

STATE OF WASHINGTON

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CASE TOPIC: STAFF MISCONDUCT RE: CO MAGNUSON

CASE #: 01-001-04-F01

DATE OPENED: 1/9/04

DATE CLOSED: 1/15/04

sign and date at time of review or receipt				
IN OFFICE REVIEW	CASE OUT REVIEW	COPY AUTHORIZATION		
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CONFIDENTIAL

Washington State Correction Center for Women



Intelligence & Investigations Case File 01-001-04-F01

CONFIDENTIAL

Washington Corrections Center for Women Intelligence & Investigations Investigative Case #01-001-04-F01

January 15, 2004

ro:	Beinda D. Stewart Superintendent, WCCW
FROM:	Steven B. Baxter Investigator, WCCW

SUBJECT: Possible Staff Misconduct RE: CO Burt Magnuson

SYNOPSIS: On Monday January 5, 2004 a preliminary fact finding investigation was opened by the WCCW I&I office into alleged misconduct by Correctional Officer (CO) Burt Magnuson while assigned to the Special Management Unit at WCCW. These allegations arose in a letter written by CO Sophia du Prel-Stiles to her CUS and included the following allegations:

- On 12/28/03 while working with CO Magnuson on the pod CO du Prel-Stiles felt something on her back and asked CO Magnuson if there was anything on her back and CO Magnuson responded, "bend over and I'll find out." The inmate being escorted I/M any statement also looked shocked by the comment.
- While escorting I/M **Control of the same day** CO Magnuson approached the cell door and said "now I get to cuff you" very softly, while smiling. CO du Prel-Stiles then noticed CO Magnuson squeezing I/M **Control** upper arm as he escorted her to the dayroom.
- That while conducting Med-line on this same day that CO Magnuson blocked the speaker vents of several inmates doors and allowed the Pod to yell and scream to levels that made it impossible to conduct Med-Line. When questioned CO Magnuson stated that the noise didn't bother him.
- On several occasions CO du Prel Stiles has observed CO Magnuson stand in front of cell doors and tell inmates that he had been a stripper before he was an officer and would say, "What comes after lightning? Thunder!" as he would unbuckle his duty belt. He would then tell them that Thunder was his stage name.
- On another occasion CO du Prel-Stiles was told by I/M another DOC# that during the last week of December 2003 that CO Magnuson was looking at "King" magazine that was going to an inmate in segregation and showed Inmate interference bictures from the magazine of women in thong underwear and said "I can tell you what she's thinking."

During the course of this preliminary fact finding I&I was contacted by Sgt Barrett who stated that he had been told by I/M the bad been requested by CO Magnuson to flash him and that I/M the bad stated that he had given her telephone numbers to contact him after she released (Sgt Barrett followed up this verbal information with a E-Mail on January 9, 2004) see attachment 1. Both inmates and staff were interviewed and due to the nature of the initial allegations made by these inmates and staff, WCCW Superintendent Belinda Stewart was briefed and requested a formal investigation be opened on January 9, 2004. Page 2 Case #01-001-04-F01 RE: Staff Misconduct CO Magnuson January 15, 2004

INVESTIGATIVE INTERVIEWS:

Correctional Officer Sophie du Prel-Stiles was interviewed on 1/6/04 and had no further information to add to her previous letter to CUS Brown (See attachment 2) except that she had requested on numerous times to CO Magnuson to refrain from the sexual jokes and comments when she was around. All other allegations and statements are included above in the synopsis.

Inmate was interviewed on January 8, 2004 and supplied a written statement (See attachment 3). Inmate stated that CO Magnuson had come to her cell door during the summer while she had a sheet wrapped around her but no other clothes on due to the heat and gestured for her to flash him, she refused. CO Magnuson stated, "You could bet me in a lot of trouble" smiled and left. On another occasion CO Magnuson was placing waist chains on her and told her "don't move so I don't molest you." Inmate also related that Inmate what told her that CO Magnuson had given her his home and office number so she could contact him after she released. I/M **comp**aiso stated that the she had told her that CO Magnuson had requested she flash him and that she had. I/M remembered the incident with CO du Prel-Stiles and CO Magnuson and thought the comment was sexual in nature in the way he said it. I/M has witnessed CO Magnuson perform the Thunder/lightning dance several times. I/M has an on/off relationship with I/M and was upset that CO Magnuson went to and told her she and asked her if she had heard what she had done to her last girlfriend. needed to be careful around stated that CO Magnuson tells dirty jokes and stories to inmates and in her written statement I/M wrote" he getting out of control and I fell uncomfortable with him working in seg with me."

Inmate and the second state was interviewed on January 8, 2004 and stated that she had noticed CO Magnuson hanging around the cell door of Inmate and all the time. I/M and the also stated that he used to tell dirty jokes and on one occasion when she was mailing out a letter to a mail friend CO Magnuson had made the comment, "Oh you swing both ways". Inmate and was in Segregation for a 504 -- sexual acts. Inmate and related that Inmate and add told her that CO Magnuson had asked her to flash him and had given her numbers to contact him when she released. Inmate and had also told her that CO Magnuson had given her extra food. Inmate also stated that she had seen CO Magnuson do the Thunder/lightning dance. Inmate also stated that Inmate also told her that CO Magnuson had shown her (math his bulge through his pants.

