMARY ENCOUNTER REPORT



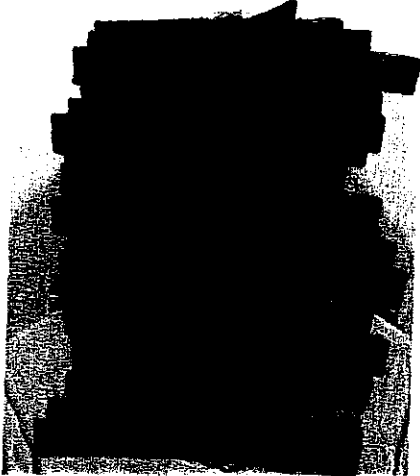
DC 13-435 (REV 03/15/2002) POL DOC 410.430

15

DOC Number: [REDACTED]

Name: [REDACTED]

Please click on the picture to enlarge it.

PHOTO	DATE OF PHOTO	SOURCE OF PHOTO
	8/21/2002 3:09:02 PM	GENIE
	2/4/2003 9:56:49 AM	TAS
	2/4/2003 9:56:31 AM	TAS

Close








Developed and Maintained by DOC's IT Web Application Unit.

DOC Number: [REDACTED]

Name: [REDACTED]

Please click on the picture to enlarge it.

PHOTO	DATE OF PHOTO	SOURCE OF PHOTO
	9/10/1999 10:44:49 AM	GENIE
	4/25/2003 10:53:05 AM	TAS
	4/25/2003 10:52:59 AM	TAS
	10/18/2000 9:51:09 AM	TAS
	10/18/2000 9:50:58 AM	TAS

Close

P//N 2 [REDACTED]

03/11/05 16.16.14

1ISO002

INMATE RECORD

PAGE 1

DOC NO: [REDACTED]  
BED NO: [REDACTED]

NAME: [REDACTED] ("AB")  
COUNSELOR: FOIZ NEWSOM, KATHERINE L.

STATUS: ACTIVE  
RMI:RMA

CURRENT LOCATION: W.C.C.WOMEN

BIRTH : [REDACTED] / 1983 SSA NO: [REDACTED]  
SEX: F AGE: 21 FBI NO: [REDACTED]  
RACE : BLACK SID NO: [REDACTED]  
HISP ORIG: NO HRR: NOT REQUIRED  
P U L H E S D X T REG OFFENDER: NO  
1 1 1 1 1 2 1 1 1 DATE: 02/11/2003

MXED: 11/17/2005 MNED:  
ERD : 12/23/2004 ADJ.: 02/09/2005  
NRD : 02/15/2005 SCORE: 35  
CUS.: CLO MFED: 02/04/2003  
VW ELIGIBLE: YES COMM.PLACEMENT: NO

LSI-R: 38 AND LSI LEVEL : MED/HIGH  
COMMUNITY CONCERNS (Y/N): N  
VICTIM WRAP AROUND/SENSITIVE: N N

NAMES: [REDACTED] (TRUE)  
[REDACTED] (COMM)

SSA NO: [REDACTED] BIRTH: [REDACTED] 1983

P. PREL: DENY INST INFRACTION  
P. MFED: HQS APP REL-IMU STAT

P. WTR: DENY INST INFRACTION  
P. REL: N/A

COM.	COUNTY	GTL	TIME	STRT	RECEIVED	OC	MIN	TERM	CC	CS	REL	DATE	STATUS
#AB#N	KITSAP	33	02/04/03	02/04/03	81	3Y	0M	0D			02/09/2005	ACTIVE	

P//N 2 [REDACTED]  
11S0002  
DOC NO: [REDACTED]

INMATE RECORD (CONTINUED)  
NAME: [REDACTED] ("AB")

03/11/05 16.16.14  
PAGE 2

STATUS: ACTIVE

CMP. CO./CAUSE	OFFENSE DESC.	V	OC	CNTS	MIN.TERM	CC	CS	MAND	JAIL
[REDACTED]	DRUGS-MFG, DELIVER, N	81	1C	3Y	0M 0D			0Y 0M	78

