



STATE OF WASHINGTON

DEPARTMENT OF CORRECTIONS

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INTELLIGENCE & INVESTIGATIONS OFFICE

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CASE TOPIC: Possible Staff Misconduct RE: Danny Taylor/Inmate [REDACTED]

CASE #: 04-23-03-F01

DATE OPENED: 4/16/03

DATE CLOSED: 4/25/03

sign and date at time of review or receipt

IN OFFICE REVIEW	CASE OUT REVIEW	COPY AUTHORIZATION
	<i>WCCW sept statement 4/25/03</i>	<i>Howard & Arbaugh Doc #4/CZ</i>
		<i>Copy for Isomay Lee v Clarke photo L. Kelly</i>
		<i>108-07 PDU-911</i>

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**Intelligence & Investigations
Case File
04-23-03-F01**

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**Intelligence & Investigations
Case File
04-23-03-F01**

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**Washington Corrections Center for Women
Intelligence & Investigations
Investigative Case
#04-024-03-F01**

April 25, 2003

TO: Belinda D. Stewart
Superintendent, WCCW

FROM: Steven B. Baxter
Investigator, WCCW

SUBJECT: POSSIBLE STAFF MISCONDUCT RE: CI CREW SUPERVISOR DANNY
TAYLOR

SYNOPSIS: On 4/8/03 CI Supervisor Danny Taylor wrote an incident report (See attachment 1, IR dated 4/8/03) on I/M [REDACTED] DOC# [REDACTED] for "sternly" tapping I/M [REDACTED] DOC# [REDACTED] on the chest and then commenting she was clearing out I/M [REDACTED] lungs. Mr. Taylor then added to the report that I/M [REDACTED] had been counseled about intimidating other inmates before. CUS D. Bennett investigated the allegations and interviewed I/M [REDACTED] who stated there were was no incident in her opinion and I/M [REDACTED] did not intimidate her.

CUS Bennett during interviews with inmates present during the alleged incident received information that inmates on the CI Crew were flirting with male staff. On 4/15/03 (See Attachment 2, IR dated 4/15/03) I/M [REDACTED] made allegations to CUS Bennett that inappropriate "stuff" was going on with the crew and said that she had observed I/M [REDACTED] DOC# [REDACTED] come out of a bathroom with Supervisor Danny Taylor. I/M [REDACTED] also stated another time that she had observed Mr. Taylor and I/M [REDACTED] under a table and they weren't working. Another incident that I/M [REDACTED] mentioned was that while working at the Pierce County jail Mr. Taylor took [REDACTED] and Inmate [REDACTED] to D-Wing then sent I/M [REDACTED] back and was alone with I/M [REDACTED]. Inmate [REDACTED] stated that she was coming forward with this information because she was tired of the finger being pointed at her.

On 4/16/03 (See attachment 3 IR dated 4/16/03) Inmates [REDACTED] DOC# [REDACTED] [REDACTED] DOC# [REDACTED] [REDACTED] DOC# [REDACTED] and [REDACTED] DOC# [REDACTED] went to MSU Sgt. V. Bynasse with allegations of staff misconduct between CI Crew Supervisor Danny Taylor and Inmate [REDACTED] DOC# [REDACTED]. The allegations made this night were:

- An Inmate had observed I/M [REDACTED] kissing Mr. Danny Taylor
- That Mr. Taylor and I/M [REDACTED] disappear while on crew jobs for long periods of time
- Mr. Taylor has threatened the Inmate's jobs if they tell of these incidents

The above Inmates all made written statements and will be included as attachments.

INVESTIGATIVE INTERVIEWS AND STATEMENTS:

Inmate [REDACTED] DOC# [REDACTED] In her written statement (See Attachment 4) I/M [REDACTED] stated that every time I/M [REDACTED] is on Mr. Taylor's crew they are always partnered up and then they sneak off and are no where to be found. I/M [REDACTED] states that there are numerous times she has tried to find Danny (Mr. Taylor) because she needed help and was unable to find him even calling out loud for him. I/M [REDACTED] stated that she is uncomfortable working with Mr. Taylor and he has told her that it's all just BS, that he just likes working with I/M [REDACTED]. I/M [REDACTED] stated that she feels like she had been

April 25, 2003

used in a way that she would believe him and not rat him out or convince everyone that nothing is going on. I/M [redacted] wrote that at first she was skeptical, but after closely watching them she knows it's true. I/M [redacted] wrote that Mr. Taylor is so obvious, and I/M [redacted] is always his secretary. On 4/17/03 Inmate [redacted] was interviewed in M Bldg. at WCCW but had no further information to add to her statement except that I/M [redacted] came home from work on 4/16/03 and told her that I/M [redacted] had caught I/M [redacted] and Mr. Taylor kissing in a cubicle.

Inmate [redacted] DOC# [redacted] wrote a written statement on 4/16/03 (See Attachment 5) and stated that she had observed that Danny Taylor and Inmate [redacted] are always together at their job-sites, most of the time working alone, off by themselves. I/M [redacted] wrote she had to search for Mr. Taylor due to needing help only to find him with I/M [redacted] I/M [redacted] stated that she had been told by another crewmember that Mr. Taylor and I/M [redacted] had been caught kissing at the jobsite and had then threatened the inmate who caught him with losing her job if she told anyone. I/M [redacted] also stated that two of her friends had quit CI because Mr. Taylor had threatened one of the friends with losing her job and the other because Mr. Taylor had tried to get together with her. I/M [redacted] was interviewed on 4/17/03 and confirmed the information on her written statement. I/M [redacted] named her two friends who quit CI because of Mr. Taylor as Inmates [redacted] and [redacted] I/M [redacted] also stated that another inmate by the name of [redacted] might have information on this subject. I/M [redacted] had no first hand knowledge of Mr. Taylor and I/M [redacted] being physical in anyway.

Inmate [redacted] DOC# [redacted] was interviewed on 4/18/03 and questioned on the reasons she had left CI. Inmate [redacted] stated that she had tired of CI and wanted something fresh. When asked if she had any problems with Mr. Taylor I/M [redacted] replied no but that she had heard the rumors that she had quit because he hit on her. I/M [redacted] said that she had never observed any misconduct by Mr. Taylor.

Inmate [redacted] DOC# [redacted] was interviewed on 4/18/03 and stated that she had heard the rumors that Mr. Taylor had threatened to take her job and that was the reason she had quit CI. I/M [redacted] said that in reality she was friends with Inmate [redacted] and had been talked into changing jobs. I/M [redacted] also denies ever seeing any staff misconduct by Mr. Taylor.

Inmate [redacted] DOC# [redacted] was interviewed at Pine Lodge Pre-Release on 4/18/03 by AHCC I&I Investigator Hooper who forwarded a written report (see Attachment 6). In this interview names were not mentioned but upon hearing the interview was about staff misconduct at WCCW I/M [redacted] had stated "you mean [redacted] and Danny Taylor?" According to I/M [redacted] had never actually told her that something was going on with Taylor, but that the entire crew knew that there was. Inmate [redacted] made the following allegations:

- While the crew was working at the University of Washington, I/M [redacted] and Mr. Taylor would disappear together for long periods of time. One morning immediately upon arriving at the site the two of them went directly to the back of a long line of mobile files that had been completely installed. When they returned [redacted] lipstick was wiped off. According to I/M [redacted] always wears lots of lipstick and had arrived that morning with a fresh application.
- One Day while on the Vancouver job site she noticed that Mr. Taylor and I/M [redacted] were nowhere to be found. The site has a small office with bathrooms in it and that the door is always open. She and Inmate [redacted] kept an eye on the door and after 15 minutes saw the door open and I/M [redacted] and Mr. Taylor exited. I/M [redacted] said it was obvious to everyone on the crew that some kind of physical contact had taken place.