Inmate Inmate Information Informatio Information Information Information Information Infor

- Beginning on December 23, 2003 when she arrived in Segregation CO Magnuson began to make flirty and sexual comments to her.
- One day after she had been exercising CO Magnuson approached her door saw one of her tattoos on her stomach and asked to see it. I/Mathematical showed him the tattoo and then CO Magnuson asked to see further down saying "What is that all? No more?" CO Magnuson then said he wanted to see "You Know" "I'm sure you have a pretty kitty." I/Mathematical she said "Yes but you can't see it." CO Magnuson is alleged to have continued to ask throughout the afternoon to the point that other inmates were noticing that he was at her door a lot. The next time he approached I/Mathematical states that she BA's him (mooned him) and he said, "Wow, I was right you do have a pretty kitty." Then asked if she had ever been a dancer and told her he would like for her to dance with him, if she knew what he meant.

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- After the talk about dancing CO Magnuson asked how much longer she had in prison and then asked to see "it" again. When I/Manuerefused CO Magnuson is alleged to have said no that and pointed at her chest. I/Manuerefuset that she then flashed CO Magnuson her chest and asked if he was happy to which he replied "very happy."
- Inmate states that for the next two days that CO Magnuson hung around her door looking at her and making sexual and flirty comments. Then the next day he handed her an empty toilet paper and said to imagine something that would fit in there and room left on both ends too. CO Magnuson then allegedly said that it would be enough to please I/M
- CO Magnuson then is reported to return later and ask what she was thinking and then said he was thinking about seeing her when she released and asked for a number where he could reach her. I/M Stated that she gave him her parent's number and gave her his home number and the booth number in segregation. He then is reported to have shown his erect penis through his pants by holding the excess material down around it with his hands and told I/M Stated willy" pointing to his groin. I/M States she told him that it was quite a bit for his age and he is reported to have said "Oh yeah, "Willy" can still do plenty and I hope you get the chance to see just how." I/M Stated that he wanted her to get hold of him after her release and keep quiet about the conversations.

Inmate agreed to take a polygraph and was given this examination on January 12, 2004 (See attachment 5). The following questions were asked to I/M

- While in segregation, did Officer Magnuson ask to see your "pretty Kitty?"
- Did Officer Magnuson tell you his booth extension number?
- While in segregation, did you "B.A." Officer Magnuson and show him your breasts?

Based on the physiological responses produced by the subject on three polygraph charts in the opinion of Mr. William Tufts of GSR Polygraph services, I/M Lair was not attempting deception when she answered yes to the above questions.

Inmate and the second second second was interviewed on January 13, 2004 and was asked about the incident involving CO Magnuson. Inmate states that she remembered the incident, and that she had been working late to clean a shower in segregation and was waiting in the foyer inside segregation for female officers to strip her out so she could return to the unit. While she was waiting CO Magnuson was looking at a magazine called "King" and showed her pictures of women in thongs and bikini tops and said " I know what they are thinking, and would then tell her. I/M for the did not remember any of the "thoughts" but does remember that they were of a sexual nature. This magazine belonged to Inmate

received. Inmate and a lowed the cover and pictures to be photocopied and are included in this report as attachment 6.

Inmate was interviewed on January 9, 2004 and stated that CO Magnuson had approached her and warned her to watch out for Inmate and reminded her what the state had done to her last girlfriend.

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Corrections Officer Brydee Glasco was interviewed on January 8, 2004 and wrote a written statement (see attachment 7). In this interview and written statement CO Glasco stated that while not able to quote word for word there have been many times that Officer Magnuson has said things out of the way that made her feel uncomfortable in the sense of him being unprofessional. The statements were always some kind of sexual innuendo responses to inmates or staff questions. Officer Glasco gave the following two examples:

- One time while working with CO Magnuson she was trying to get some things done and needed him to come upstairs in B-Pod to help take someone out of the shower. When CO Glasco asked if he was coming up the stairs and help her, he did not reply when she asked again if he was coming up stairs he replied "No I'm not coming yet, I'm just breathing hard."
- Another incident that CO Glasco had observed was when they would take inmates to the shower he would ask if they wanted the grease in a cup or smeared on their tongue. (Grease is offered to the inmates for their hair.)

CO Glasco states that while CO Magnuson is very knowledgeable and a nice person his communication style is very unprofessional.

Correctional Officer Russell Ortega was interviewed on January 8, 2004 and also wrote a written statement (see attachment 8). In this interview and statement while not able to quote anything verbatim CO Ortega related that he has observed CO Magnuson make several sexual and inappropriate jokes towards/to several staff while on post in segregation. Officer Ortega feels that this is unprofessional and should stop.

Correctional Officer Ronald Wilson was interviewed on January 8, 2004 and also supplied a written memo (See attachment 9). In these statements Officer Wilson relates that on many occasion in segregation he has overheard CO Magnuson Make comments and sometimes jokes which were of a sexual nature in the presence of offenders and staff. CO Wilson felt that these comments and jokes were very inappropriate and unprofessional.

