

DEPARTMENT OF CORRECTIONS

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CASE TOPIC:						
Pos	sible	Staff	Misconduct	RE:	CO	O'Neil

CASE #: 03-007-04-F01

DATE OPENED: 3/15/04

DATE CLOSED: 3/24/04

sign and date at time of review or receipt

IN OFFICE REVIEW	CASE OUT REVIEW	COPY AUTHORIZATION		
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CONFIDENTIAL

Washington State Correction Center for Women



Intelligence & Investigations Case File 03-007-04-F01

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Washington Corrections Center for Women Intelligence & Investigations Investigative Case #03-0007-04-F01

March 24, 2004

TO:

Belinda D. Stewart

Superintendent, WCCW

FROM:

Steven B. Baxter

Investigator, WCCW

SUBJECT:

POSSIBLE STAFF MISCONDUCT RE: CO JOHN O'NEIL

SYNOPSIS: On Wednesday March 9, 2004 WCCW I&I received an E-Mail (see attachment 1) from Sgt. Baccetti CCU Sergeant stating that Correctional Officer (CO) John O'Neil had approached her and related that he was hearing that Inmate (I/M) attachment 2) was saying things about him being inappropriate in his job and was going to try and set him up to get him out of the unit. CO O'Neil wrote and turned in an Incident Report on March 9, 2004 (see attachment 3). Sgt. Baccetti interviewed I/M the east pod was trying to set her up and making up the rumors about her and CO O'Neil. Later approached Sgt. Baccetti and stated that she had overheard I/M that night I/M making untrue statements about CO O'Neil. On Thursday March 10, 2004 I&I interviewed I/M that there was no truth to the allegations and that there CCU Sgt.'s office and was told by I/M had been no inappropriate behavior by CO O'Neil. Later that afternoon Investigator Baxter was approached by CO O'Neil outside of the main campus education building and expressed concern about the rumors. Investigator Baxter related to CO O'Neil that the allegations where being looked into and if there were no basis for them then he had nothing to worry about

On Thursday March 11, 2004 I/M and scaled that she really felt that we should talk to her. I/M was interviewed that day and stated that she felt that there was a relationship between I/M and CO O'Neil. Inmate as observations included whenever CO O'Neil was assigned to East pod he was spending most of his time on West pod where I/M lived. I/M had seen love notes written by I/M and then had seen I/M pass something to him though she could not verify that's what was passed. I/M also gave the names of other inmates that could be questioned.

On Friday 3/12/04 Inmate was again interviewed and at this time admitted to the following was true about CO O'Neil:

- · Flirting with him in the pod
- Passing love notes to him on several occasions
- · Flashing her breasts to him on several occasions

I/M was requested to write a written statement see (see attachment 5) and agreed to take a polygraph. On 3/14/04 Sgt. Baccetti placed I/M see a segregation for talking about the case with other inmates and causing a disturbance.

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RE: Staff Misconduct: John O'Neil

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INVESTIGATIVE INTERVIEWS:

Inmate Stated in her written statement of 3/12/04 and received by I&I on 3/15/04 the following allegations/information:

- They had begun to make eye contact and she had written him a poem which he accepted that night
- CO O'Neil had begun coming by her room every night to say goodnight
- She had passed him a further 2 to 3 notes
- CO O'Neil had told her he was separated and a single father
- That she had flashed him on at least two occasions in her room during tier checks

Inmate was administered a polygraph examination (see attachment 6) at which time she was asked the following questions:

- 1. Has Officer O'Neil ever taken any love notes directly from you?
- 2. Have you ever shown your breasts to Officer O'Neil?

Based on the physiology responses produced by the subject on three (3) polygraph charts, in the opinion of the examiner, she was not attempting deception when she answered, "yes" to the questions above. A second examiner independently reviewed the charts and concurred with the first conclusions that she was not attempting deception when she answered yes to the above questions.

Inmate was going on with CO O'Neil and I/M but was afraid to say it to Sgt. Baccetti. Some of the allegations made by I/M are the following:

- I/M claims she saw a love note written by I/M I/M I/M then saw I/M place another piece of paper over the note then slip the paper into the CCU Booth's drawer. She could not confirm that the note was under the paper but did not see I/M with the note when she returned to the dayroom table.
- Heard CO O'Neil on the room intercom talk to I/M and saying "Hey mow are you doing?"
 Inmate replied "good" when I/M stated that she was in the room also CO O'Neil said
 "I'm just checking that all the people that moved today are settled."
- I/M stated that CO O'Neil would allow I/M state to leave the room after lockdown to get water and ice while refusing other inmates.

I/M wrote a written statement for Sgt. Baccetti on 3/14/04 (see attachment 7).

Sgt. Andrea Baccetti, CCU Sergeant: wrote and turned in an incident to I&I dated 3/14/04(see attachment 8) In this incident report Sgt. Baccetti stated that CO O'Neil had approached her on 03/04/04 saying that inmates had been coming to him telling him that I/M was out to get him because he infracted them so much. Later that night I/M see attachment 9) she had intercepted from I/M asked I/M to lie about what she had told her about CO O'Neil. I/M also said a letter (see attachment 10) was coming back that she had mailed to I/M while she was in court and to lie about what was in it also.

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Inmate was interviewed on 3/15/04 and denied that she had any knowledge of the relationship or what the note or letter was talking about.

Inmate: wrote a statement (see attachment 11) on 3/14/04 in which she states that she had heard I/M are on several occasions state that she would enjoy more that just a normal staff/offender relationship with CO O'Neil. I/M also stated that she had intercepted a note (see attachment 9) where I/M asked I/M to be for her. I/M also stated that she had heard that I/M had made a phone call to her mother on 3/9/04 in which she had told the truth about the situation. I/M believes that CO O'Neil is innocent of the allegations.

