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**Washington State Correction
Center for Women**



**Intelligence & Investigations
Case File
03-015-03-F01**

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ATTACHMENTS

1. IR Dated 3/6/03 by Sgt. Amu
2. IR Dated 3/6/03 by CO Cowans
3. IR Dated 3/6/03 by AC Gregg
4. Statement by I/M [REDACTED] Undated

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Washington Corrections Center for Women
Intelligence & Investigations
Investigative Case
03-15-03-FO1

March 12, 2003

TO: Belinda Stewart
Superintendent, WCCW

FROM: Steven B. Baxter
Investigator, WCCW

SUBJECT: Possible Staff Misconduct: AC William Gregg

SYNOPSIS: On 3/6/03 Inmate [REDACTED] DOC# [REDACTED] reported to staff that AC William (Ray) Gregg had made inappropriate remarks to her (see attachments 1-3 Incident reports). I/M [REDACTED] alleges that she approached AC Gregg and asked for a wire whisk and he in return asked her for a blow job. Inmate [REDACTED] states that this isn't the first time this has happened and that it has been occurring since Christmas.

INVESTIGATIVE INTERVIEWS:

Inmate [REDACTED] DOC# [REDACTED] was interviewed on 3/7/03 and related the same information as stated above and as included in the custody incident reports. These statements included the following allegations:

- That AC Gregg had asked her for a blow job when she asked him for a wire whisk
- AC Gregg had been sitting on a crate with a banana between his legs and said "look at my little wee wee."
- That AC Gregg frequently told dirty jokes to the inmates
- That he told I/M [REDACTED] "guess what on Monday I'm getting a blow job, and on Tuesday pussy and on wed more pussy and guess what it's not from my old lady."
- That he approached her in the stockroom and asked when he was getting his blow job, I/M [REDACTED] said you're crazy, AC Gregg replied you're crazy and I like my women crazy." I/M [REDACTED] states she slapped him and left the room.

Inmate [REDACTED] stated that these incidents had occurred over the span of several months and that AC Gregg had been on vacation for awhile and so the problems went away until his return. I/M [REDACTED] reported this incident due to the look in his face when he asked this time she felt that he was no longer trying to be funny but rather was serious in his request for a blow-job. Inmate [REDACTED] gave several other names of inmates that either she had told of the incidents or thought might have information on AC Gregg's behavior. These inmates are:

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Case #03-015-03-F01

RE: AC Gregg

March 12, 2003

- [REDACTED] – released inmate currently housed at Snohomish County Jail
- [REDACTED] DOC# [REDACTED] -Unit
- [REDACTED] DOC# [REDACTED]
- [REDACTED] DOC# [REDACTED]
- [REDACTED] DOC# [REDACTED]

Inmate [REDACTED] DOC# [REDACTED] was interviewed on 3/10/03 and stated that she was afraid of AC Gregg because of his actions towards her and others. I/M [REDACTED] stated that several times in the past year when she had asked for things from AC Gregg he had mentioned giving him a blow job in return for him giving her the item. On one occasion when she asked him for something AC Gregg is alleged to say, "by the time you get out of here you'll owe me lots of blow jobs". I/M [REDACTED] also stated that AC Gregg had brushed up against her and others in the kitchen. On another occasion while telling another inmate that she thought her rear was getting too big AC Gregg told her "your butt looks fine [REDACTED] you don't have to worry." Another time I/M [REDACTED] states she was with I/M [REDACTED] when AC Gregg sat on a crate with a banana, held it between his legs and said look at my wee-wee. I/M [REDACTED] has agreed to take a polygraph if asked.

Inmate [REDACTED] DOC# [REDACTED] was interviewed on 3/11/03 and stated that while working in the kitchen about a year ago that AC Gregg had asked her to let him watch I/M [REDACTED] and her girlfriend have sex. I/M [REDACTED] also states that she has heard him asked inmates for blow jobs and has commented on how he is going to get some pussy but not from his wife. Inmate [REDACTED] stated that other inmates have told her that he has grabbed their butts while in the kitchen. I/M [REDACTED] supplied a written statement (see attachment 4) and has agreed to take a polygraph if requested.