April 25, 2003

- I/M [REDACTED] stated that Inmate [REDACTED] had told her that Mr. Taylor had an affair with a friend of hers and had visited her at PLPR after her transfer.
- I/M [REDACTED] also stated that she had begun working the same time as I/M [REDACTED] and received set raises after a set time. I/M [REDACTED] states that she noticed that I/M [REDACTED] was making \$.35 more than her.

Inmate [REDACTED] DOC# [REDACTED] was interviewed on 4/18/03 and stated that she had never seen anything out of the ordinary at anytime while working with CI and Mr. Taylor. I/M [REDACTED] stated that she did not want to be involved with this matter and just wanted to be left alone. When asked on 4/25/03 if she had seen Mr. Taylor and I/M [REDACTED] leaving the room as related by I/M [REDACTED] she said no, when asked if she would take a polygraph I/M [REDACTED] she replied no. I/M [REDACTED] was hostile and uncooperative during the entire interview process.

Inmate [REDACTED] DOC# [REDACTED] was interviewed on 4/18/03 and stated that she had never had any problem finding Mr. Taylor. I/M [REDACTED] had no further input on the subject.

Inmate [REDACTED] DOC# [REDACTED] gave a written statement (see attachment 7) on 4/16/03 and was interviewed on 4/17/03. I/M [REDACTED] stated that since working on the CI Crew she has witnessed Mr. Taylor and I/M [REDACTED] disappearing together during the week on Job sites. I/M [REDACTED] stated that on several occasions members of the crew attempted to find MR. Taylor only to have him return 10 or 15 minutes later with I/M [REDACTED] right behind him. I/M [REDACTED] states that when on crew with Mr. Taylor and I/M [REDACTED] that Mr. Taylor always works with I/M [REDACTED] off in a corner. I/M [REDACTED] related that on 4/16/03 while working at Vancouver that another Inmate had returned from trying to find Mr. Taylor and stated that she had walked into a cubicle and caught Mr. Taylor and I/M [REDACTED] kissing. This inmate was later identified as I/M [REDACTED]

Inmate [REDACTED] DOC# [REDACTED] was interviewed on 4/17/03 and stated that on 4/16/03 while working CI Panel crew on the Vancouver job she had gone to look for her supervisor Danny Taylor. I/M [REDACTED] related that as she entered a cubicle with tall walls she had observed I/M [REDACTED] and Supervisor Taylor kissing lips to lips, standing very close together. I/M [REDACTED] stated that they quit when they saw her enter the cubicle. I/M [REDACTED] stated that I/M [REDACTED] was working as her partner but didn't see anything. I/M [REDACTED] states that Mr. Taylor came up to her afterwards and asked "do I still have a job?" and I/M [REDACTED] replied "you ought to be ashamed of yourself, you have a wife and kids", and Mr. Taylor is reported to have replied "I know". I/M [REDACTED] stated that she would take a polygraph if I/M [REDACTED] took one and passed, to prove that she wasn't lying.

Inmate [REDACTED] DOC# [REDACTED] On 4/17/03 inmates [REDACTED] went to the CO in K-Unit and told him about the allegations against Mr. Taylor (see attachment 8 IR dated 4/17/03). Shortly after I/M [REDACTED] entered the office and stated that Mr. Taylor had touched her on the leg about two months ago. I/M [REDACTED] was interviewed on 4/17/03 and related that while going out on Panel Crew one day she was seated in the middle of the seat directly behind the driver in the CI van. I/M [REDACTED] stated that Mr. Taylor while backing up the van turned his body and placed his hand on her upper/inner thigh. I/M [REDACTED] continued to say that Mr. Taylor did not remove his hand even after realizing that he was touching her thigh. I/M [REDACTED] Dress stated that it happened again during the trip to the job site. I/M [REDACTED] has agreed to a polygraph if needed. I/M [REDACTED] also stated that once on job site she had worked with Mr. Taylor and I/M [REDACTED] most of the day and on several occasions observed Mr. Taylor hold I/M [REDACTED] Nishiyama's waist to hold her while she worked on a ladder. I/M [REDACTED] also stated that Mr. Taylor would send her often for parts and tools leaving Mr. Taylor

April 25, 2003

and I/M [REDACTED] alone for long periods of time.

Inmate [REDACTED] DOC# [REDACTED] was interviewed on 4/21/03 and stated that Mr. Taylor had never touched her even to hold or assist her during the job. I/M [REDACTED] also stated that she had never observed Mr. Taylor alone with other inmates for long periods or had any problems locating him if needed. I/M [REDACTED] now works in the TRAC program.

Inmate [REDACTED] DOC# [REDACTED] made a written statement (See attachment 9) on 4/16/03 where she stated that there are some very inappropriate behavior going on with Mr. Taylor and I/M [REDACTED]. I/M [REDACTED] related that if you catch Mr. Taylor and I/M [REDACTED] that you get threatened with losing your job. I/M [REDACTED] was interviewed on 4/17/03 and stated that Mr. Taylor had never threatened to take her job that she had just heard of others that he had threatened.

Inmate [REDACTED] DOC# [REDACTED] Was interviewed on 4/17/03 and related that she had never observed any problems with Mr. Taylor, that while he does work a lot with I/M [REDACTED] there are always other inmates present. I/M [REDACTED] feels that the animosity between I/M [REDACTED] and Mr. Taylor may have a lot to do with the accusations. I/M [REDACTED] remembers the Pierce County Jail job but does not remember leaving I/M [REDACTED] and Mr. Taylor alone.

Inmate [REDACTED] DOC# [REDACTED] Made two written statements one on 4/15/03 and one on 4/16/03 (See attachments 10 and 11). In the statement made 4/15/03 I/M [REDACTED] stated that she had seen a lot of inappropriate behavior between Mr. Taylor and I/M [REDACTED].

- Coming out of the same bathroom together
- Going off alone together for extended times
- Found under a table "working" without tools
- Going off together at Pierce Co. Jail

In her statement on 4/16/03 I/M [REDACTED] states that she was told by an inmate she observed Mr. Taylor and I/M [REDACTED] kissing in a cubicle. I/M [REDACTED] concludes her statement by saying that she fears for her job because Mr. Taylor has labeled her a troublemaker. I/M [REDACTED] was interviewed on 4/17/03 but had no new information to add.

CI Crew Supervisor Danna Carroll: was interviewed on 4/22/03 and related that she had never observed any undue closeness with Mr. Taylor and any inmates. Ms. Carroll did state however that many supervisors have certain inmates that are motivated and want to work and sometimes will pick them over others in the heat of getting the job done. Ms. Carroll was the other supervisor on the Pierce County Jail job and while she doesn't remember the incident stated that it would not be unusual for another Supervisor to take some of her crew if he needed them. Ms. Carroll stated that I/M [REDACTED] liked being secretary and was often it with her crew.

CI Crew Supervisor Wayne Armbruster: was interviewed 4/25/03 and stated that he had been on the job site on the day of the alleged incident and had not on that day or any day seen Mr. Taylor inappropriate with an inmate. Mr. Armbruster stated that he had never had any problem locating Mr. Taylor. Mr. Armbruster confirmed that I/M [REDACTED] like to be the crew secretary and often was when she went out with him.

April 25, 2003

Correctional Industries Supervisor Roy Pidcock: was interviewed about the pay raise procedures with inmates on Panel Crews on 4/15/03. Mr. Pidcock stated that it is a group decision between all the crew supervisors and that they can achieve monthly raises from a nickel to a dime. Pay records for Inmates [REDACTED] and [REDACTED] were reviewed (See Attachment 12) and no overt favoritism could be seen given to Inmate [REDACTED].