Inmate was initially interviewed on 3/15/04 and stated that she didn't know anything and didn't want to get involved. A letter (see attachment 12) was later received from her boyfriend in RJC talking about the officer who keeps coming to see you. When confronted with the letter the inmate initially lied and said it was about an officer she knew at the county jail. Later I/M came forward and stated that she had been untruthful to me before and wanted to talk. I/m wrote a statement (see attachment 13) of which the following are highlights:

- Talked to her and her roommate (I/M) out personnel information like he is separated, single dad, and goes bowling on a regular basis.
- On one occasion he interrupted a personal conversation between the two roommates saying he had heard a lot more of their conversation than they thought.
- I/M
 felt that he came sneaking to their door on a regular basis
- I/M representation roommate would leave the dayroom table saying I'm going up to the room to talk to O'Neil.
- I/M O'Neil's roommate once came in from outside and stated O'Neil just asked me if was cold outside because he could see my nipples poking out.
- I/M told her that CO O'Neil had come to her room and asked to speak to her and when she said no then threatened to place her in segregation for smoking.
- I/M
 told I/M
 that CO O'Neil is a good guy and she would lie for him.
- Stated that CO O'Neil would allow her roommate special door racks to allow her to get water, ice or talk to him in the dayroom.

Inmate

: Was interviewed on 3/16/04 and stated that CO O'Neil had come to her room asking to speak with her and she had refused, knowing it was about his relationship with I/M.

I/M also stated that I/M had told her that CO O'Neil had made her talk to him about the case. I/M thinks that the rumors about CO O'Neil and I/M had returned up to several comments he had made to her these are:

- Since you aren't gay you only mess around with staff and laughed
- CO O'Neil came up to a table where she and several friends were sitting and said unsolicited "why
 would I mess around with someone like her."
- I/M note saw him reading a note in the booth afterwards he tore it up to tiny pieces.

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Inmate was interviewed and stated that I/M as a crush on CO O'Neal but has never seen anything between the two of them though she has heard him talking on the intercom to inmates and that he is a big flirt.

Inmate: was interviewed and stated that once when she got off work CO O'Neil had gotten on the intercom and said "heard you did well at work today." I/M did state that he had interrupted a personal conversation between her and her roommate with an off the wall comment. I/M denied remembering saying that CO O'Neil had made a comment about it being cold out while looking at her nipples, but wouldn't say it didn't happen just that she didn't remember it.

Inmate approached I&I and stated that she had a written statement (see attachment 14) In this written statement she has made the following allegations:

- See has seen CO O'Neal flirt with I/M.
- Has observed CO O'Neal watch I/M intently inside and outside the unit
- Has seen CO O'Neal let I/M out of room to get ice and hot water when others couldn't
- Has seen CO O'Neil let I/M eat in the dayroom while not allowing others

Inmate was interviewed on 3/16/04 and stated that she used to be cellmates with I/M effore being moved to MSU. I/M stated that she had observed I/M writing love notes to CO O'Neil on several occasions and one time swatch her pass one of the notes back by the CCU laundry room.

Inmate 31: was interviewed on 3/18/04 and made the following statements:

- Stated that once while she was cleaning her room I/M to topped and talked to her she told her
 to move on or CO O'Neil would get mad. I/M said no he won't. CO O'Neil called up on the
 intercom and said when you're done talking clear the tier.
- I/M had told her she had passed messages to CO O'Neil
- Had seen CO O'Neil hanging around I/M
- Had observed CO O'Neil watching (eyeballing) I/M

NOTE: this inmate was placed in segregation for actions towards CO O'Neil and may be biased in her testimony.

Inmate Came to Sgt. Baccetti on 3/24/04 and stated that she had heard Inmates and speaking on the tier about setting CO O'Neil up.

Inmate 1. Wrote a statement (see attachment 15) on 3/14/04 saying that she had heard I/M a bragging about getting CO Magnuson in trouble and that she was having an affair with CO O'Neil. I/M also stated that she views this officer as a professional and consistent the majority of the time I/M also stated that I/M cold her that it infuriated her when CO O'Neil spent time with other inmates getting them forms and such. When interviewed I/M is stated that she had never seen CO O'Neil ever be with I/M could be pod not had she ever observed him be anything but processional.

CO Ortega/CCU Officer – wrote a statement dated 3/14/04 saying that he had never observed CO O'Neil act inappropriate towards staff or immates. (See attachment 16)

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CO Gary Valdez/CCU Officer – wrote a statement dated 3/14/04 saying that he has worked with CO O'Neil for over six months and CO O'Neil has always been professional in his work, integrity and attendance. He went on to say that he has never observed anything unusual towards his behavior with the inmates. (See attachment 17)

Inmate : wrote a statement on 3/14/04 in which she states that she has never seen CO O'Neil act in any way unprofessional or show any favoritism towards any inmate (see attachment 18.)

CO John O'Neil – was interviewed on 3/14/04 and again on 3/18/04 and denied all allegations except the following:

- Calling I/M s room the night she moved and asking how she was doing. CO O'Neil states that he does that to all inmates who have moved the day he is working.
- Admitted to making an off the wall comment to Inmates and an admitted after listening to their conversation over the speaker.
- Admits to reading a note in the booth and tearing it up, explained it was from an inmate telling him Jesus loves him. Inmate confirms that she did give him a note, but is unable to confirm it was that note.
- CO O'Neil in an IR written 3/14/04 admits to personal conversations with I/M but that they were conversations dealing with why she was crying in the pod (see attachment 19).

Investigation Facts: During this investigation I/M phones and outgoing mail were monitored. On the following dates 3/9/04 and 3/14/04 I/M made calls to her mother and her boyfriend all in which she talks about CO O'Neil and her relationship with him amounting to flirting and passing of notes. I/M boyfriend found out about the relationship through a letter that I/M had mailed to her mother. I/M at no time during the phone conversation, which escalated into a verbal argument ever, said that she had made it up and it wasn't true. (These conversation may be reviewed in the I&I office) Three outgoing letters were intercepted on 3/21/04 in which I/M which list friends of her problems with her boyfriend and how he found out that she had been writing an officer in the prison. (See attachment 20)

CONCLUSION: During this investigation inmates have both supportive and have given evidence against CO O'Neil. Evidence that can be supported by more than one witness includes:

- Talking to inmates on the intercom on non work related issues
- Being biased in allowing favors to inmates i.e. letting some inmates out to get ice etc while not allowing others
- Possible passing of notes several inmates saw something passed but only one can without a
 doubt say it was the notes they saw I/N write.
- Insisted that inmate talk to him in the CCU conference room about the I/M matter
 to include mentioning the possibility of segregation if she didn't.