Ex-Inmate [REDACTED] DOC# [REDACTED] was interviewed at the Snohomish County Jail on 3/11/03 and stated that she likes AC Gregg that he was always nice to her, but that he talks like a dirty old man. I/M [REDACTED] stated that she never heard him ask for a blow job from any inmate. I/M [REDACTED] stated that they were good friends, and that he let her volunteer to work at the kitchen when she came back for violations. I/M [REDACTED] stated that AC Gregg had told her about the past investigation conducted on him about his conduct with other inmates in the kitchen. When asked for details of the investigation I/M [REDACTED] was able to give the major facts of the case which should not be available to inmates. I/M [REDACTED] also states that AC William had told her he had a friend who managed a Denny's in Bremerton and could get her a job when she got out.

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RE: AC Gregg

March 12, 2003

I/M [REDACTED] also stated that they talked about [REDACTED] which he also attends and that he offered to take her to a meeting upon his release, when she asked him for his phone number AC Gregg told her "I'm the only William Gregg in the book." (A check of the Bremerton area phone book confirmed that he is the only William Gregg in the book.) I/M [REDACTED] said that one young inmate that came back on a violation stated that AC Gregg had taken her to a [REDACTED] meeting after she got out but I/M [REDACTED] didn't know her name. I/M [REDACTED] did state that this inmate was short, Caucasian, with shoulder length brown hair. I/M [REDACTED] also related that AC Gregg likes to tell racy jokes to the inmates.

Inmate [REDACTED] DOC# [REDACTED] Was interviewed on 3/10/03 and stated that she didn't have any first hand knowledge of anything that AC Gregg had done but that I/M [REDACTED] and [REDACTED] had told her the allegations while they worked in the kitchen together. Both had asked her to insure that they didn't have to go alone with AC Gregg anywhere.

Inmate [REDACTED] DOC# [REDACTED] Was interviewed on 3/11/03 and stated that AC Gregg had come up to her while she was in the kitchen and had told her that he was under investigation and would be sent home soon. AC Gregg also told her that he thought it was about allegations made by I/M [REDACTED]. Inmate [REDACTED] stated that there were other inmates at the table but said they did not want to get involved and would not give the names.

AC William Gregg: was interviewed on 3/13/03, and stated that he had not done any of the things alleged by inmates. AC Gregg denied the following:

- That he ever asked an inmate for a blow job – even as a joke
- That he has never touched an inmate
- He has never asked to see two inmates have sex
- Ever taking an inmate to an [REDACTED] meeting
- Ever holding a banana and saying look at my wee-wee, he states that he held it up like a phone
- That he ever told an inmate about this or any other investigation on him
- Has never told racy jokes

While asking AC Gregg about the banana incident the part about placing the banana between his legs was left out intentionally. During his denial, AC Gregg stated "I never placed a banana between my legs and said look at my wee-wee – I held it up and used it like a phone." When asked why he said it was between his legs when I didn't say that, AC Gregg stated "I just assumed that's where it was at." When asked if he had ever taken an inmate to [REDACTED] he said no, when then asked if he had ever seen any inmates at [REDACTED] he tried to tell me it was confidential. When pressed he admitted to seeing several at [REDACTED]

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RE: AC Gregg

March 12, 2003

But would not reveal their names. When asked if one looked like the ex-inmate described by Inmate [REDACTED] AC Gregg said yes but still refused to give any names. AC Gregg was reinterviewed on 3/17/03 and did admit that he tells inmates that he has a buddy who is the manager at the Denny's in Bremerton and to go see him if they need jobs after they get out.

EVIDENCE: None

CONCLUSION: AC Gregg refutes all allegations, however while being interviewed he added vital information to the question about the banana. At no time during the questioning was the banana mentioned to be between his legs but during his denial he stated "I did not place the banana between my legs..." AC Gregg became agitated upon this realization. AC Gregg stated that he had never told any inmates about any cases on him yet two inmates had information that they claim he told them about past and the current case. AC Gregg has admitted to telling inmates about getting jobs at the Denny's in Bremerton. Two of the key inmates in this investigation [REDACTED] and [REDACTED] have agreed to take polygraphs.