Inmate [REDACTED] DOC# [REDACTED] was interviewed on 4/17/03 and stated that the allegations of her kissing Mr. Taylor were not true. I/M [REDACTED] did not think that Mr. Taylor worked more with her than other inmates and that they do not go off together. I/M [REDACTED] denied that they had ever been in a bathroom together alone and that the reason that this has all happened is because I/M [REDACTED] has it out for her. I/M [REDACTED] agreed to a polygraph and one was administered on 4/21/03 by GSR Polygraph services (see attachment 13). The results of the examination showed that I/M [REDACTED] was attempting deception when she answered no to the following questions:

- Has Danny Taylor ever kissed you?
- Has Danny Taylor ever sexually touched you?

After the polygraph was completed I/M [REDACTED] was told that she failed to answer truthfully according to the polygraph machine, I/M [REDACTED] was reinterviewed and asked if she wanted to change any of her answers. I/M [REDACTED] began to tear up and would not answer but remained seated even after she was told she could return to her unit. After several minutes of interviewing I/M [REDACTED] admitted to kissing Danny Taylor on that one occasion.

CI Crew Supervisor Danny Taylor: was interviewed on 4/23/03 and questioned about the alleged incident. Mr. Taylor stated that on the day in question he was helping I/M [REDACTED] lift some work surfaces and were moving a file cabinet when I/M [REDACTED] walked in and said "you have a wife and kids you should be ashamed of yourself." Mr. Taylor did not know what she meant at the time. Mr. Taylor does admit to talking alone with I/M [REDACTED] later. During this conversation Mr. Taylor stated "I want to get this over, I don't want to lose my job." When questioned why he had said this to I/M [REDACTED] he stated it was something he was going to talk to all the inmates about, meaning they had to get this job done. When told that I/M [REDACTED] had failed the polygraph and had recanted and said that they had kissed Mr. Taylor had no reason why this would happen or she would say that. Mr. Taylor denies ever touching any inmates and never went alone in a bathroom with I/M [REDACTED]. According to Mr. Taylor that while on the Pierce County Jail job he had borrowed two inmates from Ms. Carroll but that she had chosen them not him, and even when he sent I/M [REDACTED] back they had a Pierce County Officer escorting them.

SYNOPSIS OF FINDING: Allegations and investigative results made by these inmates are as follows:

- Mr. Taylor and I/M [REDACTED] were found kissing in a cubicle - Inmate [REDACTED] states that she walked in and saw Mr. Taylor and I/M [REDACTED] kissing. Mr. Taylor and I/M [REDACTED] deny this allegation. I/M [REDACTED] later recanted her denial after flunking a polygraph examination and stated that she did kiss Mr. Taylor on that one occasion.

April 25, 2003

- **Mr. Taylor and I/M [REDACTED] work together all the time and disappear from the rest of the crew –** On this point the inmates are split in their responses, of the inmates interviewed (current and former crewmembers) eight inmates claim they work together and disappear and six claim they have not observed that. However CI Supervisors interviewed stated that Mr. Taylor does tend to work more with the inmates that he feels know the job and work hard.
- **Mr. Taylor has threatened to take the jobs of anyone that tells –** no inmate interviewed could state that they had been threatened or give the name of anyone who would say they had been threatened.
- **Mr. Taylor and I/M [REDACTED] were seen leaving a bathroom together –** Two inmates make this allegation a third that was named by one of the other denies witnessing it and was hostile and uncooperative in the interview.
- **Mr. Taylor had an affair with another inmate and saw her at Pine Lodge Pre-release during a CI Panel job –** This allegation could not be investigated completely as the name of the inmate could never be uncovered. Allegation stated this happened anywhere from 2-3 years ago.
- **Mr. Taylor was unfair with pay raises –** a review of the pay records of inmates [REDACTED] and [REDACTED] do not reflect any favoritism towards [REDACTED]

All other allegations were not confirmed by other witnesses and therefore must be taken as such. This case is closed pending other developments/evidence.

13 Attachments

1. IR dated 4/8/03
2. IR dated 4/15/03
3. IR dated 4/16/03
4. Written Statement by I/M [REDACTED] dated 4/16/03
5. Written Statement by I/M [REDACTED] dated 4/16/03
6. I&I interview with Inmate [REDACTED] dated 4/18/03
7. Written Statement by I/M [REDACTED] dated 4/16/03
8. IR dated 4/17/03
9. Written Statement by I/M [REDACTED] dated 4/16/03
10. Written Statement by I/M [REDACTED] dated 4/15/03
11. Written Statement by I/M [REDACTED] dated 4/16/03
12. CI Inmate Pay Records I/MS [REDACTED]
13. GSR Polygraph results dated 4/21/03



PLACE/AREA OCCURRED CLOVER PARK TECHNICAL COLLEGE	INMATES INVOLVED [REDACTED]	DOC NUMBER [REDACTED]	LIVING UNIT [REDACTED]
DATE/TIME OF INCIDENT 11:00 AM 4.8.03	[REDACTED]	[REDACTED]	[REDACTED]
USE OF FORCE INCIDENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
WITNESSES			

DETAILS: (Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.)

WHILE COMING INTO THE ELEVATOR AT THE JOB SITE FROM A SMOKE BREAK, I/M [REDACTED] STERNLY TAPPED I/M [REDACTED] 3 TIMES ON HER CHEST BONE. I/M [REDACTED] SAID "WHAT WAS THAT FOR?" I/M [REDACTED] COMMENTED ABOUT CLEARING HER LUNGS OUT. I/M [REDACTED] DID NOT REACT AGGRESSIVELY ALTHOUGH SHE SEEMED ANNOYED. I/M [REDACTED] HAS BEEN WRITTEN UP FOR INTIMIDATION BEFORE AND WAS TOLD THAT IT WILL NOT BE TOLERATED ON OUTSIDE WORK CREWS.

IMMEDIATE ACTION TAKEN: CUS Bennett and CC3 Shremaker interviewed & inmate [REDACTED] on 4-11-03 regarding the above incident. Inmate [REDACTED] said he and [REDACTED] were talking around and [REDACTED] was not threatened or intimidated by [REDACTED]. Recommend no Action be taken. Dawn Prescott

REPORTING STAFF SIGNATURE <i>Danny Taylor</i>	TITLE CI SUPERVISOR	DATE 4.8.03
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ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE/TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO:	BY
	DUE

DISTRIBUTION BY ASSOCIATE SUPERINTENDENT:

<input type="checkbox"/> SUPERINTENDENT	<input type="checkbox"/> INTELLIGENCE OFFICER	<input type="checkbox"/> OTHER _____
<input type="checkbox"/> SHIFT COMMANDER	<input type="checkbox"/> CLINICAL DIRECTOR	<input type="checkbox"/> OTHER _____
<input type="checkbox"/> SAFETY OFFICER	<input type="checkbox"/> OTHER _____	<input type="checkbox"/> OTHER _____

Attachment (1)



INCIDENT REPORT

PLACE / AREA OCCURRED	OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
██████████ CC3 Office	██████████	██████████	██████████
DATE / TIME OF INCIDENT 4/15/03 approx. 9:30 am	██████████	██████████	██████████
USE OF FORCE INCIDENT <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	██████████	██████████	██████████
WITNESSES Arlene Scott-Young, CC3, Sgt. Barrett	██████████	██████████	██████████
Anne Shoemaker, CC3			