Correctional Officer Maurice Glasco was interviewed on January 15, 2004. Officer Glasco stated that he has worked with CO Magnuson on several occasions in segregation. During these shifts he stated that CO Magnuson has made many inappropriate comments to the offenders. On one occasion he remembered CO Magnuson handing I/M there body wash before her shower and telling her he wish he had time to help her with her body wash. Co Glasco has also heard CO Magnuson make comments about offenders being BBW, which he explained to an inmate meant Big Beautiful Women.

Correctional Sergeant Michael Kapsch was interviewed on January 8, 2004 in reference to the allegations made against CO Magnuson. Sgt. Kapsch also supplied a written memo (see attachment 10). Sgt. Kapsch stated that he had verbally counseled CO Magnuson about comments he had made. This comment was made to an Inmate in Receiving who was returning to her room after a shower. This inmate was tall and CO Magnuson commented over the intercom "they sure gave you a short robe." Sgt. Kapsch states he has had no further incidents since.

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Correctional Officer Burt Magnuson was interviewed on January 13 and 15, 2004 in regards to the allegations made against him. CO Magnuson has denied all allegations except for the following:

- CO Magnuson states that he has told inmates that he was a dancer before he was an officer and has
 performed the Lightning/Thunder routine (rolling of hips while saying "what comes after
 Lightning Thunder") and has unbuckled his utility belt during it.
- CO Magnuson does admit to telling sexy/off-color jokes to staff and inmates some of which he stated he would not want to tell the superintendent.
- CO Magnuson admits to asking Inmate **CO** Magnuson admits if she swings both ways but not to Inmate **CO**
- CO Magnuson does admit to showing pictures in the King magazine to Inmate and making comments about what the women might be thinking.
- CO Magnuson admits to telling Inmate **Example** that she should watch out for Inmate and asking her if she knew what she had done to her last girlfriend.
- CO Magnuson does admit to the incident with CO Glasco when she asked if he was coming upstairs and he said he wasn't coming yet just breathing hard.
- CO Magnuson admitted to asking inmates if they wanted the grease on their tongues but stated it
 was just a joke.
- CO Magnuson admits to blocking the speaker vents in inmate's doors during a med-line but allowing the yelling to continue and med-line to continue. The Med-Line Nurse wrote infractions after the incident.
- CO Magnuson did admit to spending periods of time at Inmate door.
- CO Magnuson does admit to giving I/M tempextra food but says it was only one orange.
- Admits he might have told to hold still so he wouldn't molest her while applying waist restraints, but states that if he did it was so she would hold still and he wouldn't accidentally touch her.

CO Magnuson had no real explanation for why the inmates would be making these allegations except that I/M might be angry for him talking to I/M model about her, and I/M methods because he wouldn't give her a comb one day after finding it was used for fishing in the pod. CO Magnuson stated that he tries to feel out the people he works with and only goes as far as he feels they feel comfortable with his jokes.

Conclusion:

Investigations of these allegations have produced evidence of probable staff misconduct. CO Magnuson has admitted to numerous of the allegations and Inmate has passed a polygraph on several of the more serious accusations that CO Magnuson denies. This I&I investigation is closed pending any further evidence/information.

10 Attachments

- 1. Memo from Sgt. Barrett dated 1/9/04
- 2. Memo from CO Sophie du Prel-Stiles to CUS Brown no date
- 3. Statement From Inmate dated 1/8/04
- 4. Statement from Inmate dated 1/14/04
- 5. Polygraph results dated 1/12/04
- 6. Copies of pictures from Jan edition King Magazine
- 7. Memo from CO Glasco dated 1/8/04
- 8. Memo from CO Ortega dated 1/8/04
- 9. Memo from CO Wilson dated 1/8/04
- 10. Memo from Sgt Kapsch dated 1/8/04

Baxter, Steven B.

From: Sent: To: Subject:

9 1 9

Barrett, Herbert C. Friday, January 09, 2004 2:54 PM Baxter, Steven B. C/O Magnuson

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Attachment (1)

To: Terry Brown CUS SEG

From: Sophie du Prel-Stiles Seg c/o

This letter is in reference to my concerns about officer Magnusons' comments and behavior in segregation unit.

On 12.28.03 officer Magnuson and I worked on the floor together, while moving IMU inmate I felt something on my back. I asked Magnuson if there was anything on my back? He responded "bend over and I'll find out!'. His comment caught me off guard and even inmate **S**ooked at me in shock. As we arrived to her cell door and it closed I told him his comment was uncalled for and unprofessional. Later that day, I entered B pod and magnuson was leaning on cell door Sb132 talking to inmate the As I approached the door he said "now I get to cuff" you" and he smiled, his voice was very soft, as he pulled her out of her cell and escorted her to the day room I noticed he was squeezing her upper arm . I did not discuss this with magnuson but I did find it odd that all the cuffing had been done by myself until that inmate. Later that day Sgt Baccetti came in to talk to certain inmates. Officer Ortega (our RNM of the unit) assisted me in the moves in B pod, as Magnuson was doing medline in Apod. When Ortega and I entered A pod, the screaming was so loud that you could not hear the words the inmates were screaming. (Note: if the pod is very loud, we usually stop medline and return. I have never in my year and a half in segregation seen medline done in such a disruptive pod. The nurse on duty was new to seg and the institution, I had met her earlier that day). I walked in the pod and noticed towels stuffed in the grid below the cell door windows in inmate and

door. I immediately removed the towels, as we are not supposed to cover any part of an inmates cell door. I tried to calm **and the other inmates down and asked Magnuson**, who was leaning against the stairs if he would like me to take over medline and do B pod instead since it was so loud. He replied ' no, I'm not disturbed by the noise". I then asked him why did he cover the grid with a towel if he wasn't disturbed by the noise? He did not answer me. Inmate **and the second second**