1 Attachment:

1. IR dated 3/6/03 by Sgt. Ahmu
2. IR dated 3/6/03 by CO Cowans
3. IR dated 3/6/03 by AC Gregg
4. Statement by I/M [REDACTED] undated

CONFIDENTIAL

03-15-03-501



STATE OF WASHINGTON
DEPARTMENT OF CORRECTIONS

INCIDENT REPORT

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DATE OF INCIDENT 06-03	INCIDENT CATEGORY Allegations of staff misconduct.
TIME OF INCIDENT 10 - 2030	LOCATION Shift Office
USE OF FORCE INCIDENT? Not Applicable	

AFF WITNESSES (Name, Rank/Job Class, and Post/work Unit. Volunteers and visitors; name and reason for visit)
Mc Nish Officer Cowens Officer Bailey

DETAILS: (Who was involved, what took place, descriptions of any injuries, damage, use of force etc. Use additional page if necessary) Officer Cowen requested to speak to me regarding a conversation he had with inmate [redacted]. Inmate [redacted] made allegations inappropriate comments made by AC Cook Ray Gregg. 1900 hour Officer Bailey requested to speak to me regarding a conversation he had with inmate [redacted] and allegations. I notified Lt. McNish and had inmate [redacted] escorted to the shift office. Inmate [redacted] stated that she works in the MI kitchen and lately has been feeling uncomfortable about AC cook Ray. Today she asked for a wire whisk and he asked for a blow job. He will just stand there and wait for response. I don't know if he has said or done this to other people. Today isn't the first day this has happened. When I asked [redacted] when this started. She stated around Christmas. I will ask him for something and his response will be I need a blow job. I loud talked him hoping someone would hear what he was saying. I said did you hear what he said to me? Today I said yuck! Ray replied Yuck! He said it again "so am I going to get a blow job?" while ago he was sitting down on a crate he had a banana inbetween his legs and said to me look at my little pee wee. I said to [redacted] (another inmate kitchen worker) look what he is doing when she looked behind the tray she saw he Ray didn't do it. [redacted] got moved to the hill. [redacted] had problems with Ray Ray [redacted] and I made an agreement that we wouldn't go into the stock room or alone cause he gives her the creeps. [redacted] went to the hill about a month and half ago. She use to live in [redacted] pod. Today I told inmate [redacted] and [redacted] both said Ray has never said anything like that to them. She tells me this at least four times a week. I use to work in the kitchen with [redacted]. A lot of people made comments that Ray Ray would always make comments of wanting head. People would say Ray Ray was a dirty old man. [redacted] and I got into it. Ray Ray pulled me off my job and put [redacted] in my job and I got made some comments about Ray Ray and [redacted]. A professional would have address that. This happened at the end of the summer. About a month ago Ray told me guess what? Guess what is happening on Monday I'm getting a blow job. On Tuesday guess what I'm getting pussy and on Wed. more pussy. and guess what its not from my old lady. He tells me if my friend was in town I would be getting some more pussy. I said good for you. [redacted] started working in the kitchen off and on last March. I went to the hole for 30 days. About 2 month ago in the stock room. I didn't want to get into trouble. Ray Ray leaned into me invading my space he said so when am I going to get my blow job. I step back and told him your crazy. He said your crazy and I like my women crazy. I back handed him and told him he was sick and I walked out. This all happened and he went on vacation. I went a long time before seeing or having to deal with him. Tonight was the first time that it was close for staff overhearing his remarks. Officer Pine overheard that's gross and asked whats gross? I asked inmate [redacted] what did she want for the outcome from this. Inmate [redacted] stated she just want the institution involved she has had problems with that before. She has never addressed this with Ray Ray his comments telling him to stop.

Attachment (1)

IMMEDIATE ACTION TAKEN: Spoke with staff. Notified shift Lt. requested documentation from staff. Interviewed inmate [REDACTED] Notified Shift Lt. McNish. Documentation completed.