The more serious allegations of taking love notes and watching I/M the clash her breasts cannot be supported by any second witness, it was supported by the positive results of I/N positive polygraph when she proved truthful in her answers – did you flash CO O'Neil and did you give CO O'Neil love notes. I/M sphone conversations and mail also supports her allegations against CO O'Neil.

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CO O'Neil does admit that he had made calls on the intercom on other than business reasons and reading a note in the CCU booth then tearing it up but denies all other allegations.

20 Attachments

- 1. E-Mail from Sgt. Baccetti to Inv. Baxter dated 3/9/04
- 2. Picture of Inmate
- 3. IR Dated 3/4/04 by CO O'Neil
- 4. Kite from I/M dated 3/11/04
- 5. Written statement from I/M dated 2/12/04
- 6. Polygraph results dated 3/18/04
- 7. Written statement from I/M dated 3/14/04
- 8. IR from Sgt. Baccetti dated 3/14/04
- 9. Note from I/M. to I/M. no date
- 10. Letter from I/M to I/M dated 3/2/04
- 11. Witness statement from I/M ar dated 3/14/04
- 12. Letter to I/M dated undated
- 13. Written statement from I/M undated
- 14. Written statement from I/M sundated/unsigned
- 15. Witness statement from I/M undated
- 16. IR from CO Ortega dated 3/14/04
- 17. IR from CO Valdez dated 3/14/04
- 18. Witness statement from I/M dated 3/14/04
- 19. IR written by CO O'Neil dated 3/14/04
- 20. Copies of three outgoing letters from I/M

Baxter, Steven B.

From:

Baccetti, Andrea A

Sent:

Tuesday, March 09, 2004 9:25 PM

To:

Baxter, Steven B.

Cc:

Daniels, Anthony F.

Subject: Inmate Lair

I had officer O'Neil come to my officer Late last Thursday and say that he is hearing that inmate is saying things about him that it appears that he is not being appropriate in his job. I told him to write me out a report and give it to me on Monday. I was not here on Monday. He came to me again this evening and gave me an incident report and said that he is hearing more things and that he is hearing that is trying to set him up to get him out of the unit. I turned in that report to Shift Lt. Simmons who was going to give it to I&I, Inmate was called into my office because a was called into my office because of slamming her door when she was told to cell up by officer O'Neil after not taking a seat and quieting down in the dayroom. said that she wanted to speak to me because she feels someone in East pod is trying to set her up and is claiming that she is passing notes to O'Neil. I had not been going to not speak to her until I got with you but, she continued that she felt she was a victim and that she swore that she is nothing but appropriate around O'Neil. She claimed that O'Neil questioned her and Inmate and inmate about this. (O'Neil has been told to write out a complete chronological report in regards to what he has been told and what he has said.) told her that if necessary she would be spoken to further. She stated she was willing to take a polygraph as she had to previously over a another staff and went on to tell me details about that. I told her at this point in time unless directed otherwise I did not want to hear that she is discussing this with any other inmates. While she was in my office inmate to the door saying she had to speak to me urgent. When inmate the left my office came in and stated she is overhearing say stuff about Officer O'Neil that wasn't true. She also brought up the incident with said and the other staff member, told her also not to be discussing this with other inmates and that she may be spoken to again. I did not want to get into investigating this if it is not my arena. (I don't want to tread on your toes). I did want to make you aware of the info as I am hearing it. I have not seen or heard any of the staff in CCU say or act inappropriate. I wanted to make sure this info was passed on so as it can be dealt with. Thanks B.

Sgt. A. Baccetti WCCW/CCU (253) 858.4200.565



INCIDENT REPORT

	·		Confidential
DATE/TIME OF INCIDENT	OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
03-04-04 / 03 - 09-04			
LOCATION	WITNESSES		
cicn			}
USE OF FORCE INCIDENT? ☐ YES 🖾 NO	· 		
DETAILS: Who was involved, what took place, how additional sheet, if necessary.	did it happen, description o	of any injuries, dam	age, use of force, etc. Attach
On the above date and time inmate apprroached her and told her that inmate exposing herself to me. ON 03-09-04 I was apwas going to other inmates saysmall group of followers who had been upset to rooms, who were planning to side with	was telling inn proached by inmate in ying these things. Inmate	nates that inmate w also inf	me that another inmate had was writing me letters and who also said inmate ormed me that inmate ching inmates smoking in their
•			
IMMEDIATE ACTION TAKEN:			
			}
			·
			. 1
REPORTING STAFF SIGNATURE	TITLE C 1		D3-09-04
VO BEIG	OMPLETED BY GHIEF	INVESTIGATOR	
DATE/TIME RECEIVED			INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	ВУ		DATE
<u></u>			

The contents of this document may be eligible for public disclosure. Social Security Numbers are considered confidential information and will be redacted in the event of such a request. This form is governed by Executive Order 00-03, RCW 42.17, and RCW 40.14.



STATE OF WASHINGTON DEPARTMENT OF CORRECTIONS INMATE'S KITE PAPELETA DE PETICION DEL RECLUSO INMATE'S KITE

MATE NAME (PRINT) NOMBRE DEL RECLUSO (LETRA DE MOLDE	E)
OC NUMBER / NUMERO DOC UNIT, CELL / UNIDAD, CELDA	DATE / FECHA
	3-11-04
DESIRE INTERVIEW WITH OR ANSWER PROMY DESERVENTHEVIS) A	CON O RESPUESTA DE
Interpreter needed for	(language).
REASON / QUESTION Necesito intérprete para NAZON / PREGUNTA	(idloma).
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SHOULD TOUR TO ME!	•
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RESPONSE RESPUESTA	·
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RESPONDER / PERSONA QUE RESPONDE	DATE / FECHA

3-12-04 I began to make eye contact with officer John O'Weill when i was in Fast I il could till rue had an allingion by the eve communications are began No it zempte, him a placen and it told him I had it and did he want it He said eyes, but Not right, Now So later on that hight of posted it to he and he began coming by after round to Say Goodwight as he checked for subject Situations: It passed him tok 2 bother Notes before al wand to the Hole for fighting, I it had quit within at that point because it disked him I be In applied to the sent that and he reted thint. After it got out of the Hole it Daniel files Lotes after my course who was here on a Biotatod told ne he told has in a conversation he had Seperated from his wife and got dusting of his kills, so I asked him about and he confirmed in him, it rebuild tell him and he would make the way for the exchange. I fly ted with him buther when I became goom-mates and Alasked him one evening and, he camel back has and did the motion with his hands for