Once the pod calmed down and medline was over, I asked Magnuson if it was true that he told **Charge** that he was not going to infract anyone, he admitted to telling her that . I then asked him if that looked fair, since last week she was infracted for doing the same. He replied "I was not disturbed by the noise". I told him that it looks like he was singleling her out and I will write an incident report about it and the grids being covered. I know the inmates were not spitting since they would be infracted if that happened.

Attachment (2)

SLZ

I have worked for about a year with magnuson and many times I have pulled him aside and told him my concerns with his inappropriate comments to inmates in the pod. Other staff members and inmates have come to me and expressed their feelings and uneasiness. I have asked them to talk to my supervisors and write an incident report and I have talked to my sergeant.

On many occasions I have seen Magnuson tell inmates in seg that he used to be a stripper before he became an officer. He has stood in front of cell doors and said" what comes after lightning? Thunder! (as he unbuckles his duty belt). He then tells them thunder was his stage name.

About a week ago, one of the seg janitors on swing shift, inmate **Control**, told me that Magnuson was looking at a King magasine in the seg foyer as she was mopping.(Note: the magazine belong to inmate **Control** who was housed in seg). This magazine had very provocative pictures of women on thong underwear in very sexual poses. She told me that he pointed to one of the pictures and said"I can tell you what she is thinking"and smiled. I asked her what she did?, she said she continued mopping and ignored him. I told her to talk to sgt. Kapsch and I will too.

The other officers that have worked with me and have voiced concerns are Officer Hamman, Wilson, Burnside, Glavey, Glasco M, Glasco B, Ortega.

Inmates that have talked to me are, **Second Manual** Imu inmates in seg.

Seg janitors/laundry workers on swing shift. **The second s**

Respectfully,

Officer du Prel-Stiles

1.8.04 I witnessed to mignussen asking 4 he could esce her that too's. Vulturesald him decking inches soon at tak and mis tou me that you magning and her this phone numbers and work numbers televice these there are her Usual help his stay with of thought, Juitnand do magnusch talling russ suprice states to bend Norghusen telling russ Sophie Steles to bend over for hims. Co magnuser has a sever me to start hum and total me I could get him independ to start (Is magnuser tells derity jokes and starts to uncomfestable with him working with me in seq. I would appropriate and thinks he can get away with it. Co magnutes told inmation get away with it. Co magnutes told inmation of a series of the place to spread my business to inmates nomattes what I did.

Sincerely ~

Attachment (3)

William D. Tufts 1400 18th Ave CT. SW Puyallup, WA 98371

POLYGRAPH EXAMINATION REPORT

Investigator Steve Baxter TO: Department of Corrections Washington Corrections Center for Women PO Box 17 Gig Harbor, WA 98335

Subject:		Examination Date:	1/12/04
DOB:	1974	Offense:	Statement Verification
Requested by:	Investigator Steve Baxter		

Purpose of Examination: To verity or refute the subject's allegation that Officer Magnuson asked to see your "pretty Kitty", gave his booth extension number to you, and you pulled down your pants and also showed him your breasts.

Prior to the polygraph examination, the subject was advised of her Polygraph Rights and waived these rights by signing the attached form.

CONCLUSIONS

A polygraph examination was administrator to the subject on the above issues.

Based on the physiological responses produced by the subject on three (3) polygraph charts, in the opinion of this examiner, she was not attempting deception when she answered "yes" to the following relevant questions:

- While in the hole, did Officer Magnuson ask to see your "pretty Kitty"?
- 2. Did Officer Magnuson tell you his booth extension number?
- 3. While in the hole, did you "B.A." Officer Magnuson and show him your breasts?

Examiner: William D. Tufts

January 12, 2004 Date of Report

Attachment (5)

POLYGRAPH EXAMINATION STATEMENT OF CONSENT

TURDY CC 12-0 Time Examination of

1, understand a polygraph examination administered by GSR polygraph services for the <u>FIROT</u> <u>C.C.</u> is being conducted concerning <u>STAtement Verification</u> I also understand that I cannot be required to submit to a polygraph examination without my consent. Additionally, that if the answers during the examination show deception, I may be asked to explain.

I hold **GSR polygraph** services and William Tufts harmless and free from any liability for any acts or omission by any other parties or agencies and release and hold harmless any persons or agencies from any and all claims or liabilities alleged to result from or arise out of this examination.