TOTAL MONETARY OBLIGATION: ORDERED \$\*\*\*2770.00 ;AS OF 03/07/05 PAID \$\*\*\*\*\*0.00  
SCHEDULE: 0 SET BY: SPECIAL CONDITIONS: YES  
STAT MAX: 11/17/2012

\*\*\*\*\*

COMMENTS: 18-021014711PSI>351/CX65 ON 12-31-02 JA  
10729 13 02/18/03 F01 18-021014711 VW>351 2/19/03 CB  
03/04/03 W/R PKT REC@PWR DMD 031803 COND OK FOR PWR FCO  
10770 48 04/12/03 F01 11182 79 07/03/04 F01

MOVEMENT DATE & TYPE	DESTINATION	REASON FOR	ORIGIN
<del>02/04/03</del> NEW COMMITMENT	<del>W.C.C.WOMEN</del>	INITIAL CLASSI.	KITSAP
03/12/03 TRANSFERRED TO	WCCW MINIMUM	INITIAL CLASSI.	W.C.C.WOMEN
03/21/03 ESCORTED LEAVE	MASON	MEDICAL NEEDS	WCCW MINIMUM
03/21/03 RET.FM.AUTH.LV.	WCCW MINIMUM	MEDICAL COMPLTD	MASON
04/12/03 TRANSFERRED TO	W.C.C.WOMEN	DISC. PROBLEM	WCCW MINIMUM

**GSR**  
**POLYGRAPH SERVICES**

William D. Tufts  
1409 18<sup>th</sup> Ave CT. SW  
Puyallup, WA 98371

**POLYGRAPH EXAMINATION REPORT**

TO: Investigator Kelly Kelly  
Department of Corrections  
Washington Corrections Center for Women  
9601 Bujacich Road NW  
Gig Harbor, WA 98335

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Subject:	[REDACTED]	Examination Date:	03/12/05
DOB:	[REDACTED] 1983	Offense:	Statement Verification
Requested by:	Investigator Kelly Kelly		

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**Purpose of Examination:** To verify or refute the subject's allegation of the situation which occurred last Thursday night involving Officer Oakley and Sergeant Morley.

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Prior to the polygraph examination, the subject was advised of her Polygraph Rights and waived these rights by signing the attached form.

**CONCLUSIONS**


A polygraph examination was administered to the subject on the above issues.

Based on the physiological responses produced by the subject on three (3) polygraph charts, in the opinion of this examiner, **she was not** attempting deception when she answered "yes" to the following relevant questions:

1. After Officer Oakley was told to leave by Sergeant Morley, did he continue to argue with you?

Based on the erratic physiological responses produced by the subject on three (3) polygraph charts, in the opinion of this examiner, chart recordings were not adequate to form a definite opinion as to truth or deception when she answered "yes" to the following relevant question:

1. Did Sergeant Morley separate your feet by kicking them apart last Thursday night?

  
Examiner: William D. Tufts

March 12, 2005  
Date of Report

*Handwritten initials*

*Handwritten number 16*



POLYGRAPH EXAMINATION STATEMENT OF CONSENT

Date 3-12-05 Time 1145 Place WCCW

Examination of [REDACTED]

I [REDACTED], understand a polygraph examination administered by **GSR** polygraph services for the WCCW is being conducted concerning Statement Verification. I also understand that I cannot be required to submit to a polygraph examination without my consent. Additionally, that if the answers during the examination show deception, I may be asked to explain.

I hold **GSR** polygraph services and William Tufis harmless and free from any liability for any acts or omission by any other parties or agencies and release and hold harmless any persons or agencies from any and all claims or liabilities alleged to result from or arise out of this examination.

Understanding that I have the unqualified right to refuse [REDACTED] do hereby, this date, voluntarily and without duress, coercion, unlawful inducement, or promise of reward, agree to submit to a polygraph examination. I further understand that the information obtained during this process will not be released to me.

Witness WDT Signature [REDACTED]

Date 3-12-05