OFFENDERS INVOLVED

DOC	LAST NAME	FIRST NAME	LIVING UNIT	IN SEGREGATION	
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
				YES <input type="checkbox"/>	NO <input type="checkbox"/>
				YES <input type="checkbox"/>	NO <input type="checkbox"/>
				YES <input type="checkbox"/>	NO <input type="checkbox"/>
REPORTING STAFF NAME AND SIGNATURE Kathleen S. Ahmu		SUPERVISOR		DATE/TIME	



PLACE / AREA OCCURRED MI KITCHEN	OFFENDERS INVOLVED [REDACTED]	DOC NUMBER LIVING UNIT [REDACTED]
DATE / TIME OF INCIDENT 03/06/03 1640		
USE OF FORCE INCIDENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
WITNESSES		

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

ON 03/06/03 AT 1640 IN THE REAR OF THE MI KITCHEN, INMATE [REDACTED] STATED "RAY TOLD ME TO GIVE HIM A BLOW JOB," I TOLD HIM "FUCK YOU" RAY REPLIED "YOU PROMISE." INMATE [REDACTED] STATED TO ME "PLEASE DO NOT TELL ANYBODY I AM NOT A SWITCH." I SPOKE SPOKE TO AC COOK RAY ABOUT THE ALLEGATIONS, AC COOK RAY STATED "I DID NOT SAY THAT AND I AM SURPRISED BECAUSE I DO NOT HAVE PROBLEMS WITH INMATE [REDACTED] INMATE [REDACTED] CAME TO THE GYM AT 1830 AND STATED "THIS IS NOT THE FIRST TIME THIS HAS HAPPENED, I ASKED RAY FOR A CUP OF SUGER AND HE STUCK A BANANA BETWEEN HIS LEGS AND SAID I HAVE YOUR SUGER RIGHT HERE."

IMMEDIATE ACTION TAKEN:

NOTIFIED SGT AHMU / LT MCNISH

REPORTING STAFF SIGNATURE M. Cowans	TITLE 401	DATE 03/06/03
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ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY
	DATE

- Distribution by Associate Superintendent:
- Superintendent
 - Shift Commander
 - Safety Officer
 - Intelligence Officer
 - Clinical Director
 - Other _____
 - Other _____
 - Other _____



STATE OF WASHINGTON
DEPARTMENT OF CORRECTIONS

INCIDENT REPORT

PLACE / AREA OCCURRED MI KITCHEN
DATE / TIME OF INCIDENT 03-06-03 1700
USE OF FORCE INCIDENT <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
WITNESSES

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
[REDACTED]	[REDACTED]	[REDACTED]

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

C/O Cowans came to me in the kitchen. He told me he needed to talk to me. We went into the office. C/O Cowans then told me that inmate [REDACTED] had said to him that I cook a/c. He had said something about giving him a floor job. I have no idea why [REDACTED] said this.

IMMEDIATE ACTION TAKEN:

C/O Cowans sent [REDACTED] back to her unit.

REPORTING STAFF SIGNATURE William Greay	TITLE cook a/c	DATE 03-06-03
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ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY
	DATE

Distribution by Associate Superintendent:

- Superintendent
- Shift Commander
- Safety Officer
- Intelligence Officer
- Clinical Director
- Other
- Other
- Other



PLACE / AREA OCCURRED MI KITCHEN
DATE / TIME OF INCIDENT 03/06/03
USE OF FORCE INCIDENT <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
WITNESSES

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
[REDACTED]	[REDACTED]	[REDACTED]

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

I/m [REDACTED] ALSO STATED, " I HAVE HIT RAY BEFORE FOR RUDE COMMENTS COMING OUT OF HIS MOUTH." INMATES [REDACTED] LAST STATEMENT TO ME WAS "THIS ALL STARTED TO HAPPEN WHEN I/m [REDACTED] LEFT THE INSTITUTION"

END OF REPORT

IMMEDIATE ACTION TAKEN:

REPORTING STAFF SIGNATURE Mike Cowana	TITLE C/O I	DATE 03/06/03
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ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY
	DATE

Distribution by Associate Superintendent:

<input type="checkbox"/> Superintendent	<input type="checkbox"/> Intelligence Officer	<input type="checkbox"/> Other
<input type="checkbox"/> Shift Commander	<input type="checkbox"/> Clinical Director	<input type="checkbox"/> Other
<input type="checkbox"/> Safety Officer	<input type="checkbox"/> Other	<input type="checkbox"/> Other

**Washington Corrections Center for Women
Intelligence & Investigations
Investigative Case
03-15-03-FO1
POLYGRAPH EXAMINATION REPORT MEMO**