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

On 4-11-03, CC3 Shoemaker and I interviewed inmate ██████████ concerning an alledged incident that occurred with inmate ██████████ on the CI panel crew. The incident was reported by Danny Taylor, crew boss via an incident report alledging that ██████████ had intimidated inmate ██████████. Inmate ██████████ indicated there was no incident and she was not intimidated by inmate ██████████. On 4-14-03, Sgt. Barrett informed me that he recieved a phone call from Dana Carroll, CI crew boss and that inmates on her crew were complaining about inmate ██████████ intimidating them. I contacted Dana and she said an offender from her crew said inmate ██████████ upset her in P bldg. Dana said no staff witnessed the incident. On 4-11-03, Sgt. Barrett and I spoke with inmate ██████████ to see what the mood was of the CI crew. Inmate ██████████ said it was her preception that some of the inmates are trying to get inmate ██████████ off the crew because she speaks her mind and lets them know when she thinks they are doing something wrong. Inmate ██████████ said some of the offenders on the crew are flirting with the male staff. On 4-14-03 Roy from CI contacted me regarding the incident report written on inmate ██████████. I informed him that I had spoken to inmate ██████████ and was comfortable with her response that there was no incident. I also informed him of the conversation I had with inmate ██████████. He indicated he was going to speak to the crew boss Danny. On 4-15-03, inmate ██████████ asked if she could speak with me. At approx. 9:30 a.m. Arlene Scott-Young and I spoke with inmate ██████████. Inmate ██████████ said there is inappropriate stuff going on with the crew and she was tired of them trying to point the finger at her. She said last Saturday she observed inmate ██████████ coming out of the bathroom with Danny Taylor. She said another time she walked in a room and inmate ██████████ and Danny were under a table and they weren't having a drill. ██████████ also said when they were working at Pierce County jail that they had completed the work in D wing and moved to B wing and Danny took inmate ██████████ and inmate ██████████ back to D wing. She said ██████████ was sent back and Danny and ██████████ were locked in D wing together for 30 to 45 minutes. ██████████ said she had spoken to both Danny and inmate ██████████ about their behavior and the preception that they had something going on.

IMMEDIATE ACTION TAKEN: David Swisher, notified. Inmate ██████████ wrote a statement (see attached).

REPORTING STAFF SIGNATURE Donna Bennett	TITLE CUS	DATE 4-15-03
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ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER	
INVESTIGATION ASSIGNED TO	BY	DATE

Distribution by Associate Superintendent:

- | | | |
|---|---|--------------------------------|
| <input type="checkbox"/> Superintendent | <input type="checkbox"/> Intelligence Officer | <input type="checkbox"/> Other |
| <input type="checkbox"/> Shift Cominander | <input type="checkbox"/> Clinical Director | <input type="checkbox"/> Other |
| <input type="checkbox"/> Safety Officer | <input type="checkbox"/> Other | <input type="checkbox"/> Other |



INCIDENT REPORT

PLACE / AREA OCCURRED	OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
Sergeant's Office	[REDACTED]	[REDACTED]	[REDACTED]
DATE / TIME OF INCIDENT	[REDACTED]	[REDACTED]	[REDACTED]
04-16-03 / 2047	[REDACTED]	[REDACTED]	[REDACTED]
USE OF FORCE INCIDENT <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	[REDACTED]	[REDACTED]	[REDACTED]
WITNESSES	[REDACTED]	[REDACTED]	[REDACTED]
	[REDACTED]	[REDACTED]	[REDACTED]

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

On the above date and time inmates [REDACTED] and [REDACTED] came to my office with an allegation of Staff misconduct involving CI crew supervisor Dany Taylor and inmate [REDACTED]. The statement was made the Mr. Taylor was seen kissing I/M [REDACTED] and that on occasions Mr. Taylor and I/M [REDACTED] disappear while on crew and are not able to be found". Also that Mr. Taylor has "threatened the other inmates with job termination if they(the inmates) were to tell anyone about these incidents. They stated that they felt uncomfortable going out on crew with Mr. Taylor.

IMMEDIATE ACTION TAKEN: Took witness statements from the concerned inmates, reported to shift Lt. Burton.

REPORTING STAFF SIGNATURE <i>Virginia Byasser</i>	TITLE MSC SGT	DATE 041603
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ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY
	DATE

- Distribution by Associate Superintendent:
- Superintendent
 - Shift Commander
 - Safety Officer
 - Intelligence Officer
 - Clinical Director
 - Other
 - Other
 - Other

Attachment (3)

Sgt.
Byasse

[REDACTED]
Attachment (4)

April 16th 2003

1:00pm

Everytime [REDACTED] is on Daniel Taylor's they always are partnered up. Then they sneak off & are NO where to be found. Numerous times I've tried to find Danny because I would need help. I'd call & call & never find them. I am very uncomfortable working w/ them because it feels like working on eggshells. Danny's tried to tell me to call BS & that he just likes to work w/ her. I feel I've been used in a way that I would believe him & not rat him out or announce everyone nothing is going on. At first I was skeptical, but after closely watching them, I now know its true. It's so obvious they are always together & she is always his secretary. I would

ry much appreciate it if something
done. Thank you

4-16-03

Attachment (5)

I have seen Danny Taylor and [REDACTED] always together at job sites most of the time working alone, off somewhere by themselves. I had to search for Mr. Taylor due to needing help with my job. Only to find him with [REDACTED]. I was also confided in by another co-worker that on 4-16-03 that Danny Taylor was caught kissing [REDACTED] and was pulled aside only to be threatened of receiving a 557 and lose time. I know I feel uncomfortable around Mr. Taylor using his position to threaten inmates. My other two friends quit their job and went to another job because Mr. Taylor

had threatened one of them
of losing her job and tried
to get the other one together
with him and when she
refused him he threatened
her also. This is very stressful
on me, I'm uncomfortable
even going to work.

Signed

A large black rectangular redaction box covering the signature and any text below it.



STATE OF WASHINGTON

**DEPARTMENT OF CORRECTIONS
INTELLIGENCE AND INVESTIGATIONS OFFICE
AIRWAY HEIGHTS CORRECTIONS CENTER**

11919 West Sprague P O Box 1899 Airway Heights Washington 99001-1899

TO: Inv. Steve Baxter
FROM: Inv. Shirleen Hooper
DATE: 04-18-03
SUBJECT: Inmate Interview

Inmate: [REDACTED]

Report:

On April 18, 2003 I interviewed [REDACTED] at Pine Lodge PreRelease. I initiated the interview by stating that her name had come up as someone who could possibly confirm statements that had been made about a WCCW staff member. At this time, [REDACTED] replied "You mean [REDACTED] and Danny Taylor?" According to Inmate [REDACTED] [REDACTED] had never actually told her that something was going on with Taylor, but the entire crew knew that there was. [REDACTED] said that when the crew was working at the University of Washington, [REDACTED] and Taylor would disappear together for long periods of time. One morning after arriving at work, the two of them went directly to the back of a long line of mobile files that were all ready completed, so according to [REDACTED] there was no reason for the two of them to be back there. When they returned, [REDACTED] lipstick was wiped off. According to [REDACTED]; [REDACTED] always wears lots of lipstick and had arrived to work that morning with a fresh application.

[REDACTED] said that one day when they were on the Vancouver job, she noticed that Taylor and [REDACTED] were nowhere to be found. She said that in that building there is a small office with the men and women's bathrooms in it. The door to that room was always open. On this particular day, after noticing that the two of them were gone, [REDACTED] and [REDACTED] saw that the door was closed. From where they were working they could keep an eye on the door. [REDACTED] said after 10-15 more minutes, the door opened and [REDACTED] and Taylor came out. She said it was obvious to everyone on the crew that some kind of physical contact had been going on in there. According to [REDACTED] Taylor was sweating and red in the face and that [REDACTED] was all flushed. Supposedly, [REDACTED] is afraid of worms, so one of the other

Attachment (6)

inmates made the comment to her "I guess you weren't afraid of his worm" . ██████ said that ██████ did not confirm or deny that anything had happened but had just said something to the effect of "don't go there".

██████ said that she had been told by an inmate ██████ that Taylor had had an affair with a friend of hers. This friend had been transferred to PLPR and that Taylor had visited her there. ██████ did not know the name of the friend.