GSR POLYGRAPH SERVICES

William D. Tufts 1409 18th Ave ←T. SW Puyallup, WA 98371

POLYGRAPH EXAMINATION REPORT

TO:

Investigator Steve Baxter
Department of Corrections
Washington Corrections Center for Women
PO Box 17
Gig Harbor, WA 98335

Subject:

1974

Examination Date:

1/12/04

DOB:

Offense:

Statement Verification

Requested by:

Investigator Steve Baxter

Purpose of Examination: To verity or refute the subject's allegation that Officer Magnuson asked to see your "pretty Kitty", gave his booth extension number to you, and you pulled down your pants and also showed him your breasts.

Prior to the polygraph examination, the subject was advised of her Polygraph Rights and waived these rights by signing the attached form.

CONCLUSIONS

A polygraph examination was administrator to the subject on the above issues.

Based on the physiological responses produced by the subject on three (3) polygraph charts, in the opinion of this examiner, she was not attempting deception when she answered "yes" to the following relevant questions:

- 1. While in the hole, did Officer Magnuson ask to see your "pretty Kitty"?
- 2. Did Officer Magnuson tell you his booth extension number?
- 3. While in the hole, did you "B.A." Officer Magnuson and show him your breasts?

Examiner: William D. Tufts

January 12, 2004 Date of Report

POLYGRAPH EXAMINATION STATEMENT OF CONSENT

Date 1-12-04 Time Place Paroy CC
Examination of
EXAMINATION OF
, understand a polygraph examination
administered by GSR polygraph services for the Tyroy C.C.
is being conducted concerning STAtement Venification I also understand that I
cannot be required to submit to a polygraph examination without my consent. Additionally,
that if the answers during the examination show deception, I may be asked to explain.
I hold GSR polygraph services and William Tufts harmless and free from any
liability for any acts or omission by any other parties or agencies and release and hold
harmless any persons or agencies from any and all claims or liabilities alleged to result from or
arise out of this examination.
Understanding that I have the unqualified right to refuse,
do hereby, this date, voluntarily and without duress, coercion, unlawful inducement, or
promise of reward, agree to submit to a polygraph examination. I further understand that the
information obtained during this process will not be released to me.
1. 1
WitnessSignatur
Date

GSR POLYGRAPH SERVICES

William D. Tufts 1409 18th Ave CT. SW Puyallup, WA 98371

POLYGRAPH EXAMINATION REPORT

TO:

Investigator Steve Baxter Department of Corrections

Washington Corrections Center for Women

PO Box 17

Gig Harbor, WA 98335

Subject:

Examination Date:

3/18/04

DOB:

974

Offense:

Statement Verification

Requested by:

Investigator Steve Baxter

Purpose of Examination: To verity or refute the subject's allegation that Officer O'Neal had taken love notes from her, and she had exposed her breasts to him.

Prior to the polygraph examination, the subject was advised of her Polygraph Rights and waived these rights by signing the attached form.

CONCLUSIONS

A polygraph examination was administrator to the subject on the above issues.

Based on the physiological responses produced by the subject on three (3) polygraph charts, in the opinion of this examiner, she was not attempting deception when she answered "yes" to the following relevant questions:

- 1. Has Officer O'Neal ever taken any love notes directly from you?
- 2. Have you ever shown your breasts to Officer O'Neal?

NOTE: During the pre-test interview, the subject stated she had given Officer O'Neal several love notes (1-4 a week since January 2004) and exposed her breasts to him on two different occasions.

A second examiner, Eric Killian, has independently reviewed the charts for this examination and concurs with the numerical evaluation and conclusions.

Examiner: William D. Tufts

March 18, 2004
Date of Report

POLYGRAPH EXAMINATION STATEMENT OF CONSENT

Date 3-18-04 Time 1915 Place Purpy
Examination of the second seco
is being conducted concerning STAtoment Verification. I also understand that I cannot be required to submit to a polygraph examination without my consent. Additionally, that if the answers during the examination show deception, I may be asked to explain.
I hold GSR polygraph services and William Tufts harmless and free from any liability for any acts or omission by any other parties or agencies and release and hold harmless any persons or agencies from any and all claims or liabilities alleged to result from or arise out of this examination.
Understanding that I have the unqualified right to refuse do hereby, this date, voluntarily and without duress, coercion, unlawful inducement, or promise of reward, agree to submit to a polygraph examination. I further understand that the information obtained during this process will not be released to me.
Witness Signature 3-18-04

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She has told not let she has been proceed on the contact that the Lot mented served with the their contact and that contact and that although he had been and that the little he had been a contact the little, he recan wrote him book

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INCIDENT REPORT

PLACE / AREA OCCURRED CCU	OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT CCU	Ì
DATE / TIME OF INCIDENT 3/4/043/14/04				
USE OF FORCE INCIDENT ☐ YES ☒ NO				
WITNESSES				