March 24, 2003

**TO: Belinda Stewart
Superintendent, WCCW**

**FROM: Steven B. Baxter
Investigator, WCCW**

SUBJECT: Possible Staff Misconduct: AC William Gregg

Polygraph examinations were administered on 3/23/03 to the three main witnesses in the AC Gregg case; the results of the examination are as follows:

Inmate [REDACTED] DOC# [REDACTED] was asked the following questions:

- Did Ray Ray ever touch your butt? – **she answered YES and was Not attempting deception**
- Did Ray Ray ever say you were going to owe him a blow job? – **she answered YES and was Not attempting deception**

Inmate [REDACTED] DOC# [REDACTED] was asked the following questions:

- Did AC Gregg ever ask to watch you and your girlfriend having sex? – **she answered YES and was Not attempting deception**
- Did Ray Ray ever say to you that he needed a blow job? **She answered Yes but the results were not adequate to form a opinion of truth or deception**

****Inmate [REDACTED] DOC# [REDACTED] was asked the following questions:**

- Did Ray Ray ever touch your butt? – **she answered yes but according to the polygraph results she WAS attempting deception when she answered**
- Did Ray Ray ever say to you that he needed a blow job? – **She answered yes but the polygraph was not able to establish a definite opinion as to the truth or deception of her answer.**

**** Due to multiple self-arm scars on her wrists the finger plates had to be attached to her toes – only the second time this examiner has done this, and may have impacted the results.**

Conclusion: the results of the examination have two inmates are being honest when they say that AC Gregg has made sexual comments to them. One inmate was said to be truthful when she said that AC Gregg has touched her on her butt.

GSR
POLYGRAPH SERVICES

William D. Tufts
1409 18th Ave CT. SW
Puyallup, WA 98371

POLYGRAPH EXAMINATION REPORT

TO: Investigator Steve Baxter
Department of Corrections
Washington Correction Center for Women
PO Box 17
Gig Harbor, WA 98335

Subject: [REDACTED] **Examination Date:** 03/23/03
DOB: [REDACTED] 1969 **Offense:** Statement Verification
Requested by: Investigator Steve Baxter

Purpose of Examination: To verify or refute the subject's allegation that Ray Ray said to her that she was going to owe him a blow job and that he touched her butt.

Prior to the polygraph examination, the subject was advised of her Polygraph Rights and waived these rights by signing the attached form.

CONCLUSIONS

A polygraph examination was administered to the subject on the above issue.

Based on the physiological responses produced by the subject on four (4) polygraph charts, in the opinion of this examiner, she was not attempting deception when she answered "yes" to the following relevant question:

1. Did Ray Ray ever touch your butt?
2. Did Ray Ray ever say you were going to owe him a blow job?


Examiner: William D. Tufts

March 23, 2003
Date of Report

POLYGRAPH EXAMINATION STATEMENT OF CONSENT

Date 3-22-03 Time 0935 Place Purdy

Examination of [REDACTED]

I [REDACTED], understand a polygraph examination administered by **GSR** polygraph services for the WCCW is being conducted concerning Statement Verification. I also understand that I cannot be required to submit to a polygraph examination without my consent. Additionally, that if the answers during the examination show deception, I may be asked to explain.

I hold **GSR** polygraph services and William Tufts harmless and free from any liability for any acts or omission by any other parties or agencies and release and hold harmless any persons or agencies from any and all claims or liabilities alleged to result from or arise out of this examination.

Understanding that I have the unqualified right to refuse, I [REDACTED] do hereby, this date, voluntarily and without duress, coercion, unlawful inducement, or promise of reward, agree to submit to a polygraph examination. I further understand that the information obtained during this process will not be released to me.

Witness WST Signature [REDACTED]

Date 3-22-03

GSR
POLYGRAPH SERVICES

William D. Tufts
1409 18th Ave CT. SW
Puyallup, WA 98371

POLYGRAPH EXAMINATION REPORT

TO: Investigator Steve Baxter
Department of Corrections
Washington Correction Center for Women
PO Box 17
Gig Harbor, WA 98335

Subject: [REDACTED] Examination Date: 03/23/03
DOB: [REDACTED] 1974 Offense: Statement Verification
Requested by: Investigator Steve Baxter

Purpose of Examination: To verify or refute the subject's allegation that Ray Ray asked her to watch while she was having sex with her girlfriend and that he stated he needed a blow job.