██████ stated that she and ██████ had started working on that job at the same time. They were to receive 5 cent an hour raises after a set time. ██████ said that one day when she was checking the payroll for her hours, she noticed that while she was only making \$1.35 hr. ██████ was making \$1.50. ██████ said they should have been at the same pay rate and that Taylor was in charge of payroll and raises.

All above information was given to this Investigator by Inmate ██████ voluntarily. ██████ stated that she would be willing to cooperate with any further investigation into this matter.

End of Report

11/16/03

Since working on CI crew over the last couple of months I have witnessed MR Taylor and [REDACTED] disappearing together during work on Job sights.

There have been several incidences where members of the crew were trying to find MR Taylor for various different work related reasons and no one knew where he was and then he would reappear 10 or 15 minutes later with [REDACTED] right behind him. Everytime I've been on MR Taylor's crew with [REDACTED] he assignin everyone jobs and he always works alone off in some corner with [REDACTED].

Today at a job in Vancouver on of my Co workers that I was partnered up with went to find MR Taylor to ask him a question and when she returned she said she had walked into a office cubical and found MR Taylor and [REDACTED] kissing.



PLACE / AREA OCCURRED	OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
[REDACTED] / STAFF OFFICE	[REDACTED]	[REDACTED]	[REDACTED]
DATE / TIME OF INCIDENT 04/17/03 / 0730	[REDACTED]	[REDACTED]	[REDACTED]
USE OF FORCE INCIDENT <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	[REDACTED]	[REDACTED]	[REDACTED]
WITNESSES	[REDACTED]	[REDACTED]	[REDACTED]

DETAILS: Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

ON 4/17/03, AT APPROX. 0730, I/M [REDACTED] CAME INTO THE STAFF OFFICE AND TOLD ME THAT THERE WAS A PROBLEM IN THE CI CREW. I/M [REDACTED] SAID THAT I/M [REDACTED] WAS KISSING CI CREW LEADER TAYLOR YESTERDAY AND I/M [REDACTED] CAUGHT THEM. I/M [REDACTED] SAID THAT I/M [REDACTED] SAID SHE WAS THEN THREATENED BY CI CREW LEADER TAYLOR THAT SHE WOULD RECEIVE A 557 INFRACTION AND GO TO SEGREGATION IF SHE TOLD ANYONE. I/M [REDACTED] SAID I/M [REDACTED] AND CI CREW LEADER TAYLOR HAVE BEEN VERY OPEN ABOUT THEIR RELATIONSHIP AND IT WAS OBVIOUS TO EVERYONE WHAT WAS GOING ON. I/M [REDACTED] SAID THAT IT HAS BEEN GOING ON FOR A LONG TIME. AT APPROX. 0830, I/M [REDACTED] CAME INTO THE OFFICE AND SAID SHE HEARD ABOUT THE CI CREW SITUATION AND THAT SHE HAD BEEN TOUCHED ON THE LEG BY CI CREW LEADER TAYLOR ABOUT TWO MONTHS AGO WHILE ON A FILL IN DAY. I/M [REDACTED] ALSO CONFIRMED THAT THE SITUATION WITH I/M [REDACTED] AND CI CREW LEADER TAYLOR HAD BEEN GOING ON FOR A LONG TIME.

IMMEDIATE ACTION TAKEN: INFORMED SGT. STOUT, CUS BENNETT, AND INVESTIGATOR BAXTER.

REPORTING STAFF SIGNATURE <i>[Signature]</i> ARCH	TITLE C/O	DATE 4/17/03
--	--------------	-----------------

ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE

DATE / TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY
	DATE

Distribution by Associate Superintendent:

- | | | |
|--|---|--------------------------------|
| <input type="checkbox"/> Superintendent | <input type="checkbox"/> Intelligence Officer | <input type="checkbox"/> Other |
| <input type="checkbox"/> Shift Commander | <input type="checkbox"/> Clinical Director | <input type="checkbox"/> Other |
| <input type="checkbox"/> Safety Officer | <input type="checkbox"/> Other | <input type="checkbox"/> Other |

April 14, 2003
9 p.m.

There is some very inappropriate behaviour going on with Danny Taylor 3 inmate [REDACTED] that needs to come to a stop cause it's to the point that if you seem them in the act Danny Taylor will threaten you with your job. Some of the other crew members are scared to say anything cause he told them that he would take their job. It is very unprofessional of him to put the crew members in a predicament like this. And to have a relationship with a crew member

[REDACTED]

Attachment (9)

I [REDACTED] Have Seen [REDACTED]
And Danny Taylor Act In A Lot Of Very
Inappropriate Behavior Both Coming Out Of The
Same Room Together Once Also In Numerous
Inappropriate Situations Together Going Off Alone
By Themselves Without The Crew Him
Giving Her Special Privileges Also Being
Under A Table Without And Tools

[REDACTED]
Going Off By Themselves At Pierce
County Jail To Another Wing
I Also Talked To Both Of Them
About Their Behavior And They Both
denied It

[REDACTED]
[REDACTED]
[REDACTED]
April 15 - 2003
Attachment (10)

Dec 4-16-03 Several inmates came up
to me and asked to talk to me
about having tobacco and how they
did not feel comfortable around them
and how inmate [redacted] caught
them and [redacted] leaving in the
cubicle and he told me to do I
will have a job & have also caught
them coming out of the bathroom
together under tables and going
to different parts of the job with-
out the crew [redacted] I also told
other staff that people on the crew
felt very uncomfortable because he
has been threatening people about their
jobs as [redacted] as a member of the
crew & have been asked that as a
trouble maker and I also fear for my
job as I am taking my son to a
job hoping that something will be
done. [redacted] 4-16-03

July-02

DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
7/1/02	4.4		MON
7/2/02	8.5		TUE
7/3/02			WED
7/4/02	H		THUR
7/5/02	H		FRI
HOURS		12.9	-
PAY		\$12.90	\$0.00
7/8/02	10		MON
7/9/02	9.5		TUE
7/10/02	7		WED
7/11/02	9.5		THUR
7/12/02			FRI
HOURS		36.0	-
PAY		\$36.00	\$0.00
7/15/02	9.5		MON
7/16/02	9.5		TUE
7/17/02			WED
7/18/02	6.5		THUR
7/19/02	4		FRI
HOURS		29.5	-
PAY		\$29.50	\$0.00
7/22/02			MON
7/23/02	9.5		TUE
7/24/02	9		WED
7/25/02	7		THUR
7/26/02	6.5		FRI
HOURS		32.0	-
PAY		\$32.00	\$0.00
7/29/02	8.5		MON
7/30/02	9.5		TUE
7/31/02	9.5		WED
0			THUR
0			FRI
HOURS		27.5	-
PAY		\$27.50	\$0.00

TOTALS FOR MONTH:	137.9	-
PAY RATE:	\$ 1.00	\$137.90
		\$0.00

+5 Good Job

\$137.90

SUPERVISOR'S SIGNATURE *[Signature]*

INMATE'S SIGNATURE: _____

Aug-02

██████████ # ██████████



DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
1/0/00			MON
1/0/00			TUE
1/0/00			WED
8/1/02	9.5		THUR
8/2/02	0		FRI
	HOURS	9.5	-
	PAY	\$9.98	\$0.00
8/5/02	6.5		MON
8/6/02	9		TUE
8/7/02	9		WED
8/8/02	9		THUR
8/9/02	0		FRI
	HOURS	33.5	-
	PAY	\$35.18	\$0.00
8/12/02	6		MON
8/13/02	11.5		TUE
8/14/02			WED
8/15/02			THUR
8/16/02			FRI
	HOURS	17.5	-
	PAY	\$18.38	\$0.00
8/19/02	4		MON
8/20/02	4.5		TUE
8/21/02	6.5		WED
8/22/02	5.5		THUR
8/23/02	8.5		FRI
8/24/02	10		SAT
	HOURS	39.0	-
	PAY	\$40.95	\$0.00
8/26/02			MON
8/27/02			TUE
8/28/02			WED
8/29/02	5.2		THUR
8/30/02			FRI
	HOURS	5.2	-
	PAY	\$5.46	\$0.00

