

**Washington Corrections Center for Women
Intelligence & Investigations
Investigative Case
#02-0008-05-F01**

February 3, 2005

TO: Belinda D. Stewart
Superintendent, WCCW

FROM: Steven B. Baxter
Investigator, WCCW

SUBJECT: POSSIBLE STAFF MISCONDUCT RE: SGT. MICHAEL KAPSCH

SYNOPSIS: During the week of January 10-14, 2005 CCU was placed on lockdown status due to the continued disruptive and violent behavior of many of the residents. During this lockdown WCCW I&I was requested to conduct interviews with all possible residents of the unit. One question asked of the CCU inmates was "Who do you perceive are causing the problems in CCU", this question could be answered by giving both inmates and staff names. Out of one hundred and eight (108) documented interviews only fifty seven (57) inmates would give staff names as causing problems in the unit, of those thirty four (34) inmates named Sgt. Kapsch as a person causing problems in CCU. When interviewed many of the above inmates gave reasons why they felt Sgt. Kapsch was a problem, in order of frequency they were:

- Sgt. Kapsch shows favoritism to certain inmates they included I/M [REDACTED], I/M [REDACTED] (16)
- Sgt. Kapsch always allows Inmate [REDACTED] to be in his office (8)
- Unless you are in a bathrobe he won't talk to you
- Sgt. Kapsch allowed Inmate [REDACTED] to make copies of pictures on the unit copier for her scrapbook
- Sgt. Kapsch is disrespectful to inmates
- Sgt. Kapsch tells inmates he is not grievable
- Sgt. Kapsch threatens inmates with Segregation
- Sgt. Kapsch is rude especially to African American inmates

WRITTEN STATEMENTS:

During the interviews and shortly after two written statements were received by WCCW I&I dealing with Sgt. Kapsch. Inmate [REDACTED] (see attachment 1) wrote that Sgt. Kapsch had come to segregation on 12/23/05 and told her that he had a nice comfortable room waiting on the west pod of CCU for her. The next day she was released and placed by 2nd shift in room 211 on the floor. When third shift arrived she was moved from that room to another but again on the floor. I/M [REDACTED] stated that she talked to Sgt. Kapsch that night and on the 26th or 27th of December she was moved to the West pod room 325 by Sgt. Kapsch and told by him that she should be grateful for him moving her. A check of the Segregation sergeant's logbook showed that Sgt. Kapsch was not the Unit Sgt. and therefore had no known reason to be in the segregation unit or pod talking to inmates.

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REF: Staff Misconduct RE: Sgt. Kapsch

02/03/04

Inmate [REDACTED] wrote a statement on 1/24/05 (see attachment 2) and made the following allegations:

- Sgt. Kapsch has made inappropriate remarks about her in front of other inmates – he stated that he had put in the word for her to be placed on IMU status
- Inmate [REDACTED] observed Inmate [REDACTED] enter Sgt. Kapsch's office and later come out with a typewriter and carried it to her room. When later asked about the item Inmate [REDACTED] told Inmate [REDACTED] that it had been taken as contraband but that she gets what she wants from Sgt. Kapsch.
- Inmate [REDACTED] also stated that on one day while working in the kitchen Inmate Johnson had approached her and asked if she had a crush on Sgt. Kapsch. Inmate [REDACTED] felt it was a strange and accusing question.

Inmate [REDACTED] had previously sent a letter to WCCW I&I weeks before the CCU lockdown and any accusations being investigated (see attachment 3). In this letter Inmate [REDACTED] blamed the problems on the inmates and praised the conduct of the new Sergeants. Her last sentence stated that it would be a loss to the unit if any staff were lost due to alleged inappropriate behavior.