Prior to the polygraph examination, the subject was advised of her Polygraph Rights and waived these rights by signing the attached form.

CONCLUSIONS

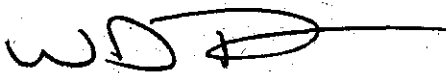
A polygraph examination was administered to the subject on the above issue.

Based on the physiological responses produced by the subject on three (3) polygraph charts, in the opinion of this examiner, she was not attempting deception when she answered "yes" to the following relevant question:

1. Did Ray Ray ever ask to watch you and your girlfriend having sex?

Based on the erratic physiological responses produced by the subject on three (3) polygraph charts, in the opinion of this examiner, chart recordings were not adequate to form a definite opinion as to truth or deception when she answered "yes" to the following relevant question:

1. Did Ray Ray ever say to you that he needed a blow job?



Examiner: William D. Tufts

March 23, 2003
Date of Report

**GSR
POLYGRAPH SERVICES**

William D. Tufts
1409 18th Ave CT. SW
Puyallup, WA 98371

POLYGRAPH EXAMINATION REPORT

TO: Investigator Steve Baxter
Department of Corrections
Washington Correction Center for Women
PO Box 17
Gig Harbor, WA 98335

Subject: [REDACTED] **Examination Date:** 03/23/03
DOB: [REDACTED] 1971 **Offense:** Statement Verification
Requested by: Investigator Steve Baxter

Purpose of Examination: To verify or refute the subject's allegation that Ray Ray stated he needed a blow job and that he touched her on her butt.

Prior to the polygraph examination, the subject was advised of her Polygraph Rights and waived these rights by signing the attached form.

CONCLUSIONS

A polygraph examination was administered to the subject on the above issue.

Based on the physiological responses produced by the subject on three (3) polygraph charts, in the opinion of this examiner, she was attempting deception when she answered "yes" to the following relevant question:

1. Did Ray Ray ever touch your butt?

Based on the erratic physiological responses produced by the subject on three (3) polygraph charts, in the opinion of this examiner, chart recordings were not adequate to form a definite opinion as to truth or deception when she answered "yes" to the following relevant question:

1. Did Ray Ray ever say to you that he needed a blow job?

NOTE: [REDACTED] stated she felt very badly that she never reported Ray Ray (A/C Greg) when he touched her butt. It should also be noted that due to the multiple scars on her wrist, the gsr (finger plates) was attached to her toes.


Examiner: William D. Tufts

March 23, 2003
Date of Report

POLYGRAPH EXAMINATION STATEMENT OF CONSENT

Date 3-22-03 Time 1115 Place Paroy

Examination of [REDACTED]

I, [REDACTED], understand a polygraph examination administered by **GSR** polygraph services for the WCCW is being conducted concerning Statement Verification. I also understand that I cannot be required to submit to a polygraph examination without my consent. Additionally, that if the answers during the examination show deception, I may be asked to explain.

I hold **GSR** polygraph services and William Tufts harmless and free from any liability for any acts or omission by any other parties or agencies and release and hold harmless any persons or agencies from any and all claims or liabilities alleged to result from or arise out of this examination.

Understanding that I have the unqualified right to refuse [REDACTED] do hereby, this date, voluntarily and without duress, coercion, unlawful inducement, or promise of reward, agree to submit to a polygraph examination. I further understand that the information obtained during this process will not be released to me.

Witness [Signature] Signature [REDACTED]
Date [REDACTED] 3-22-03

Mr Carter,

3/19/03

I worked in the kitchen from around June 22 - Jan 03. During that time Raykau touched my Butt 4-5 times, told me I was gonna owe him a blow job when I would ask him for something. Most of the incidents happened within 3 months working there. I also witnessed him touch [redacted] but and hold a [redacted] to his groin and make motions toward her with it. Both times I was so uncomfortable we made sure we never saw him the way this [redacted] again. Another time he stepped out of his office on a small chair, red [redacted] and showed us a [redacted] in the napkin. Raykau made alot of sexual comments [redacted] telling me I had a nice ass. All of this [redacted] would define [redacted] to take [redacted]

[redacted]