TOTALS FOR MONTH:		104.7	-
PAY RATE:	\$ 1.05	\$109.94	\$0.00

\$109.94

SUPERVISOR'S SIGNATURE: *Don Stoddard*

INMATE'S SIGNATURE: _____

Sep-02

██████████ # ██████████



DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
9/2/02			MON
9/3/02	5		TUE
9/4/02	5		WED
9/5/02			THUR
9/6/02	8		FRI
HOURS		18.0	-
PAY		\$19.80	\$0.00
9/9/02	5		MON
9/10/02			TUE
9/11/02			WED
9/12/02			THUR
9/13/02	8.5		FRI
HOURS		13.5	-
PAY		\$14.85	\$0.00
9/16/02	6.5		MON
9/17/02	9		TUE
9/18/02	10		WED
9/19/02			THUR
9/20/02	6		FRI
HOURS		31.5	-
PAY		\$34.65	\$0.00
9/23/02	4.5		MON
9/24/02	4.5		TUE
9/25/02	4.5		WED
9/26/02	4.5		THUR
9/27/02	4.5		FRI
HOURS		22.5	-
PAY		\$24.75	\$0.00
9/30/02	7		MON
1/0/00			TUE
1/0/00			WED
1/0/00			THUR
1/0/00			FRI
HOURS		7.0	-
PAY		\$7.70	\$0.00

4.05

TOTALS FOR MONTH:	92.5	-
PAY RATE: \$ 1.10	\$101.75	\$0.00

\$101.75

SUPERVISOR'S SIGNATURE: Dave Daddal

INMATE'S SIGNATURE: _____

Oct-02

██████████ # ██████████

DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
1/0/00			MON
10/1/02	10		TUE
10/2/02	8.5		WED
10/3/02	6.5		THUR
10/4/02			FRI
	HOURS	25.0	
	PAY	\$28.75	\$0.00
10/7/02	9		MON
10/8/02	6.5		TUE
10/9/02	9		WED
10/10/02	7		THUR
10/11/02	12		FRI
	HOURS	40.0	3.5
	PAY	\$46.00	\$6.04
10/14/02	6		MON
10/15/02	6.5		TUE
10/16/02	5.5		WED
10/17/02	7		THUR
10/18/02	5.5		FRI
	HOURS	30.5	
	PAY	\$35.08	\$0.00
10/21/02	8.5		MON
10/22/02	7.5		TUE
10/23/02			WED
10/24/02	8		THUR
10/25/02			FRI
	HOURS	24.0	
	PAY	\$27.60	\$0.00
10/28/02	9		MON
10/29/02			TUE
10/30/02	8		WED
10/31/02	7		THUR
1/0/00			FRI
	HOURS	24.0	
	PAY	\$27.60	\$0.00

f. 05

TOTALS FOR MONTH:	143.5	3.5
PAY RATE:	\$ 1.15	\$6.04

\$171.06

SUPERVISOR'S SIGNATURE: 

INMATE'S SIGNATURE: _____

Nov-02

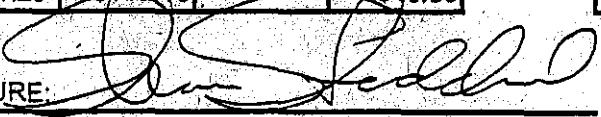
[REDACTED] # [REDACTED]

DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
1/0/00			MON
1/0/00			TUE
1/0/00			WED
1/0/00			THUR
11/1/02	5		FRI
	HOURS	5.0	-
	PAY	\$6.00	\$0.00
11/4/02	7.5		MON
11/5/02	10		TUE
11/6/02	10		WED
11/7/02	9.5		THUR
11/8/02	6.5		FRI
	HOURS	40.0	3.5
	PAY	\$48.00	\$6.30
11/11/02	HOLIDAY		MON
11/12/02	7.5		TUE
11/13/02	8.5		WED
11/14/02	8.5		THUR
11/15/02	5.5		FRI
11/16/02	12.5		SAT
	HOURS	40.0	2.5
	PAY	\$48.00	\$4.50
11/18/02			MON
11/19/02	10		TUE
11/20/02	9.3		WED
11/21/02	4		THUR
11/22/02			FRI
	HOURS	23.3	-
	PAY	\$27.96	\$0.00
11/25/02	9.5		MON
11/26/02	6.5		TUE
11/27/02			WED
11/28/02	HOLIDAY		THUR
11/29/00	HOLIDAY		FRI
	HOURS	16.0	-
	PAY	\$19.20	\$0.00

+ 10

TOTALS FOR MONTH:	124.3	6.0
PAY RATE:	\$ 1.20	\$10.80

\$159.96

SUPERVISOR'S SIGNATURE: 

INMATE'S SIGNATURE: _____

Dec-02

██████ # ██████



DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
12/2/02	5.5		MON
12/3/02	7		TUE
12/4/02	9.5		WED
12/5/02	9		THUR
12/6/02	10		FRI
12/7/02	10		SAT
12/8/02	12		SUN
	HOURS	40.0	23.0
	PAY	\$52.00	\$44.85
12/9/02	10		MON
12/10/02	9		TUE
12/11/02	10.5		WED
12/12/02			THUR
12/13/02	7		FRI
	HOURS	36.5	-
	PAY	\$47.45	\$0.00
12/16/02	10.5		MON
12/17/02	8		TUE
12/18/02	8.5		WED
12/19/02	3		THUR
12/20/02	5.5		FRI
	HOURS	35.5	-
	PAY	\$46.15	\$0.00
12/23/02	7		MON
12/24/02	5		TUE
12/25/02	HOLIDAY		WED
12/26/02	4.5		THUR
12/27/02			FRI
	HOURS	16.5	-
	PAY	\$21.45	\$0.00
12/30/02	10		MON
12/31/02	7.5		TUE
1/1/00			WED
1/1/00			THUR
1/1/00			FRI
	HOURS	17.5	-
	PAY	\$22.75	\$0.00

+ .05

TOTALS FOR MONTH:	146.0	23.0
PAY RATE:	\$ 1.30	\$189.80
		\$44.85

\$234.65

SUPERVISOR'S SIGNATURE: 

INMATE'S SIGNATURE: _____

Jan-03

[REDACTED] # [REDACTED]

DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
1/0/00			MON
12/12/02	7.5	4	TUE
1/1/03	HOLIDAY		WED
1/2/03	10		THUR
1/3/03	9.5		FRI
	HOURS	27.0	4.0
	PAY	\$36.45	\$8.10
1/6/03	7.5		MON
1/7/03	7		TUE
1/8/03	8.5		WED
1/9/03	7.5		THUR
1/10/03	7		FRI
	HOURS	37.5	-
	PAY	\$50.63	\$0.00
1/13/03	9		MON
1/14/03	7.5		TUE
1/15/03	10.5		WED
1/16/03	8.5		THUR
1/17/03			FRI
	HOURS	35.5	-
	PAY	\$47.93	\$0.00
1/20/03	HOLIDAY		MON
1/21/03	5.5		TUE
1/22/03	6.5		WED
1/23/03	8		THUR
1/24/03	7		FRI
	HOURS	27.0	-
	PAY	\$36.45	\$0.00
1/27/03	10		MON
1/28/03	10.5		TUE
1/29/03	6		WED
1/30/03	8.5		THUR
1/31/03	9		FRI
	HOURS	40.0	4.0
	PAY	\$54.00	\$8.10