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

On 3/4/04 Thursday night towards then end of my shift Officer O'Neil came to my office and said that he was told by a was making comments about him. I asked what type of comments he said that he was told that inmate that inmate they were about inmate aving a thing for him. I directed him to get with me on Monday and we would sit down and see what was going on as we both were scheduled for Friday, Saturday and Sunday off. I was not here on Monday. Tuesday he asked to be able to talk to me when I had a chance. Sqt. Smith was in my office a little while later when O'Neil came in with an incident report that read that inmates were coming up saying that they had heard inmate talking about him. Inmate came to him had said she heard that they were out to get him because of him infracting them so much. Officer O'Nell was bothered by the inmate's comment and came to speak with mywself and Sgt. Smith. Officer O'Neil requested that I contacted I&I to have this looked into that he wanted it checked out as he stated he was not doing anything wrong and felt she needed investigating. I e mailed Steve Baxter on the information that I had, Inmate came to my office to say that she felt that someone in East pod was trying to set her up, she said that because of the tact that she got Magnuson fire because he showed her his thing and spoke dirty to her and gave her his home phone number that everyone was mad at her for this. She stated she has not said a word about Magnuson and everybody now tated she took a polygraph test and passed it. left my office and inmate knows came in saving she up O'Neil that was aware of the stuff in Seg with Magnuson and felt that had been the West pod janitor and stated to me that she had watched try and felt that inmate vas trying to set up O'Neil that had lied on stuff. Inmate pray cute with Officer O'Neil and also came to Officer O'Neil and myself the to act like the Drama Queen. Followiing night (Wednesday) while we had stepped out to stand movement. She handed a note over to O'Neil and said she intercepted it. He handed it directly to me and said he wasn't touching it. I read the letter. It was from the line is asking for the letter over to Steven had told the letter over the lett I turned the letter over to Steve Baxter. Steve Baxter came to my office. We spopke about this incident. He then spoke to inmate . I had thought at this time the issue was done and over with.On 3/14/04 Inmate came to my office and stated that she was and could not stand back and listen to all things that was saying about Officer O'Neil . Inmate stated that had told everyone about Steve Baxter coming to the unit and pulling tapes and that Steve had told her that on the tapers it showed inmate Brushing up against Officer O'Neil and the podium. Inmate stated that told baxter had promised her he wouldn't put her in Seg if she told all the info or sea and O'Neil and that was writing another styaement to keep from going to Seg.I requested that she write out a statement. I notified the Shift Lt. over what was going on. I then spoke to the Associate Superintendent in regards to this matter. Inmate vas placed into Segregation pending investigation. Inmate returned her statement to me along with one she said was being written by inmate that was to go to Steve Baxter. Inmate the issue and felt someone was going to beat up Inmate spoke with Officer Ortega and stated she was upset about over this. Inmate has wrote a statement in regards to approached me the other day saying that she had been hearing inmate this situation also. Inmatel and he<u>r friend</u>s talking trash about Officer O'Neil and that was saying that she was trying to get O'Neil to take a note. Inmate aid she would write a statement on O'Neil's behavior but that she did not wished to be issued a supeona like the last time she made a statement. She wrote a brief statement saying that she has never seen him act unprofessional. I personnally have not seen. Officer O'Neil at any time act in appropriate. Not even in a joking manner in and around staff. Officer O'Neil asked tonight should be be placed on Adminstrative segregation to have this investigated and to have it brought to an end. He has brought this to my attention and is insisting that we look into this as he does not want it to not get investigated and have him loose his job down the road on the say so of an inmate that is lying. Officer O'Neil is at the point that he stated would I preferred that he did not work West Pod. I do not feel at this time that there is any reason why he should not work West Pod. The staff work a rotation of the three spots in the unit. Officer O'Neil has volunteer to take the booth over West Pod when we do not have a regular staff in the unit. Other inmate in the unit and out side of the unit have stated they want to write statements. I did not get these statements this evening but if any others are

EPORTING STAFF SIGNATURE	TITLE	DATE /
Andra Barcot	J. Set.	3/14/04
ORIGINAL	REPORT TO ASSOCIATE SUPERIN	NTENDENT'S OFFICE **
DATE / TIME RECEIVED		INCIDENT NUMBER
NVESTIGATION ASSIGNED TO	BY	DATE

And I Thed son to be aware of something for me ext. The letter is wither to you I in Bound Should be doning back to his and they will read it, and in it I said I are still talking to "isen know who " and it ever letter now " Will he told me today that they accepted her about a letter and they, will know by talk to me Markey Markey So I'm going to play stupid and July Do-I have no Idea , and if they governon the letter when it, corres back that I Whole to you - Here's what we send is before in Coulite to, and I told you to be finish training to be a Cop in Seattle.

Alright - Just in Case" Remember this of Them Tear this

and esterday and Vidio 1 spes. Moad 50 Today, Forgiving You Slapped

S. Jako

332

X & got book from our to con wo on Harbary 3cm. The first few incidents that opered it up for their to feel like maybe he couldplay award wire his comments in "I read about you In the paper" (laugh laugh - juxe around) + Comming on our intercon just to talk when he saw that either me or my roomate when there. It was sent of shocking to me at first because no when officer's would do that. While he would touk to us on the intercorn Litaind things out about him like)/res superated 2) children who he wases by himself 3) he goes bonding after work M) 12's not a wedding ing he wears * Myroomate I would make comments like " the come on you know Lyou love me" Ot that point about 4 weeks ago I Add her that I was unconsertable with him always tarking to us because Men & I where farking about some sexual incidents between me + my bouggierd & he came on the whercom

saizing he heard alt moved our

Attachment (12)

the day before the investigation (mil)
came to
came to to talk to you "she said "No"
he said "Your on a smoking contract
bit you don't talk to me their you'll
ope to the hole for smoking". She
was not smoking. Next he went to
to talk to her.

The conversation was about him wanting to know what was known so he could get his story straight so to speak?

called me out of my non to ask me it 'Oneil had come at me also. I said no because I at this point was giving him such negative vites (disapproving) that he kept his distance but knew I knew.

I Last right my roomate & last into a very heated argument because she told me "Oreil is a good grey & she would lie for him!" I said "even though someone sit's in the hac?" She said "She said" she misses Oneil tarking to her because he wont because she knows because of the company that I keep!" I got in her I are because I full disquisted with what she said because Oneil was wrong

Upon the date of March 10TH, 2004, Wednesday, I believe. I was in the unit of CCU-WEST pod doing my job duties, "CCU-W pod 3RD tier janitorial". Ot that time inmate was standing at the officers podium. The officer on duty was %: O'NETL. HE was at this time performing his usual duties accordingly. Such as hand out forms, Laundry list, and mail.

IMMate. at that time became out of control for no apparent reason to me and Started VERBALY Abusing "Yo. O'NELL. HE directed her to cell Jup. She did. Although 3he slammed her door so hard that it made the whole unit

State that she would enjoy (more) than just a NORMAL STAFF LOFFENDER RELationship with %: O'NEIL. I had also ENTERCEPTED a LETTER that was to another innate, from Ma This letter stated information that she was

Lying to I.I. about this officer. I read it and handed it to the proper authorities. I also recieved information from a source.