Understanding that I have the unqualified right to refuse, I **second second sec**

Witness Signatur

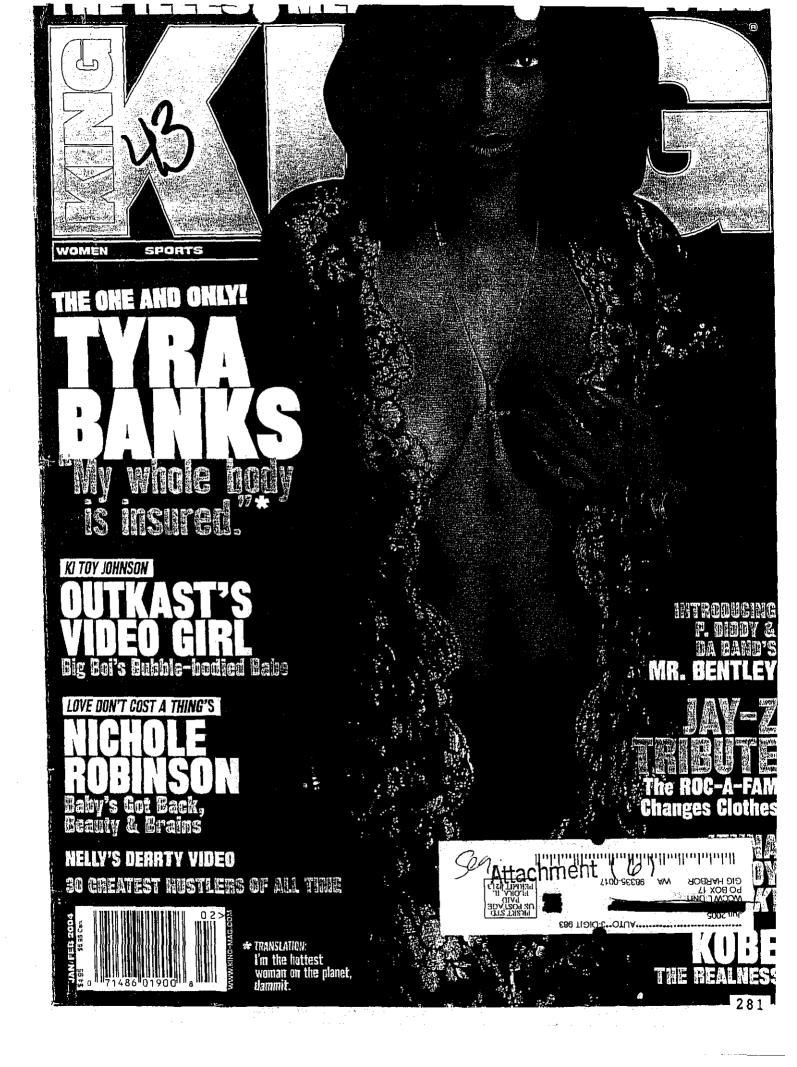
Date

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and the sound wow is were depreted track you old have a such wow is were depreted to the clarces is build be find to do now wouldn't that would be kended when you get out the is with the such asker and you get out the is with the such deal of Say a have by the asked about 3 to do now wouldn't is with the such asker and you get out the sound the the work of a such the sound the such as would be is would be there and you get out the sound the such as would be is would be the fourt of sound and is would be a such the sound to do now would be the such the such the such the sound of the sound the such as would be to do now would be is a such the such the such the sound of the sound the such as a such the such the such the sound the such the such the such the such the sound the such the such the such the such the such the sound the such the such the such the such the such the sound the such the such the such the such the such the sound the such the such the such the such the such the sound the such the I sud you but you can't be contrated it, be contrated the Contration now, Just you can't be contrated the than subset my parts we are betweether built you and he said my parts we are benched asked that all clook she afterned asked by my hether i warden as a subset hether i have a subset and he said my parts we are benched and he said my parts as a benched asked hether i have a subset hether i have a s is there in and so is not here and the set the because if how sold what the see bather down, in the the said what the see bather down, in hore, he said what the see bather down, in loweled and said what it was so is howerd because if there asked is see bather down, in sure you have a put you cout see in in sure you have a put you cout see in the sure you have a put you cout see in the sure you have a put you cout see in the sure you have a put you cout see in the sure you have a put you cout see in the sure you have a put you cout see in the sure you have a put you cout see in the sure you have a put you cout see in the sure you have a put you cout see in the sure you have a sure a put you cout see in the sure you have a sure a put you cout see in the sure you have a sure a put you cout see in the sure you have a sure a put you cout see in the sure you have a sure a put you cout see in the sure you have a sure a put you cout see in the sure you have a sure a put you cout see in the sure you have a sure a put you cout see in the sure you have a sure a put you have a see in the sure you have a sure a put you to see in the sure in the sure you have a sure a put of the see in the sure in the sure of sure of the sure of the see a put the sure in the s Inagrice the 36th Wester Michael with hum. The day to segraduation, on on the About the 24th (14) De piel vaquesa MG Fuends -

brought it to the investigator and he came to me (baster) and toid me he already knew every thing cause he had already been told by the other inmites and as he went along telling me dome of the incidents that had taken place, I told him a portion of it and told him I wasn't trying to get here in trouble or get myself into trouble he assured me il wouldn't be in any brouble, but he was concerned about others, which made me really think and then he asked me the next day if I would take a polygraph to I agreed and monday I did on the 12th of January. I had the received to try to adjust to my And the received to try to adjust to my And the received to try to adjust to my talk to my mon about it, who is a ministe and she advised me to tell the truth and di it, because it should're never been put in that un confortable position and on the Spot sexually like that, The Knows that since I was young I laughed off things that were serious or really bothered me and she didn't want he to let A bottle op and cause me problems later in other ways, which I had already been doing minor Ways, which I had already been doing minor things because of a increase of my anxiety, I felt I was already in Seysevation and trying anythin to get out where I could call home, cause my Il mith. clid Son was going in for Brain Susgery and I couldn't be locked down and find out how he was and magnusson was an Authority Figure in the place i wanted to get out of, so I tried to laugh it off an place along, but I really fett dirity of Ashamed 2280