TOTALS FOR MONTH:	167.0	8.0
PAY RATE:	\$ 1.35	\$225.45
		\$16.20

\$241.65

SUPERVISOR'S SIGNATURE: *[Signature]*

INMATE'S SIGNATURE: _____

Feb-03

██████ # ██████

DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
2/3/03	11		MON
2/4/03	11		TUE
2/5/03	10.5		WED
2/6/03	7		THUR
2/7/03	6		FRI
	HOURS	40.0	5.5
	PAY	\$56.00	\$11.55
2/10/03	4.5		MON
2/11/03	8		TUE
2/12/03	7		WED
2/13/03	7		THUR
2/14/03	5		FRI
	HOURS	31.5	-
	PAY	\$44.10	\$0.00
2/17/03	HOLIDAY		MON
2/18/03	RECALL		TUE
2/19/03	7		WED
2/20/03	6		THUR
2/21/03	4		FRI
	HOURS	17.0	-
	PAY	\$23.80	\$0.00
2/24/03	7		MON
2/25/03	4		TUE
2/26/03	5		WED
2/27/03	5.5		THUR
2/28/03	5.5		FRI
	HOURS	27.0	-
	PAY	\$37.80	\$0.00
1/0/00			MON
1/0/00			TUE
1/0/00			WED
1/0/00			THUR
1/0/00			FRI
	HOURS	-	-
	PAY	\$0.00	\$0.00

TOTALS FOR MONTH:	115.5	5.5
PAY RATE: \$ 1.40	\$161.70	\$11.55

\$173.25

SUPERVISOR'S SIGNATURE: 

INMATE'S SIGNATURE: _____

+ 5

Mar-03

[REDACTED]

DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
3/3/03	8.5		MON
2/4/03	9		TUE
3/5/03	9		WED
3/6/03	8.5		THUR
3/7/03	8		FRI
HOURS		40.0	3.0
PAY		\$58.00	\$6.53
3/10/03	5		MON
3/11/03	4.5		TUE
3/12/03	4		WED
3/13/03	6.5		THUR
3/14/03	4		FRI
HOURS		24.0	-
PAY		\$34.80	\$0.00
3/17/03	6		MON
3/18/03	10		TUE
3/19/03	8		WED
3/20/03	7		THUR
3/21/03	7		FRI
HOURS		38.0	-
PAY		\$55.10	\$0.00
3/24/03	10.5		MON
3/25/03	9.5		TUE
3/26/03	9		WED
3/27/03			THUR
3/28/03	9		FRI
HOURS		38.0	-
PAY		\$55.10	\$0.00
3/31/03	7		MON
1/0/00			TUE
1/0/00			WED
1/0/00			THUR
1/0/00			FRI
HOURS		7.0	-
PAY		\$10.15	\$0.00

TOTALS FOR MONTH:	147.0	3.0
PAY RATE: \$ 1.45	\$213.15	\$6.53

\$219.68

SUPERVISOR'S SIGNATURE: 

INMATE'S SIGNATURE: _____

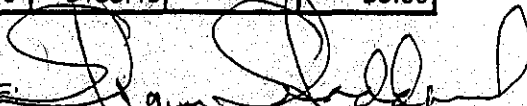
July-02

[REDACTED] # [REDACTED]

DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
7/1/02	4.4		MON
7/2/02	8.5		TUE
7/3/02			WED
7/4/02	H		THUR
7/5/02	H		FRI
HOURS		12.9	-
PAY		\$12.90	\$0.00
7/8/02	9.5		MON
7/9/02	7		TUE
7/10/02	9.5		WED
7/11/02	9.5		THUR
7/12/02	8.5		FRI
HOURS		40.0	4.0
PAY		\$40.00	\$6.00
7/15/02	6.5		MON
7/16/02	7		TUE
7/17/02	9		WED
7/18/02			THUR
7/19/02			FRI
HOURS		22.5	-
PAY		\$22.50	\$0.00
7/22/02	8.5		MON
7/23/02	9.5		TUE
7/24/02	7		WED
7/25/02	9.5		THUR
7/26/02			FRI
HOURS		34.5	-
PAY		\$34.50	\$0.00
7/29/02	7		MON
7/30/02	9.5		TUE
7/31/02	7		WED
0			THUR
0			FRI
HOURS		23.5	-
PAY		\$23.50	\$0.00

TOTALS FOR MONTH: 133.4 4.0
 PAY RATE: \$ 1.00 \$133.40 \$6.00

+5 good job.
\$139.40

SUPERVISOR'S SIGNATURE: 

INMATE'S SIGNATURE: _____

Aug-02

[REDACTED] # [REDACTED]

DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
1/0/00			MON
1/0/00			TUE
1/0/00			WED
8/1/02	9.5		THUR
8/2/02	0		FRI
	HOURS	9.5	
	PAY	\$9.98	\$0.00
8/5/02	0		MON
8/6/02	9		TUE
8/7/02	6.5		WED
8/8/02	9		THUR
8/9/02	0		FRI
	HOURS	24.5	
	PAY	\$25.73	\$0.00
8/12/02	6		MON
8/13/02	9		TUE
8/14/02			WED
8/15/02			THUR
8/16/02			FRI
	HOURS	15.0	
	PAY	\$15.75	\$0.00
8/19/02	4		MON
8/20/02	6.5		TUE
8/21/02	4.8		WED
8/22/02	6.5		THUR
8/23/02	8		FRI
8/24/02	10		SAT
	HOURS	39.8	
	PAY	\$41.79	\$0.00
8/26/02			MON
8/27/02			TUE
8/28/02			WED
8/29/02	4		THUR
8/30/02			FRI
	HOURS	4.0	
	PAY	\$4.20	\$0.00

TOTALS FOR MONTH:	92.8	-
PAY RATE:	\$ 1.05	\$97.44

\$97.44

SUPERVISOR'S SIGNATURE: 

INMATE'S SIGNATURE: _____

Sep-02



DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
9/2/02			MON
9/3/02	5		TUE
9/4/02			WED
9/5/02			THUR
9/6/02			FRI
	HOURS	5.0	-
	PAY	\$5.25	\$0.00
9/9/02	5.5		MON
9/10/02			TUE
9/11/02	4		WED
9/12/02			THUR
9/13/02	6		FRI
	HOURS	15.5	-
	PAY	\$16.28	\$0.00
9/16/02	8.5		MON
9/17/02	5		TUE
9/18/02	4.5		WED
9/19/02	5		THUR
9/20/02	6		FRI
	HOURS	29.0	-
	PAY	\$30.45	\$0.00
9/23/02			MON
9/24/02	5		TUE
9/25/02	6		WED
9/26/02	7		THUR
9/27/02	7.5		FRI
	HOURS	25.5	-
	PAY	\$26.78	\$0.00
9/30/02	7		MON
1/0/00			TUE
1/0/00			WED
1/0/00			THUR
1/0/00			FRI
	HOURS	7.0	-
	PAY	\$7.35	\$0.00

4.05

TOTALS FOR MONTH:	82.0	-
PAY RATE:	\$ 1.05	\$86.10
		\$0.00

\$86.10

SUPERVISOR'S SIGNATURE: *Jane Dodson*

INMATE'S SIGNATURE: _____


Oct-02

DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
1/0/00			MON
10/1/02	7		TUE
10/2/02	8.5		WED
10/3/02	9		THUR
10/4/02			FRI
HOURS		24.5	-
PAY		\$26.95	\$0.00
10/7/02	9		MON
10/8/02	6.5		TUE
10/9/02	7		WED
10/10/02	7		THUR
10/11/02	8		FRI
HOURS		37.5	-
PAY		\$41.25	\$0.00
10/14/02	7		MON
10/15/02	6.5		TUE
10/16/02			WED
10/17/02	7.3		THUR
10/18/02	6		FRI
HOURS		26.8	-
PAY		\$29.48	\$0.00
10/21/02	6		MON
10/22/02			TUE
10/23/02			WED
10/24/02	10		THUR
10/25/02			FRI
HOURS		16.0	-
PAY		\$17.60	\$0.00
10/28/02	9		MON
10/29/02			TUE
10/30/02	8		WED
10/31/02			THUR
1/0/00			FRI
HOURS		17.0	-
PAY		\$18.70	\$0.00