Statung that M3 had a phone conversation with her Mother upon the date of March

9th, 2004. This conversation is alledgedly

suppossed to (in detail) tell the truth about this situation. I believe that %: O'NEEL is

INNOCENT OF <u>all</u> aligations Regaunding this Linnate, and situation. In my opinion he is an Extellent %, and human brian naide 337

II have seen do ONIE, flurt with 05 IN up and bind puer and 3/0 onlie.

Jook at er and spine one rase

Jis eye brow and he would it One day was outside

Plating hacrie/sack and 20 ording

Came out and eyed her

Minor time he was our side.

It have see C/O onle let

out of her cell at lock abuser, to
get hot warm and fix her food

and eat out in the day room. Cui ser young and Co, NIC be stareing of Jo one house ve at to shu ip, stop talking with her friends port whole very oute is d clo only would get emporressed and Blush would talk with nd flurt. I, have seen, onle Athesametrible in the day room I have seen door sit and not cell up someone for whosever

Attachment (13) 338



PLACE / AREA OCCURRED	OFFENDERS INVOLVED	DOC NUMBER LIVING UNIT
DATE / TIME OF INCIDENT		
USE OF FORCE INCIDENT? YES NO WITNESSES		
DETAILS: Who was involved, what took plac additional sheet, if necessary.		ouries, damage, use of force, etc. Attach
approx a worth acco	She was bracking A	bout cetting to Magnusum
fired on 31 ic she told me -	^	
several lies. It almost re:	sulting in a physical	confeontation because
I VIEW HAIS OFICER OS P TIME. She Said TNUPSTICA	. 1	Stant vajoreity of the
		them. She said on the
onother inmates problem	s one so much as a	setting adaquate foren
for other inmates become him she deserved. How		ne the attention from her. In my persons
IMMEDIATE ACTION TAKEN:		
REPORTING STAFF SIGNATURE	TITLE	DATE
ORIGINAL RE	PORT TO ASSOCIATE SUPERINTE	NDENT'S OFFICE
DATE / TIME RECEIVED	77.5	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	ВУ	DATE
Distribution by Associate Superintendent: Superintendent Intelligence Of Shift Commander Clinical Directors	fficer	





PLACE / AREA OCCURRED	OFFENDERS INVOLVED	DOC NUMBER LIVING UNIT
DATE / TIME OF INCIDENT		
USE OF FORCE INCIDENT?		
☐ YES ☐ NO WITNESSES		
WITNESSES		
additional sheet, if necessary. Aprilian shas obsessed kindness and security deems as an intrest in	assment but didnt foil	refessional of attention she threatend to
aftest to this "but.	bersonally	elfand what
IMMEDIATE ACTION TAKEN:		
		-
	1	
REPORTING STAFF SIGNATURE	TITLE	DATE
ODICINAL DED	ORT TO ASSOCIATE SUPERINTENDENT'S	OFFICE
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	UHI II U ASSOCIATE SUBERINTENDENTS	
DATE / TIME RECEIVED		INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	ВУ	DATE
Distribution by Associate Superintendent: ☐ Superintendent ☐ Intelligence Office ☐ Shift Commander ☐ Clinical Director ☐ Safety Officer ☐ Other	Other	

DOC 21-458 (9/91) WCCW



INCIDENT REPORT

PLACE / AREA OCCURRED	OFF	NDERS INVOLVED	DOC N	UMBER LIVING UNIT
DATE / TIME OF INCIDENT /				
03.14.04	i i			·
1/				
USE OF FORCE INCIDENT YES NO				
WITNESSES				
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5 ener Several +1	y concerts ropinto he in yeng he % one;	turned st terrets with	work SE ME only STAFF	ed with in him Mis. 16 Oword cell, hes great heard nothing I look found
IMMEDIATE ACTION TAKEN:				
	·			
			· ·	
DEDOGETTO OTAGE DIONATION		TOTAL		DATE
REPORTING STAFF SIGNATURE		TITLE		DATE
F. ORTELD		10/		03.14.04
ORIGINAL REP	ORT TO ASS	OCIATE SUPERINTEN	DENT'S OFFIC	XE
DATE / TIME RECEIVED				INCIDENT NUMBER
			ļ	
INVESTIGATION ASSIGNED TO	BY			DATE
				·
Distribution by Associate Superintendent:				
☐ Superintendent ☐ Intellige			Other	
	Director	. 🖺	Other	
☐ Safety Officer ☐ Other] Other	

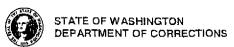
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INCIDENT REPORT

			☐ Confidential
DATE/TIME OF INCIDENT	OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
03/14/04			CW324a
LOCATION	WITNESSES		
ccu			
USE OF FORCE INCIDENT? ☐ YES 🖾 NO			·
DETAILS : Who was involved, what took place, how additional sheet, if necessary.	did it happen, description of	of any injuries, damage	e, use of force, etc. Attach
I have worked with C/O O'Neil for approximatel been professional, in his work ethics, intergity a misconduct with inmates. No conversations with anymore time with any specific inmate then any never requested to work in any paticular pod the professional, respectful and curtious with both seconds.	and attendance. I have r th inmates that appeared to other.He does not sper nat he is scheduled to we	never witnessed any d to be anything but nd any undue amoul	unusual behavior or professional.He has not spent at of time in west pod.He has
		•	: '
IMMEDIATE ACTION TAKEN:			
N/A	•		
NA			
	•		
REPORTING STAFF SIGNATURE	TITLE	DA	TE
S- 1/1 da	C/O 2	03	/14/04
01/2			
	OMPLETED BY CHIEF	INVESTIGATOR	
DATE/TIME RECEIVED	·	iN	CIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY	DA	ATE

The contents of this document may be eligible for public disclosure. Social Security Numbers are considered confidential information and will be redacted in the event of such a request. This form is governed by Executive Order 00-03, RCW 42.17, and RCW 40.14.