Not all rappers drink Thug Passion. Ying Yang Twinz prefer the juice of Grey Goose.

Whether you've been partying in Manhattan or Miomi, you've no doubt seen Lii' Ion £ The East Side Boyz "Get Low" transform an average party into umatein night at The Golden Pole. Well, be informed that there ore additional noise pollutants delivering on that song. And they're sick and tired of being excluded.

ATL notives Kaine and D Roc. collectively known us the Ying Yang Twinz, have been tearing up clubs with their brand of crunk music since their 2000 debut. *Thag Walkin*'. And with the churt-topping success of "Get Low," these quirky Southerners have most of the party population chanting "from the window to the wail."

Their major success warrants a drinking binge. So what fine beverage does this Dirty South duo abuse when celebrating such an achievement? Grey Goose Vodka, of course, The Twinz are such lanatics of the

()4() KING JAN/FEB DA

drink that they dedicated a track from their third and current album. *Me & My Brother*, to the French-distilled vorker. "We were heavy Hen hitters back in our teemage years, but the brown liquor got kinda hard on us." says Kaine. "Being on the rorid a tot, we had to pipe down on [drinks]. The Gaose can do you like the Hen, because you'll keep consuming and consuming, but really it's smooth, and if you are going to get drunk, it'll take you it couple of glasses. "

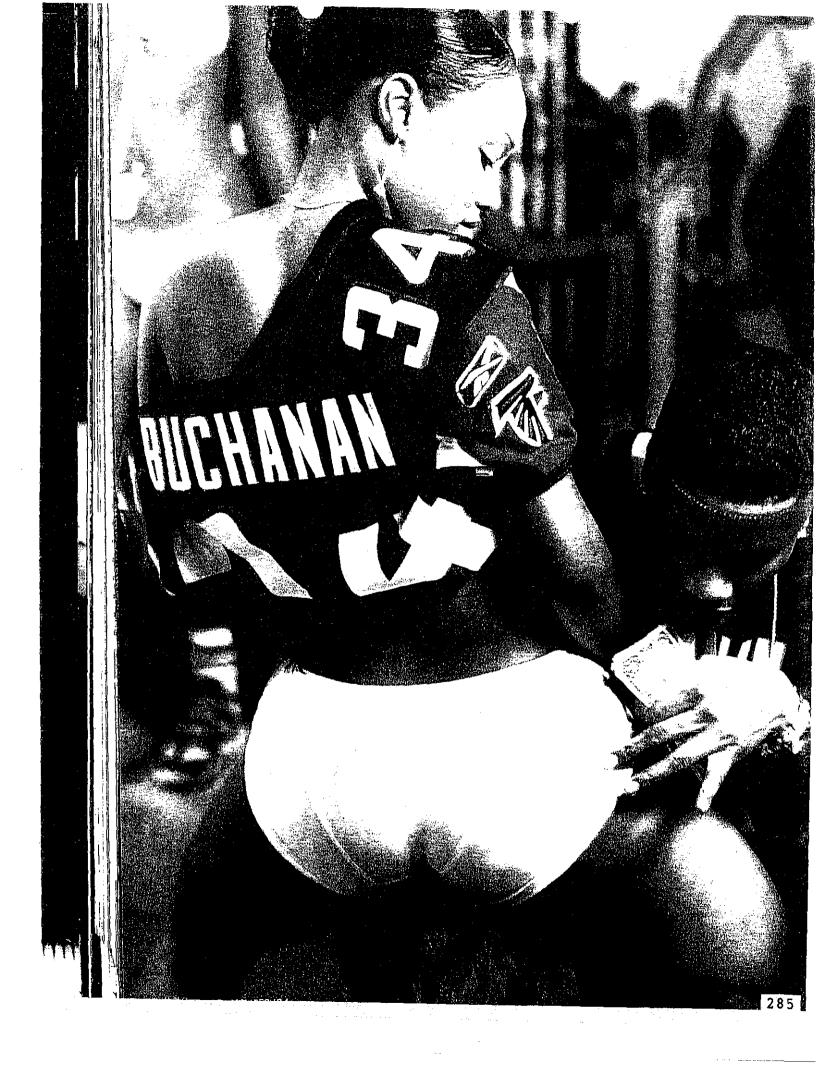
Adds D Roc: "That brown liquor will have you wore down. You wake up with a headrache, ready to light, and ill kind at shit "

While O Roc prefers his Druble G potion straight up or withornnge juice (a screwdriver), Koine opts for grapetruit juice. "because it ain't got the sugar in it, Kaine (L) and D R get loosey goose the beauties.