TOTALS FOR MONTH:	121.8	-
PAY RATE: \$ 1.10	\$133.98	\$0.00

f. 05

\$133.98

SUPERVISOR'S SIGNATURE: 

INMATE'S SIGNATURE: _____

Nov-02


[REDACTED] # [REDACTED]

DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
1/0/00			MON
1/0/00			TUE
1/0/00			WED
1/0/00			THUR
11/1/02	5		FRI
	HOURS	5.0	-
	PAY	\$5.75	\$0.00
11/4/02	7.5		MON
11/5/02	10		TUE
11/6/02	10		WED
11/7/02	9.5		THUR
11/8/02			FRI
	HOURS	37.0	-
	PAY	\$42.55	\$0.00
11/11/02	HOLIDAY		MON
11/12/02	7.5		TUE
11/13/02	9.5		WED
11/14/02	8.5		THUR
11/15/02			FRI
11/16/02	12.5		SAT
	HOURS	38.0	-
	PAY	\$43.70	\$0.00
11/18/02	9.5		MON
11/19/02	10		TUE
11/20/02	9.3		WED
11/21/02	4		THUR
11/22/02			FRI
	HOURS	32.8	-
	PAY	\$37.72	\$0.00
11/25/02	9.5		MON
11/26/02	6.5		TUE
11/27/02			WED
11/28/02	HOLIDAY		THUR
11/29/00	HOLIDAY		FRI
	HOURS	16.0	-
	PAY	\$18.40	\$0.00

+5

TOTALS FOR MONTH:	128.8	-
PAY RATE: \$ 1.15	\$148.12	\$0.00

\$148.12

SUPERVISOR'S SIGNATURE: 

INMATE'S SIGNATURE: _____

Dec-02

[REDACTED] # [REDACTED]

DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
12/2/02	5.5		MON
12/3/02	7		TUE
12/4/02	9.5		WED
12/5/02			THUR
12/6/02			FRI
12/7/02	10		SAT
12/8/02	12		SUN
	HOURS	40.0	4.0
	PAY	\$48.00	\$7.20
12/9/02	10		MON
12/10/02	9		TUE
12/11/02	10.5		WED
12/12/02			THUR
12/13/02	7		FRI
	HOURS	36.5	-
	PAY	\$43.80	\$0.00
12/16/02			MON
12/17/02	8		TUE
12/18/02	8.5		WED
12/19/02	3		THUR
12/20/02	5.5		FRI
	HOURS	25.0	-
	PAY	\$30.00	\$0.00
12/23/02	7		MON
12/24/02			TUE
12/25/02	HOLIDAY		WED
12/26/02	7.5		THUR
12/27/02	10		FRI
	HOURS	24.5	-
	PAY	\$29.40	\$0.00
12/30/02	10		MON
12/31/02	8		TUE
1/1/00			WED
1/1/00			THUR
1/1/00			FRI
	HOURS	18.0	-
	PAY	\$21.60	\$0.00

TOTALS FOR MONTH:	144.0	4.0
PAY RATE:	\$ 1.20	\$172.80
		\$7.20

\$180.00

SUPERVISOR'S SIGNATURE: 

INMATE'S SIGNATURE: _____

Jan-03

[REDACTED] # [REDACTED]

DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
1/0/00			MON
12/12/02	7.5	4	TUE
1/1/03	HOLIDAY		WED
1/2/03	7.5		THUR
1/3/03	9.5		FRI
	HOURS	24.5	4.0
	PAY	\$29.40	\$7.20
1/6/03	6.5		MON
1/7/03			TUE
1/8/03	4.5		WED
1/9/03	9.5		THUR
1/10/03	7		FRI
	HOURS	27.5	-
	PAY	\$33.00	\$0.00
1/13/03	4.5		MON
1/14/03	9		TUE
1/15/03	5		WED
1/16/03	8.5		THUR
1/17/03			FRI
	HOURS	27.0	-
	PAY	\$32.40	\$0.00
1/20/03	HOLIDAY		MON
1/21/03	7		TUE
1/22/03			WED
1/23/03	7.5		THUR
1/24/03			FRI
	HOURS	14.5	-
	PAY	\$17.40	\$0.00
1/27/03	7.5		MON
1/28/03	9		TUE
1/29/03	11		WED
1/30/03			THUR
1/31/03	7		FRI
	HOURS	34.5	-
	PAY	\$41.40	\$0.00

TOTALS FOR MONTH: 128.0 4.0
 PAY RATE: \$ 1.20 \$153.60 \$7.20

\$160.80

SUPERVISOR'S SIGNATURE: *Don Dadda*

INMATE'S SIGNATURE: _____

Feb-03

DATE		TOTAL REG. HOURS		TOTAL OT HOURS	
2/3/03		7			MON
2/4/03					TUE
2/5/03		6.5			WED
2/6/03		11.5			THUR
2/7/03		6			FRI
	HOURS	31.0		-	
	PAY	\$38.75		\$0.00	
2/10/03		4.5			MON
2/11/03		8			TUE
2/12/03		7			WED
2/13/03		7			THUR
2/14/03		5			FRI
	HOURS	31.5		-	
	PAY	\$39.38		\$0.00	
2/17/03		HOLIDAY			MON
2/18/03		RECALL			TUE
2/19/03		7			WED
2/20/03		6			THUR
2/21/03		4			FRI
	HOURS	17.0		-	
	PAY	\$21.25		\$0.00	
2/24/03		7			MON
2/25/03		4			TUE
2/26/03		5			WED
2/27/03		5.5			THUR
2/28/03		5.5			FRI
	HOURS	27.0		-	
	PAY	\$33.75		\$0.00	
1/0/00					MON
1/0/00					TUE
1/0/00					WED
1/0/00					THUR
1/0/00					FRI
	HOURS	-		-	
	PAY	\$0.00		\$0.00	

TOTALS FOR MONTH:		106.5		-
PAY RATE:	\$ 1.25	\$133.13		\$0.00

\$133.13

SUPERVISOR'S SIGNATURE: 

INMATE'S SIGNATURE: _____

+ 5

Mar-03

[REDACTED] # [REDACTED]

DATE	TOTAL REG. HOURS	TOTAL OT HOURS	
3/3/03	8.5		MON
2/4/03	9		TUE
3/5/03	9		WED
3/6/03			THUR
3/7/03	8		FRI
HOURS		34.5	-
PAY		\$44.85	\$0.00
3/10/03	5		MON
3/11/03	4.5		TUE
3/12/03	8		WED
3/13/03	6.5		THUR
3/14/03	4.5		FRI
HOURS		28.5	-
PAY		\$37.05	\$0.00
3/17/03	6		MON
3/18/03	10		TUE
3/19/03			WED
3/20/03	7		THUR
3/21/03	7		FRI
HOURS		30.0	-
PAY		\$39.00	\$0.00
3/24/03			MON
3/25/03	9.5		TUE
3/26/03	9		WED
3/27/03			THUR
3/28/03			FRI
HOURS		18.5	-
PAY		\$24.05	\$0.00
3/31/03	7		MON
1/0/00			TUE
1/0/00			WED
1/0/00			THUR
1/0/00			FRI
HOURS		7.0	-
PAY		\$9.10	\$0.00

TOTALS FOR MONTH:		118.5	-
PAY RATE:	\$ 1.30	\$154.05	\$0.00

\$154.05

SUPERVISOR'S SIGNATURE: 

INMATE'S SIGNATURE: _____