WITNESS STATEMENT

NAME OF WITNESS	DOC NUMBER		FACILITY		
, and an investment of the control o			W.C.	(\cdot, \cdot, \cdot)	
OSITION / TITLE OF WITNESS	/m				
	7 10 \		·		
NAME OF OFFENDER(S) TO WHICH STATEMENT REFERS			DC	DOC NUMBER	
CO BNFI					
	<u> </u>				
,			`		
OFFE	NDER DESIRES WRITTEN S	STATEMENT CONCER	NING THE FOLLOWIN	G	
			-		

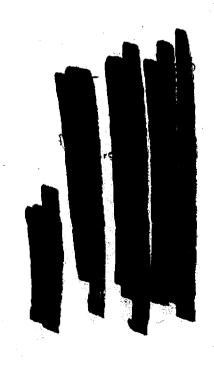
NAME OF PERSON OBTAINING STATEMENT		DATE		TIME	
,	·			☐ A.M. ☐ P.M.	
	I give a factual account of the when it occurred, who was invative to the possible reasons f	volved, what other witne	sses there were to the	nformation as to what was event, and if possible, any	

	STATEMENT (Use back of	this page if additional	space is required.)		
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I/M	INaprop	negitaly	. 0 = 0	ver Faindl	
or - hou	VAD EA	wartles	m in	annuar	
share or	= Form	I have	e Mener	- 500	
him act	any or	- the	thorn to	5 ANV	
IXIMATES A	2 + A(1. T.	in oxh	witness	Consistant	
ANA PRO	Tessinal	AMZI APA	Properti	towards Allth	
I have read the above statement best of my knowledge, a true	and affirm that it is based o	on personal observation	of the event(s) describe	ed herein and that it is, to the	
best of my knowledge, a true	and accurate statement of Iac				
a constant				5-1409	

Attachment (18)

DOO 05 004 (D+1. 0/0000) DOI

THE WILLIAM WAS A STATE OF THE STATE OF THE



helis pow have you figh? I thought I would write and see if you soulte back and tell me hop you lake too? more dail your dad almost their I am deere you have mixed emotions on that though.

Well, for me I'm finishing School, I've got celetificates in Completing Industrial Safety and Basic Computer & Excel & Industrial Safety Abril Stroug Other classes in April.

I have been to Segregation 3 x's NOW.

- Once for tatooing I week

- once for a start 20 days

- and Now I've been in take for a week for Seeing a cop in here, I should be out they monday, the investigator said.

the Sphone and then 5 minutes later I was in Sequegation under investigation.

Knew I was aging to get out 500 in ord move to Taxona seattle and he historia with me and I doess some girl told about it when size left here probable at Violator . I trid the trad worker me 4 times in throughout and not dive what he would tell the or his daniele. - 1345

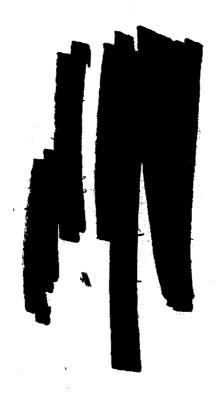
arent and he got upset or the shore and they were he read a letter is and he to my mom and told here about here and such and he were involved, so there I am back in Segregation.

I should be out in June on the lite with that town.

White me back, Note pad out and

Mul Docal Plan Butherick Rd MW Gig Part Res

MECON CSSSAL



Said, you've been working alot. I love you and the Kills very much. Is it spring break there yet ? We are in bun's Now. Arto its Nice Outside my room-mate and I read our bibles everyday and watch TBN, I am glad we we will at Cell mates, we both feel God put us to grow can talk to another growing Christian about thing.

So how was best card if Sent? mom Said Pastor went this last week to see about getting me into this place called the progress House), my
friend by how up here and she
Uxnows the place, she said it's a real
good place.

If got to admit the sloser the
days come, il am seared, But Not
like il used to be, Since il ve been In school I have more confidence in myself mentally than it did , ast week. I have get tests for mental Health last week, I am suppose to go see them either

he can lix and till my front teeth that will make me to dust better too.

And then on April 5th il go to see

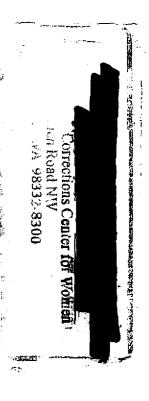
the orthepedic Surgeon for possible xnee

Surgery on my left knee like I had

done on my Right xnee, when I lived

on Ross st in XISO. Writing a cop in here John O'Veill. Since January we've been pretty Chummy and then the got caught - JOOPS And Some Stupid Violator came and went from here, back to longview and told at some crack house he was at , Jana amazingly he was jinally around to get a shope call and I at Coarse tell me How dramatized the girl made it sound, which wasn't true but then he decides he wants to talk and work it out cause he loves me I told him the heeded to take care of his legal striff there, then find a Job up this way and a house and show some in-put on being supportive treviable and we would see. me too, and bray i do good on mily GED test soon. allight is hove,

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and he let me know someone that Was here on a Violation Went back here, then he read the letter of winter by you when he was there wanting by my mail through your house stunds. Well, now I'm in Sequention Since 5 min thed him they were disbably recording it and I'm today a polygraph tonight and I should be out out and send if to apt the capers to stop and send if to all. il told in he wants me to believe he's in love with me and wants me to not feel thone then he ought to write me a couple times a week, and to look for a place and a Job down here, I Just can't want to get out and get a big may from my show. U I sent both a letter did you sent Still asked to Sund me # 25,351

dan order when a but But. real good voor l'olitere is use I ve keen prouding for you to miss their all, and dod too of love