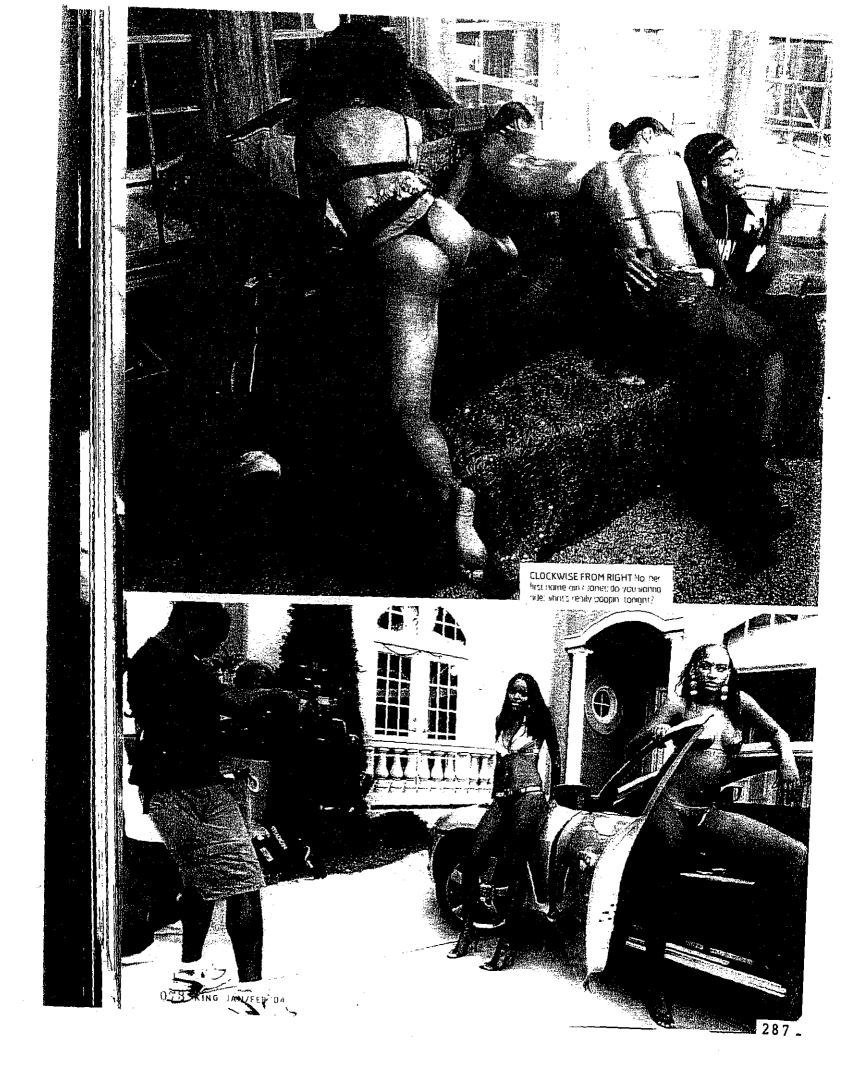
and it just tones down the alcohol." The vodka also serves as a substitute wh can't demolish their brain cells with sticky green a drinker." admits Kuine. "I'm a choker, but

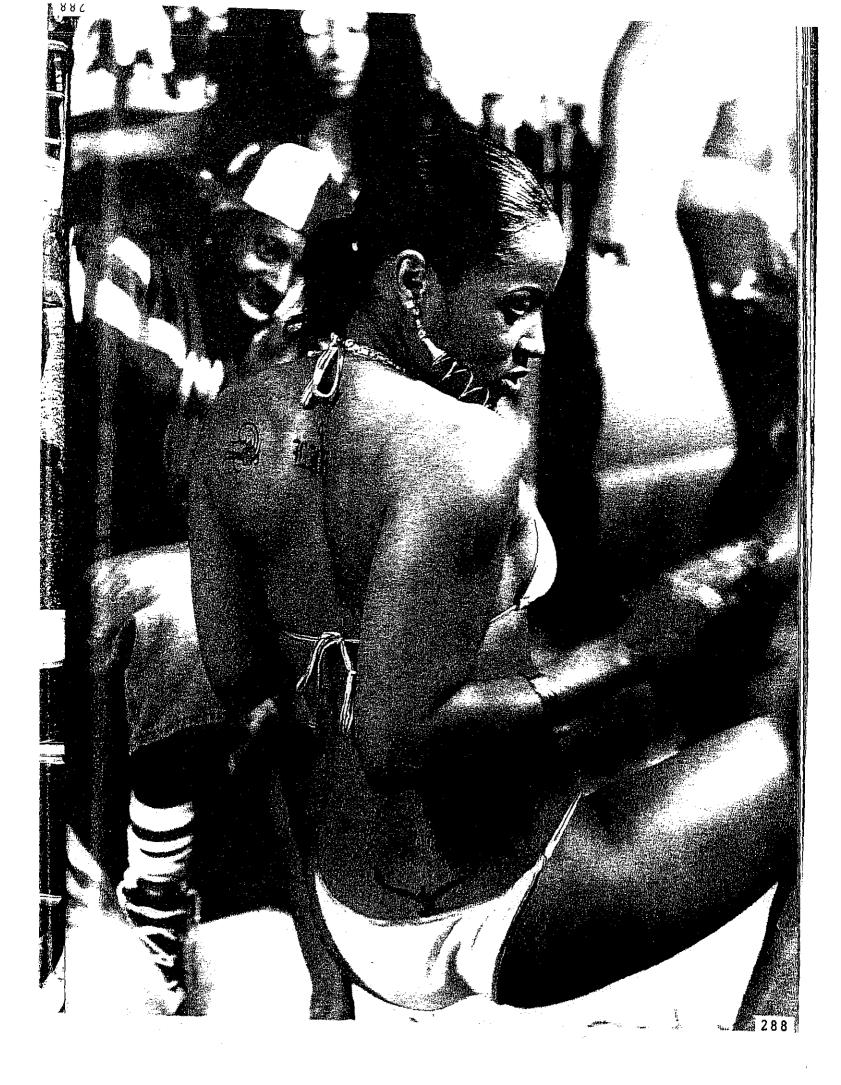
legal and weed is not, so when we in and we can't smoke, I gatta follo