INCIDENT REPORT

			☐ Confidential
DATE/TIME OF INCIDENT	OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
03-14-04			C-324A
LOCATION	WITNESSES		
USE OF FORCE INCIDENT? ☐ YES 🖾 NO			E y
DETAILS: Who was involved, what took place, ho additional sheet, if necessary.	ow did it happen, description	of any injuries, damage,	use of force, etc. Attach
Approximately two weeks ago inmate inappropriate things concerning me to other lettrers. I immediately informed Sgt. Baccetti two conversations with concerning her proposed conversations came about because inmate her to mental health to talk to someone but anything personal about her life. I have also professional with my conduct, words and act I have never been inappropriate with any interesting the second content of the second content	inmates. Things such as in on what was told to me. I bersonal life. They both we was in the pod crying a she declined. Outside of the never discussed my personal life. Lastly, I have never the never the same state.	nmate s flashing also wrote an incident re about her kid who and I asked her what mose conversations, I haval life with her, I havallowed any inmate to	t report. I can only remember was in the hospital. Those was wrong. I offered to send have never discussed with her of always remained to be inappropriate with me and
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IMMEDIATE ACTION TAKEN:			
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	We will be a second of the sec		
REPORTING STAFF SIGNATURE	TITLE 01	DAT	5-14-DU
тове	COMPLETED BY CHIEF	INVESTIGATION	
DATE/TIME RECEIVED		INC	DENT NUMBER
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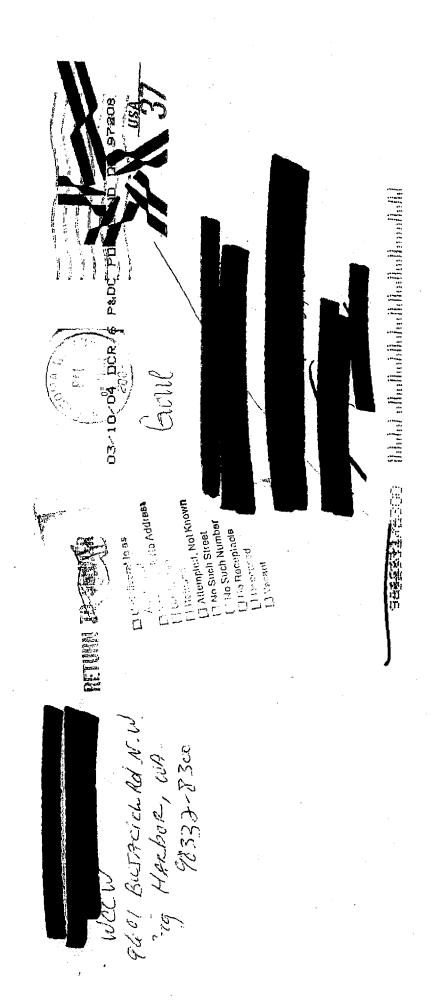
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CONFIDENTION



STATE OF WASHINGTON DEPARTMENT OF CORRECTIONS PAPELETA DE PETICION DEL RECLUSO

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REASON/QUESTION Necesito Intérprete para (Ianguage). REASON/QUESTION Necesito Intérprete para (Idloma). AZON/PREGUNTA I think there is an issue in a company of the interpretation of the interpret	B ANS	SWEB FROM DESEA ENTREVI	USTA CON CIBESPUESTA DE
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Attachment ()

ried Sis, il Just found out your are in cowlitz Co-l Jail, I've been praying for you, and I ilm sure it card shirt being in that country. Is or There is A girl named She was in there anyway, This a big their and coniver, so you know there is believery like her there ; but she's the worst. If, I Would've Known you were in there I would've wrote Sooner. Are you doing alught? Il hope you get back soon, it am cou-Custody of course Now-Since the fight. be moved to hedien or East side again. I am going to be to the same Room with for the next 3 months. She's real Sweet and mature. I guess that back to him at his mom's in your vame back soon, if will try to get you on west side 3rd floor (CCG, only. I still have been Writing to you know who " Whom I was your Room, mate ". its gotten way, more latence, but there is always I the haters, so we, play cook, if only, passe a Short time left and we both plan to wait it out for both our saker: But its Still been funder Well 5 357

Soul is being Ruped by My mind body And
Lies, Sex, And Vidio tapes - Lies

To lure you into her Staughter shop

Sex and Vidio tapes day. Feels so goed Once your in Jour body Het Covered in Sin, Trapped hie. Sex and Vidio tape, lies, Sex the rules OF lifes The's picked you for the pet of the I SANK your -

day.

Teels So good Once your in

And Spider in her web.

hie Sex and vidio tape, lies, Sex My mind body And 2nd Vidio taples - Lies the rules OF lifes Sex and Vidio tapes - Lies
To lure you into her Staughter Shop

Sex and Vidio tapes - Lies She's Picked you for the pet of the then now who's tapes You And Nyt r 15ch Game,

(Emound Tos / Sin our Sch listraction. Your Stronger then ruma Hold on the Need your time get what ever you time Make the week days Im giving Lessons
5 of Case Working Beet after
15 ... LoL & Tell those ladies in MINE Cook on the 1005) Ca 1)ec and Start acting on the weekends phes. bitch is coing to)C)C/ IN LOUR to and on that his own. 7.77.4

Mail. But Kite The LAW Library, For Pight OF incarcerated Prisoners. And gove rights. The Person keeping Your Mail probably had their life effected In Some Way And now wants to denie Your Rights A letter Mail From Any One From A Residence Can be Searched for Contraband or Sceme.

TE Your letter is mail from A residence, I Cannot Be Dictated who the letter is from or where The Letter is from if It Does Not brake Any laws. Keep All Letter ReJections And File A Grievance with instution. Mail entering A facility Rule's That
EFFect Civil Rights Card be delt
With Be Patient and Read what You

Can do Grieve it & for 50.00 I'll File A

Motion in Fedral Court That Your Civil Rights Are being abuse if I Continues!

Please Run this Mast Your Sergent" Before You keep this Letter from inmate. Your Seeing whats Even Written here is CensorShip And There Are No Drugs, Contraband in this letter. So Your Search OF this is over And the Letter Should Soe past on or Mail My Evidence Back to Me And I'll SEE, Vou in Court for Violating Civil Kights

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Hey Lil. Lady thought Id Share) Some time With you and drop A few lines in the mail box. here, Life is what you make it, As I hope you already know. So A word to the wise Make your time A good experience One way to ensure this is to get your nose in the Bible. I don't Want to force this on you, But your letter to me disturbed me when you were Complaining about only having it to read. I hope you see now that it is A good thing! I hope your As excited as every One else that your pregnant. Baby Clothes And toys are already being gather for your baby So Know COD's gift is A blessing Dort worry about will come texple who are Splinter in Side will be, burnt like thorn bushes. Every thing is fine, you don't have To worry about Anything, My life as of now is young great. Doing alright, getting good grades, fintures So bright got to wear Shade here or anywhere with me. Some things have to change though four going to have to tell That don't feel right watching 100 Spend you time with him, Letting