By our warped standor Twinz' penchant to abide rules is the main reason w Goose would be hard-prfind better endorsers f product: --RASHAUN HALL











To: Steve Baxter, I and I From: Officer Brydee Glasco Subject: Officer Bert Magnuson

I am writing this memo as you requested of me. It is in reference to my experience working with Officer Bert Magnuson in the Segregation Unit. I honestly can not quote word for word anything specific that Officer Magnuson has said to the Offenders housed there. There have been many times that Officer Magnuson has said to the Way that made me feel uncomfortable in the sense of him being unprofessional. The things he says are always some kind of witty sexual innuendo responses to their questions or remarks. One time I worked with him on the pods and I was trying to get things done. I needed him to come up stairs in B pod and help me take someone out of the shower. I asked him if he was coming up the stairs, he did not reply. I asked him again if he was totally out of line and I told him not to say things like that. Things such as asking the offenders "Do you want this grease in a cup on smeared on your tongue?" etc.Officer Magnuson is a very knowledgeable and nice person but his communication style is very unprofessional.

POCKALCC Brydee Glasco AL Relief, Third Shift Fri/Sat

Attachment (7)

I HAVE WORKED WITH C/O MAGNESON IN THE PAST, WHILE I WAS AN R&M. I'VE NEVER WORKED WITH HIM IN SEG. BESIDE ASSISTING SEG. STAFF WITH DETAILS. C/O MAGNESON HAS MADE SEVERAL, SEXUAL & UNAPPROPRIATE JOKES TOWARDS/ & TO SEVERAL STAFF WHILE ON POST IN SEG. I THINK WHAT HE IS DOING IS VERY UNPROFFESIONAL AND IT HAS TO STOP. THANK YOU FOR YOUR TIME. IF Theirs ANYTHING ELSE YOU NEED TO ASK ME FEEL FREE TO CALL ME.

C/O ORTEGA

Attachment (S)



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Date: 1-8-04

TO: Investigator Baxter

FROM: Officer Ronald Wilson

SUBJECT: Investigation of Bert Magnuson

I'm responding per your request to an investigation of a co-worker from the Segregation unit. On many occasions I've overheard C/O B. Magnuson make comments and sometime jokes which were of a sexual nature in the presence of offenders and staff. I felt the comments and jokes were very inappropriate in the work environment. However, I cannot quote exactly what was said, but I know the comments were inappropriate and very unprofessional. C/O Magnuson is a very knowledgeable officer, but his communication skills with offenders and female staff is unprofessional.

Ronald Wilson Segregation Fri/Sat



Date: January 8, 2004

TO: Investigator Baxter

FROM: Sgt. Kapsch, M.

SUBJECT: Officer Magnuson

On this date you called me about an investigation involving Officer Magnuson. During our conversation you asked me if I had ever witnessed or heard Officer Magnuson make any inappropriate comments towards staff or inmates. I informed you that I had and that I had verbally counseled him at one point about comments he had made. Since then I have not had any complaints nor need to take any further action on Officer Magnuson in regards to comments being made.

I was on annual leave when this took place. Upon returning from my leave I was informed about some comments he had made to one of his co-workers in the unit in the presence of an inmate. This happened to be a Sunday when I was informed. On Monday I talked to the unit CUS who informed me further action was being taken (meaning I&I was involved).

Attachment (10)

Baxter, Steven B.

From:	Glasco, Maurice A.
Sent:	Thursday, January 15, 2004 9:28 PM
То:	Baxter, Steven B.
Subject:	Request for Statement

I have worked with Officer Magnesson on several occasions in Segregation. During these shifts I have heard Magnesson make many inappropriate comments to the offenders in Seg. One of the occasions I remember clearly, Magnesson was handing I/M Magnesson her body wash in a Seg. shower. He made a remark to about wishing he had the time to help her with her body wash. He also made remarks to other offenders about being B.B.W, when an I/M asked what this meant, he her told them it meant Big Beautiful Women.